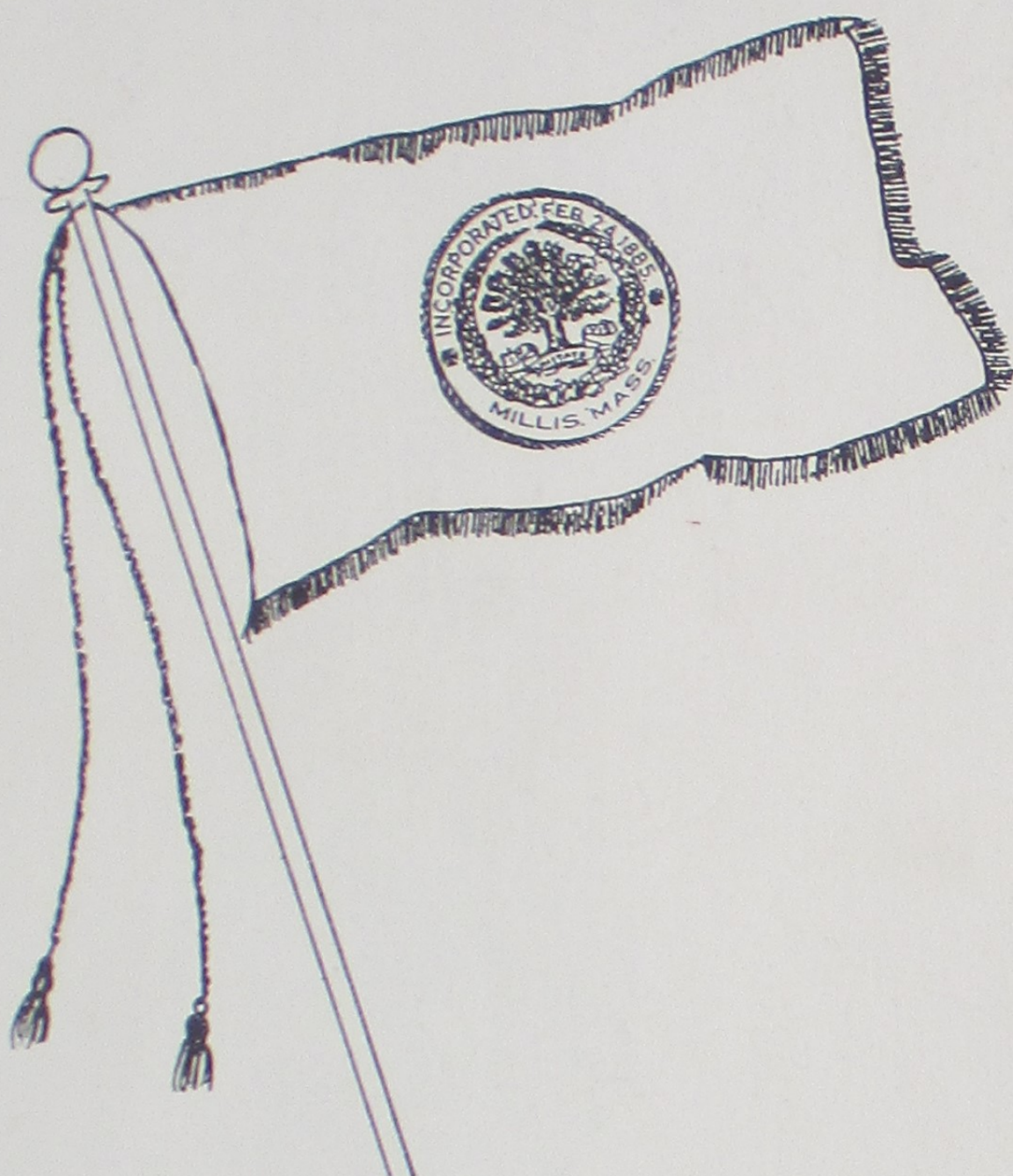


MILLIS



1994 Annual Town Report

The State created a Hall of City Flags in the Great Hall of the State House and urged each of the 351 cities and towns to provide a flag in time for the dedication ceremonies on Flag Day, June 14, 1994.

The Millis flag, which has a white background and features the Town seal in green, gold and black, is now hanging in the State House where it can be viewed along with the flags of the other Massachusetts municipalities. The flag can also be seen in the Selectmen's office at the Millis Town Hall.

THE HUNDREDTH & NINTH
ANNUAL REPORT
OF THE
TOWN OF MILLIS,
MASSACHUSETTS

FOR THE YEAR ENDING
DECEMBER 31

1994



MILLIS, MASS.
1995

IN MEMORIAM

Wilmae C. Thorne
Historical Commission
January 21, 1994

Henry V. McCarthy
Deputy Plumbing and Gas Inspector
January 22, 1994

Thomas J. Norton
Selectman, Police Officer
January 30, 1994

Arthur B. Blackett
Planning Board
February 19, 1994

Richard M. Dougans
Millis Emergency Management Agency (Civil Defense)
March 11, 1994

William F. Carlson
Police Officer, Constable
July 18, 1994

Mary L. Costa
School Cafeteria
July 19, 1994

Helen A. Harris
Dispatcher
October 2, 1994

Christopher F. Caldwell
Firefighter, Emergency Medical Technician
October 4, 1994

Rose S. Robinson
Tax Collector
October 9, 1994

Edwin P. Kerwin, Sr.
Deputy Fire Chief, Dispatcher, Special Police Officer
November 16, 1994

THE TOWN OFFICERS 1994

	Term Expires
MODERATOR	
John G. Dugan	1995
TOWN CLERK	
Roma L. Curran	1996
TREASURER	
Richard H. Aulenback	1996
TAX COLLECTOR	
Rose S. Robinson (Deceased)	1996
Richard H. Aulenback (Appointed)	1995
BOARD OF ASSESSORS	
Lisa J. Hardin	1995
Nancy Perlow	1996
Keith Gagne	1997
BOARD OF SELECTMEN	
Meriel N. Hardin	1995
James J. McCaffrey	1996
Gary J. Ouellette	1997
SCHOOL COMMITTEE	
Michael J. Nazzaro	1995
Thomas Dolan (resigned)	1995
Susan Vecchi (appointed)	1995
Lisa Hansen	1996
Dorothy Stuckich	1997
Paul Arnold	1997
BOARD OF HEALTH	
Paul R. Jacobsen	1995
Kathleen H. Byrne	1996
Julio Fontecchio	1997
LIBRARY TRUSTEES	
Elliott Gessman	1995
Norma Patrie (resigned)	1996
Carole Greco (appointed)	1995
Daniel Harp	1997
PLANNING BOARD	
Joanne S. Bragg	1995
R. Scott Maxfield	1996
Donald Roman	1997
Catherine MacInnes	1998
Ronald A. Santospago	1999
HOUSING AUTHORITY	
Mary A. Welch	1998
Joanne H. Andrews	1999
Henry J. Lewandowski	1995
Carl Nickerson	1996
Carol Mushnick, State Appointment	1997

APPOINTMENTS BY THE MODERATOR

FINANCE COMMITTEE

Patricia A. Ouellette	1996
Dianne Stronach	1995
John W. Hinkley	1996
Leonard J. Bateman	1997
John G. Northgraves	1995
William L. Casey	1995
Richard Curtin	1997
Thomas Hatch	1997
Robert Orsi	1997

OAK GROVE FARM COMMISSION

Bruce Bonzey	1995
Margaret Smith	1995
Harold Curran	1996
Ann Marie Fontecchio	1996
Stephen MacInnes	1997

MEMORIAL DAY COMMITTEE

Albert Baima	1995
Albert Brennan	1995
Robert Canire	1995
Francis Collins	1995
H. Maynard Gould	1995
Joseph Holt	1995
Paul Howie	1995
Samuel Howie, Jr.	1995
Thomas Howie	1995
Paul Reigan	1995
Emil Lenz	1995
Francis X. Murphy	1995
Henry Perciaccante	1995
Raymond Otis	1995
Julius Rosen	1995
Edwin Waita	1995
James Willey	1995
Robert A. Volpicelli	1995

APPOINTMENTS BY THE TOWN CLERK

George G. Ford, Assistant Town Clerk	1996
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APPOINTMENTS BY THE BOARD OF HEALTH

Julio Fontecchio, Agent
Kathleen Byrne, Agent
Paul R. Jacobsen, Agent
Mark Oram, Health Agent
Roma L. Curran, Burial Agent
H. Tracy Mitchell, Assistant Burial Agent
Thomas C. Frasca, Plumbing and Gas Inspector
Warren Champagne, Deputy Plumbing and Gas Inspector

APPOINTMENTS BY THE BOARD OF SELECTMEN

	Term Expires
TOWN ACCOUNTANT	
Caroline F. Price (Retired)	1995
Virginia Mullane (Appointed)	1997
TOWN COUNSEL	
Kopelman and Paige	1995
REGISTRARS OF VOTERS	
Barbara D. Wilkie	1995
Rita Murphy	1996
Dianne Hubbard	1997
PUBLIC WEIGHERS	
Ken Bianco	1995
Arthur Murphy	1995
Michael Pukanasis	1995
Thomas Tapley	1995
Nicholas Silverstrone	1995
John Tresca	1995
Robert Tresca	1995
Stephen Tresca	1995
Michael Collins	1995
Joseph Pepper	1995
Douglas Sweet	1995
Chuck McDonald	1995
Robert Valchuis	1995
William Goodale	1995
FENCE VIEWER	
Herbert Stevens	1995
SURVEYORS OF WOOD AND LUMBER	
William F. Whelan	1995
John H. Larkin	1995
BUILDING INSPECTOR AND DEPUTY BUILDING INSPECTOR	
William F. Whelan	1996
John H. Larkin	1996
WIRE INSPECTOR AND DEPUTY WIRE INSPECTOR	
Tauno O. Aalto, Sr.	1995
David J. Byrne	1995
ANIMAL INSPECTOR	
Meredyth Kilgore (Resigned)	1994
Jacqueline Malo (Appointed)	1995
DEPUTY ANIMAL INSPECTORS	
Laurie Bowser	1995
James Morton	1995
FIELD DRIVER	
Joshua Mael	1995
INSECT PEST CONTROL SUPERINTENDENT	
Stephen H. Main	1995

METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE		
James J. McCaffrey		1995
SOUTHWEST AREA PLANNING COUNCIL		
Meriel N. Hardin		1995
NORFOLK COUNTY ADVISORY BOARD DESIGNEE		
Wayne Carlson		1995
MILLIS CONSORTIUM REPRESENTATIVE		
Meriel N. Hardin		1995
JOINT REGIONAL TRANSPORTATION COMMITTEE REPRESENTATIVE		
Domenic D'Eramo		1995
MBTA ADVISORY BOARD DESIGNEE		
Charles Aspinwall		1995
HAZARDOUS WASTE COORDINATOR		
Paul R. Jacobsen		1995
Kathleen Byrne (Alternate)		1995
RIGHT-TO-KNOW COORDINATOR		
Paul R. Jacobsen		1995
Julio Fontecchio (Alternate)		1995
ZONING BOARD OF APPEAL		
Peter F. Koufopolous		1995
Wayne L. Hansen		1996
William D. O'Callaghan		1997
ZONING BOARD OF APPEAL ASSOCIATE MEMBERS		
Edward L. Santos		1995
Joseph P. Coppola		1995
ASSOCIATE PLANNING BOARD MEMBER		
Henry S. Joyce		1995
CONSERVATION COMMISSION		
Charles W. Vecchi		1995
Peter Stuckich		1995
Ann Rich		1995
Raymond Otis (Resigned)		1996
Mary Best (Appointed)		1996
Arthur J. Henderson		1996
Lawrence J. Bergen		1997
Edward Chisholm		1997
TREE WARDEN		
Irving Priest		1995
DRAINAGE INVESTIGATING COMMITTEE		
Herbert P. Stevens, Jr.		1995
Irving Priest		1995
Robert Volpicelli		1995
COUNCIL ON AGING		
Richard Barrett		1995
Brenda Goudy		1995

Joseph Hersey	1995
Phyllis Talabach	1996
Joan Schulz	1996
Anthony Meleski	1997
Neta Heustis	1997

HISTORICAL COMMISSION

Charles Vecchi	1995
George G. Ford	1995
Joanne Gannon	1995
Carole Greco	1996
Jacqueline Graci	1996
Corinne Kravitz	1996
Barbara Hansen	1997

RECREATION COMMITTEE

Judy Malouf	1995
Ellen Hyman	1995
Sue Wilson	1995
Jackie Shagoury	1995
Stephen Ciccariello	1995
Joy Riccuito	1995
Sheryl Felton	1995

INSURANCE COMMITTEE

Douglas Mertz	1995
Wayne Klocko	1995

MILLIS LOCAL ARTS COUNCIL

Martha Menne	1995
Leonora D'Innocenzo	1995
Kathleen Griffin	1995
Diane Hubbard	1995
Lorraine Ball	1995
Sandra Tannozzini	1995
Ann Mertz	1996
Martha Worthington	1996
Janet McCarron	1996
Kathleen Hennessy	1996
Mary Melo	1996

CABLE TV ADVISORY BOARD

Kenneth Jones	1995
Julius Rosen	1995
Ken Drew	1995
Frank Gubala	1995
Alan Burch	1995
Michael E. Cunningham	1995
James J. McCaffrey (liaison)	1995

ENERGY CONSERVATION COMMISSION

Tauno O. Aalto, Sr.	1995
Francis X. Murphy	1995
David J. Byrne	1995

MILLIS HOUSING PARTNERSHIP

Margaret Clark	1995
Joanne Andrews	1995
Susan Lockett	1995

Daniel Magnarelli	1995
John Hinkley	1995
PERMANENT BUILDING COMMITTEE	
Wayne Klocko	1995
Ralph Geyer	1995
Sami Kassis	1996
Geraldine Conley	1996
SCHOLARSHIP COMMITTEE	
William Casey	1996
Patricia Keaney	1996
Alice LeBel	1996
Linda Waters	1996
Sheryl Lajoie	1996
Joseph P. Coppola	1996
Alice O'Regan, Superintendent Designee	
MILLIS EMERGENCY MANAGEMENT AGENCY CO-DIRECTORS	
Herman Downing	1995
Wayne Simpson	1995
MILLIS EMERGENCY MANAGEMENT AGENCY	
Herman Downing	1995
Wayne Simpson	1995
Julius Rosen	1995
Manning Doliner	1995
Donald Lennon	1995
MILLIS EMERGENCY MANAGEMENT COMMUNICATION ALTERNATES	
Herman Downing	1995
Kenneth Jones	1995
Wayne Simpson	1995
John Cortelli	1995
Julius Rosen	1995
Richard Dougans (Deceased)	1995
RADIO OFFICER FOR MILLIS EMERGENCY MANAGEMENT AGENCY	
Wayne Simpson	1995
RED CROSS LIAISON TO MILLIS EMERGENCY MANAGEMENT AGENCY	
Rita McCann	1995
SAFETY COMMITTEE	
Albert J. Baima	1995
Robert A. Volpicelli, Sr.	1995
Jacqueline Anderson	1995
David J. Byrne	1995
Kathleen Byrne	1995
Merrily Sparling	1995
Irving Priest	1995
EMERGENCY MANAGEMENT PLANNING COMMITTEE	
Albert J. Baima	1995
David J. Byrne	1995
Herman Downing	1995
George G. Ford	1995
Meriel N. Hardin	1995
Paul R. Jacobsen	1995

Rita McCann	1995
Irving Priest	1995
Wayne A. Simpson	1995
Charles W. Vecchi	1995
Robert A. Volpicelli, Sr.	1995
H. Robert Yeager	1995

STREETSCAPE COMMITTEE

Susan Gilkey	1995
Deborah Osborne	1995
Loretta Knight	1995
Albert Anderson	1995
Lieselotte Anderson	1995
Jean Maier	1995

INSURANCE ADVISORY COMMITTEE RETIREE MEMBER

Elizabeth Oschman	1995
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CIVILIAN SPECIAL OFFICERS

Edward P. Kerwin (Deceased)	1995
Thomas Ward	1995

TRAFFIC DETAIL OFFICERS

Elizabeth DeAngelis	1995
Helen R. Kubacki	1995
Dorothy Santos	1995
Patricia Gangi	1995
James Power	1995
H. Robert Yeager	1995
Domenic Tiberi	1995

SPECIAL POLICE OFFICERS, APPOINTED FROM THE FOLLOWING TOWNS:

Bellingham, Holliston, Medway, Medfield, Norfolk,
Sherborn, Wrentham

ELECTION OFFICERS

Wayne L. Hansen, Warden	1995
Carole Kellogg, Warden	1995
Carol Mushnick, Deputy Warden	1995
Joseph Felton, Deputy Warden	1995
Herbert F. Lannon, Jr., Clerk	1995
Barbara Hansen, Clerk	1995
Susan Lockett, Deputy Clerk	1995
Louise Fay, Deputy Clerk	1995

INSPECTORS

Mary Braman	1995
Lorraine Consoletti	1995
Madelene Thumith	1995
Marian Ingraham	1995
Rita Angelo	1995
Nancy Zonfrelli	1995
Mary Welch	1995
Shirley Hoar	1995

APPOINTMENTS BY THE TOWN ADMINISTRATOR

POLICE DEPARTMENT

Albert J. Baima, Chief	1995
Frank S. Newell, Sergeant	1995
William J. Dwyer, Sergeant	1995
William A. Carlson, Sergeant	1995

PATROLMEN

David C. Egy	1995
Roderick A. MacLeod	1995
Leo J. Acerra	1995
Robert A. Dixon	1995
Peter J. Opanasets	1995
Thomas M. LaPlante (Resigned)	1995
Thomas J. Quinn	1995
Kevin Fortier	1995
Domenic J. Tiberi (Appointed)	1995
Paul D. Smith (Appointed)	1995

PERMANENT INTERMITTENT POLICE OFFICERS

John Ryan	1995
Robert Maraggio	1995
Joel Rosenfeld	1995
Jeffrey Hill	1995
Paul Adams	1995
Peter McGowan	1995

PART-TIME DISPATCHERS

Linda R. Myers	Mary Louise Secola
Stephen Beaudet	

EMERGENCY MEDICAL TECHNICIANS

Christine M. Burns	Eve-Maree Connors
Walter Steeves	Gary Premo

LIBRARY ASSISTANTS

Joanne Cutler	Nancy Toof
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TEMPORARY LIBRARY PAGE

Elizabeth Wacliwik

ANIMAL CONTROL OFFICER

Jacqueline Malo

DEPUTY ANIMAL CONTROL OFFICERS

Laurie Bowser	James Morton
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TEMPORARY DEPUTY BUILDING INSPECTOR

John O'Toole

BUILDING MAINTENANCE

David Yered

TAX COLLECTOR SENIOR CLERK

Donna Horgan

DIRECTOR OF VETERANS' SERVICES

Roger McCann

1995

VETERANS' AGENT ASSISTANT

Paul S. Howie

1995

VETERANS' GRAVES OFFICER

Roger McCann

1995

SEALER OF WEIGHTS AND MEASURES

Carol MacDonald

1995

ANNUAL TOWN ELECTION
TOWN OF MILLIS
MAY 2, 1994

	Precint I	Precint II	Total
MODERATOR (For One Year)			
John G. Dugan	719	790	1509
Blanks	153	130	283
ASSESSOR (For Three Years)			
Keith Gagne	11	39	50
Blanks	861	881	1742
SELECTMEN (For Three Years)			
Scott Maxfield	338	320	658
Gary J. Ouelette	459	540	999
Blanks	75	60	135
SCHOOL COMMITTEE (For Three Years)			
Paul S. Arnold	499	544	1043
Dorothy A. Stuckich	429	484	913
Blanks	816	812	1628
LIBRARY TRUSTEE (For Three Years)			
Daniel W. Harp	612	679	1291
Blanks	260	241	501
PLANNING BOARD (For Five Years)			
Ronald A. Santospago	556	617	1173
Blanks	316	303	619
PLANNING BOARD (For One Year)			
Joanne S. Bragg	555	633	1188
Blanks	317	287	604
BOARD OF HEALTH (For Three Years)			
Julio A. Fontecchio	398	446	844
Dennis M. Flaherty	392	423	815
Blanks	82	51	133
HOUSING AUTHORITY (For Five Years)			
Joanne H. Andrews	604	681	1285
Blanks	268	239	507
HOUSING AUTHORITY (For Two Years)			
Carl W. Nickerson	581	645	1226
Blanks	291	275	566

QUESTION NO. 1

Shall the Town of Millis approve the Charter Amendment proposed by vote of the 1993 Annual Town Meeting as summarized below?

To delete subsection (d) of Section 2 of Article IV of the Millis Home Rule Charter which provides for the election of a Town Treasur-

er, and amend the Millis Home Rule Charter to create the position of Treasurer to become effective July 1, 1994, under Article III, Section 3, of the Millis Home Rule Charter, such position to be filled by appointment by the Board of Selectmen.

Yes	263	259	522
No	574	624	1198
Blanks	35	37	72

QUESTION NO. 2

Shall the Town of Millis approve the Charter Amendment proposed by the vote of the 1993 Annual Town Meeting as summarized below?

To delete subsection (e) of Section 2 of Article IV of the Millis Home Rule Charter which provides for the election of a Tax Collector, and amend the Millis Home Rule Charter to create the position of Tax Collector to become effective May 6, 1996, under Article III, Section 3, of the Millis Home Rule Charter, such position to be filled by appointment by the Board of Selectmen.

Yes	248	240	488
No	579	642	1221
Blanks	45	38	83

QUESTION NO. 3

Shall the Town of Millis be allowed to assess an additional \$170,000 in Real Estate and Personal Property taxes for the purpose of replacing a 1969 Rescue Truck and a 1972 Pumper by purchasing one (1) new Rescue Pumper for the fiscal year beginning July 1, 1994?

Yes	419	466	885
No	429	436	865
Blanks	24	18	42

QUESTION NO. 4

Shall the Town of Millis be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay for the bond issued in order to implement a ten year road maintenance and resurfacing program?

Yes	386	429	815
No	457	460	917
Blanks	29	31	60

QUESTION NO. 5

Shall the Town of Millis be allowed to assess an additional \$350,000 in Real Estate and Personal Property taxes for the purposes of School Operating Budget Wages and Expenses for the fiscal year beginning July 1, 1994?

Yes	302	323	625
No	557	585	1142
Blanks	13	12	25

QUESTION NO. 6

Shall the Town of Millis be allowed to assess an additional \$575,000 in Real Estate and Personal Property taxes for the purposes of School Operating Budget Wages and Expenses for the fiscal year beginning July 1, 1994?

Yes	179	206	385
No	670	696	1366
Blanks	23	18	41

RESULTS OF THE VOTES CAST AT THE
PRIMARY ELECTION
SEPTEMBER 20, 1994

DEMOCRATIC

SENATOR IN CONGRESS

Edward M. Kennedy	314
Blanks	126

GOVERNOR

George A. Bachrach	130
Michael J. Barrett	87
Mark Roosevelt	184
Blanks	38

LIEUTENANT GOVERNOR

Marc D. Draisen	160
Robert K. Massie	153
Blanks	127

ATTORNEY GENERAL

L.Scott Harshbarger	349
Blanks	91

SECRETARY OF STATE

William F. Galvin	224
Augusto F. Grace	138
Blanks	78

TREASURER

Shannon P. O'Brien	302
Blanks	138

AUDITOR

A. Joseph DeNucci	317
Blanks	123

REPRESENTATIVE IN CONGRESS

Barney Frank	337
Denise B. Ham	88
Blanks	14

COUNCILLOR

William R. Buckley	56
William F. Butters	48
Thomas F. Cavanaugh	36
Howard M. Kahalas	29
J. Joseph Lydon	73
Daniel P. Matthews	49
Kelly A. Timilty	57
Blanks	92

REPUBLICAN

John R. Lakian	70
W. Mitt Romney	399
Blanks	13

William F. Weld	428
Blanks	53

Argeo Paul Cellucci	410
Blanks	71

Janis M. Berry	293
Guy A. Carbone	103
Blanks	86

Arthur E. Chase	226
Peter V. Forman	172
Blanks	84

Joseph D. Malone	409
Blanks	73

Forrester Clark Jr.	247
Earle B. Stroll	113
Blanks	122

Scatterings	7
Blanks	475

Jerry Vengrow	276
Blanks	206

SENATOR IN GENERAL COURT

Cheryl Jacques 350
Blanks 90

Morgan Palmer 156
Susan Phillips 244
Blanks 82

REPRESENTATIVE IN GENERAL COURT PRECINCT I

William F. Duffy 162
Blanks 62

Jo Ann Sprague 201
Blanks 32

REPRESENTATIVE IN GENERAL COURT PRECINCT II

Blanks 212
Scatterings 4

Douglas W. Stoddard 170
Blanks 79

DISTRICT ATTORNEY

William D. Delahunt 327
Blanks 113

Scatterings 1
Blanks 481

CLERK OF COURTS

Nicholas Barbadoro 285
Blanks 155

Michael M. Mushnick 349
Blanks 133

REGISTER OF DEEDS

Barry T. Hannon 296
Blanks 144

Scatterings 1
Blanks 481

COUNTY COMMISSIONER

Peter H. Collins 131
Edward Milano 87
Matthias J. Mulvey 36
Thomas J. Reynolds 76
Blanks 110

Bruce D. Olsen 302
Blanks 180

**RESULTS OF THE VOTES CAST AT THE
STATE ELECTION
NOVEMBER 8, 1994**

UNITED STATES SENATOR

Edward M. Kennedy	1730
W. Mitt Romney	1563
Lauraleigh Dozier	25
William A. Ferguson, Jr.	5
Blanks	42

GOVERNOR/LIEUTENANT GOVERNOR

Weld and Cellucci	2593
Roosevelt and Massie	701
Cook and Crawford	25
Rebello and Giske	3
Blanks	43

ATTORNEY GENERAL

L. Scott Harshbarger	2176
Janis M. Berry	1046
Blanks	143

SECRETARY OF STATE

Arthur E. Chase	1480
William F. Galvin	1472
Peter C. Everett	94
Blanks	319

TREASURER

Joseph D. Malone	2331
Shannon P. O'Brien	766
Susan B. Poulin	49
Thomas P. Tierney	84
Blanks	135

AUDITOR

A. Joseph DeNucci	2148
Forrester A. Clark	855
Geoff M. Weil	81
Blanks	281

REPRESENTATIVE IN CONGRESS

Barney Frank	2267
Blanks	1098

COUNCILLOR

Kelly A. Timilty	1474
Jerry Vengrow	1185
Steven B. Drobnis	107
Blanks	599

SENATOR IN GENERAL COURT

Cheryl Jacques	2045
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Susan Phillips	1198
Blanks	122
REPRESENTATIVE IN GENERAL COURT - PRECINCT I	
Jo Ann Sprague	1032
William F. Duffy	530
Blanks	69
REPRESENTATIVE IN GENERAL COURT - PRECINCT II	
Douglas W. Stoddart	1237
Blanks	497
DISTRICT ATTORNEY	
William D. Delahunt	2303
Blanks	1062
CLERK OF COURTS	
Nicholas Barbadoro	941
Michael H. Mushnick	2169
Blanks	255
REGISTER OF DEEDS	
Barry T. Hannon	1945
Ronald J. Smith	663
Blanks	757
COUNTY COMMISSIONER	
Bruce D. Olsen	1691
Peter H. Collins	1107
Blanks	567
QUESTION NO.1	
Yes	1148
No	2062
Blanks	155
QUESTION NO.2	
Yes	1976
No	1324
Blanks	65
QUESTION NO.3	
Yes	1611
No	1503
Blanks	251
QUESTION NO.4	
Yes	1674
No	1531
Blanks	160
QUESTION NO.5	
Yes	1904
No	1408

Blanks 53

QUESTION NO. 6

Yes 859

No 2402

Blanks 104

QUESTION NO. 7

Yes 819

No 2423

Blanks 123

QUESTION NO. 8

Yes 2546

No 697

Blanks 122

QUESTION NO. 9

Yes 1566

No 1590

Blanks 209

**ANNUAL TOWN MEETING
MILLIS, MASSACHUSETTS, MONDAY, MAY 9, 1994**

The Annual Business Meeting of the Town of Millis, Massachusetts, was held Monday evening, May 9, 1994 in the George C. Roy Auditorium of the Middle/High School and was called to order by the Moderator, John G. Dugan, at 7:30 p.m.

The Town Warrant calling this business meeting was signed by Selectmen Gregg A. Guinta, Meriel N. Hardin and James J. McCaffrey and was posted on April 21, 1994 by Helen R. Kubacki, Constable, in accordance with the by-laws of the Town of Millis.

Voting List Inspectors:
Lorraine Consoletti
Marian Ingraham
Rose Robinson
Madelene Thumith

Tellers appointed and sworn in by the Moderator:
James Neville
Philip Roberts
Jane Small

Before beginning with the business of the meeting, the Moderator asked everyone present to join in pledging allegiance to the flag.

The Moderator announced Articles 1 through 7 were acted on at the Annual Town Election on May 2, 1994.

MOTION made by John Hinkley, Chairman of the Finance Committee, that the reading of the Warrant and return of service thereof be omitted, and it was so VOTED.

MOTION made by John Hinkley that the Moderator be granted unanimous consent to omit the reading of the articles and to refer to them by number and subject matter, and it was so VOTED.

ARTICLE 1. To choose a Moderator for one year, an Assessor for three years, a Selectman for three years, two members of the School Committee for three years, one member of the Board of Health for three years, a Library Trustee for three years, one member of the Planning Board for three years, one member of the Planning Board for one year, one member of the Housing Authority for five years, one member of the Housing Authority for one year.

ARTICLE 2. Shall the Town of Millis approve the Charter Amendment proposed by vote of the 1993 Annual Town Meeting as summarized below?

To delete subsection (d) of Section 2 of Article IV of the Millis Home Rule Charter which provides for the election of a Town Treasurer, and to amend the Millis Home Rule Charter to create the position of Treasurer to become effective July 1, 1994 under Article III, Section 3, of

the Millis Home Rule Charter, such position to be filled by appointment by the Board of Selectmen.

ARTICLE 3. Shall the Town of Millis approve the Charter Amendment proposed by vote of the 1993 Annual Town Meeting as summarized below?

To delete subsection (e) of Section 2 of Article IV of the Millis Home Rule Charter which provides for the election of a Tax Collector, and amend the Millis Home Rule Charter to create the position of Tax Collector to become effective May 6, 1996 under Article III, Section 3, of the Millis Home Rule Charter, such position to be filled by appointment by the Board of Selectmen.

ARTICLE 4. Shall the Town of Millis be allowed to assess an additional \$170,000 in real estate and personal property taxes for the purpose of replacing a 1969 Rescue Truck and a 1972 Pumper by purchasing one (1) new Rescue Pumper for the fiscal year beginning July 1, 1994?

ARTICLE 5. Shall the Town of Millis be allowed to exempt from the provisions of Proposition 2 1/2, so-called, the amounts required to pay for the bond issued in order to implement a Ten Year Road Maintenance and Resurfacing Program?

ARTICLE 6. Shall the Town of Millis be allowed to assess an additional \$350,000 in Real Estate and Personal Property taxes for the purposes of the School Operating budget wages and expenses for the fiscal year beginning July 1, 1994?

ARTICLE 7. Shall the Town of Millis be allowed to assess an additional \$575,000 in real estate and personal property taxes for the purposes of the School Operating budget wages and expenses for the fiscal year beginning July 1, 1994?

ARTICLE 8. To see if the Town will vote to raise and appropriate by taxation for FY94, the sum of \$239,704 in education aid from the Commonwealth of Massachusetts as required by the Education Reform Act and a Memorandum of Understanding approved by the Town of Millis and the Commonwealth of Massachusetts Department of Revenue, or act in any manner relating thereto.

VOTED that the Town raise and appropriate by taxation for FY94 the sum of \$239,704 in education aid from the Commonwealth of Massachusetts as required by the Education Reform Act and a Memorandum of Understanding approved by the Commonwealth of Massachusetts and the Town of Millis.

ARTICLE 9. To see if the Town will vote to appropriate and raise by transfer from available funds or by transfer from the Stabilization Fund, a sum of money to meet the additional expenses of the current fiscal year not sufficiently funded under Article 8 of the 1993 Annual Town Meeting, or act in any manner relating thereto.

VOTED that the Town appropriate the sum of \$96,292 to meet additional expenses of the current fiscal year not sufficiently funded un-

der Article 8 of the 1993 Annual Town Meeting, said funds to be raised as follows:

by transfer to the Snow and Ice account	
from the 1993 State reimbursement for snow and ice	15,653.
from the 1994 State reimbursement for snow and ice	17,100.
from the Stabilization Fund	45,000.
from Free Cash	5,335.
by transfer to the Police Overtime account	
from Free Cash	1,291.
by transfer to the Legal Services account	
from Free Cash	7,413.
by transfer to the Reserve Fund	
from Article 22 of the 1993 Annual Town Meeting	4,500.
from Treasurer Tax Title	4,000.
from Computer Equipment	1,000.
from Planning Board Engineering Encumbered	1,600.
from Town Office Supplies Encumbered	1,500.
from Veterans Benefits	1,000.
from Temporary Interest	1,900.

ARTICLE 10. To see if the Town will vote to transfer from available funds a sum of money to pay unpaid bills from previous fiscal years incurred by Town Departments, or act in any manner relating thereto.

VOTED that the Town transfer from Free Cash the sum of \$50.00 to pay unpaid bills from previous fiscal years incurred by the Town Departments as follows:

Metrowest Health Center	\$50.00
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ARTICLE 11. To see if the Town will vote to appropriate and raise by taxation or by transfer from available funds, a sum of money to fund Fiscal Year 1994 salary and wage accounts, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation or by transfer, the sum of \$49,602, to fund Fiscal Year 1994 salary and wage accounts as follows:

by transfer from Free Cash	45,000
by transfer from water receipts	3,033
by transfer from sewer receipts	1,569

PERSONNEL PLAN
JULY 1, 1994

SCHEDULE A CLASSIFICATION PLAN

SCHEDULE B SALARY PLAN

Grade Level Position	Hourly Rate/Steps				
	1	2	3	4	5
20 Fire Chief	stipend of \$13,390/year				
19 Asst. Director/ DPW	17.72	18.27	19.17	20.01	20.60
18 Town Accountant	16.27	16.76	17.87	18.70	19.52
17 Adm. Asst. to Board of Selectmen	15.32	15.79	16.91	17.74	18.54
16 Building Inspector	stipend of \$3,605/year plus 1/2 of permit fees collected up to \$30,000 annually				
15 Ambulance Director	13.50	14.18	14.87	15.53	16.23
Dep. Fire Chief/St. 1	stipend of \$2,060/year plus hourly rate for ambulance runs only				
Dep. Fire Chief/St.2	stipend of \$824/year plus hourly rate				
14 Public Health Nurse	12.86	13.50	14.16	14.78	15.44
Plumbing/Gas Insp.	stipend of \$2,575/year plus 1/2 of permit fees collected up to \$30,000				
Wiring Inspector	stipend of \$2,575/year plus 1/2 of permit fees collected up to \$30,000				
13 Admin. Clerk/DPW	12.26	12.86	13.47	14.10	14.71
Admin. Clerk/ Town Office					
Computer Coordinator					
Fire Captain	stipend of \$515/year plus hourly rate				
12 Fire Lieutenant	11.66	12.25	12.84	13.41	14.00
Dep. Building Insp.	stipend of \$412/year plus hourly rate stipend of \$927/year plus 1/2 of permit fees collected when performing duties of Inspector				
11 Recreation Director	11.12	11.66	12.22	12.79	13.35
Council on Aging Director					
10 Admin. Clerk/Assessors	10.43	10.99	11.56	12.18	12.78
9 Dep. Plumbing/Gas Insp.	10.09	10.60	11.10	11.60	12.11
Dep. Wiring Insp.	stipend of \$618/year plus 1/2 of permit fees collected when performing duties of Inspector				

		fees collected when performing duties of Inspector				
8	Outreach/Geriatric Social Worker Firefighter	9.60	10.08	10.57	11.06	11.59
		stipend of \$309/year plus hourly rate				
7	Dispatch/Part time Animal Control Officer	8.71	9.17	9.60	10.04	10.48
5	Senior Clerk Bldg. Maint/Repair Person	7.20	7.54	7.93	8.27	8.65

APPOINTED SPECIALS

Position	Annual Stipend
Emergency Management Director(s)	376/year
Fire Steward/Station 1	252/year
Fire Steward/Station 2	149/year
Fire Alarm Superintendent	103/year
Forest Warden	103/year
Sealer/Weights and Measures	990/year
Sewer/Water Registrar	1040/year
Sewer/Water Collector	1040/year
Director Veteran Services	3000/year
Election Worker/Census Taker	6.18/hr flat
Matron	10.78/hr flat
Lockup Keeper	10.78/hr flat
Permanent Intermittent Police Officer	10.78/hr flat
DPW Seasonal Worker	7.50/hr flat
Seasonal Engineering Co-Op Student	9.50/hr flat
Library Page 2	4.60/hr flat
Library Page 1	4.25/hr flat
Board of Registrars	500/year
Zoning Law Appeal Board	500/year

A flat rate of \$11.06 per hour will be paid to persons operating and/or manning the ambulance 2/hr minimum/per call, except police officers on duty who will be paid their regular rate of pay.

Ambulance personnel who retain state certification as EMT'S shall receive an annual stipend starting at \$250. for the first year of service, and increasing annually by \$100. to a maximum of \$500. a year providing each responds to at least thirty calls during the fiscal year.

SCHEDULE C. EMPLOYEE BENEFITS

Delete the current longevity schedule and insert in place the following new schedule:

8. LONGEVITY

A. Full time employees and part time employees regularly scheduled to

work twenty hours or more per week shall receive longevity benefits as follows:

5-9 years	\$250 per year
10-14 years	\$375 per year
15-19 years	\$525 per year
20 + years	\$725 per year

9. TERMINATION OF EMPLOYMENT

In Paragraph A. delete " \$1,000 " and insert in place thereof "\$1,250."

SCHEDULE D. POLICIES AND PROCEDURES

Add a new paragraph as follows:

"I. Exemptions from this policy may be made if approved by the Board of Selectmen and the Personnel Director."

ARTICLE 12. To see if the Town will vote to appropriate and raise by taxation or by transfer from available funds, a sum of money to fund Fiscal Year 1995 salary and wage accounts, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation or transfer the sum of \$49,602, to fund Fiscal Year 1995 salary and wage accounts as follows:

by taxation	45,000
by transfer from water receipts	3,033
by transfer from sewer surplus	1,569

ARTICLE 13. To see if the Town will vote to adopt amendments to Schedule A - Classification Plan, Schedule B - Salary Plan, Schedule C - Employee Benefits, and Schedule D - Policies and Procedures, of the Town of Millis Personnel Plan, said amendments to be effective July 1, 1993, or act in any manner relating thereto.

ARTICLE 14. To see if the Town will vote to fix the compensation of elected officers, provide for a reserve fund and determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses to the Town, including debt and interest, for the fiscal year ending June 30, 1995, or act in any manner relating thereto.

MOTION made by John Hinkley that the following sums of money be granted, transferred and appropriated for the several purposes hereinafter designated and that the sum be expended only for such purposes under the direction of the respective offices, boards and committees of the Town, as amended.

SELECTMEN

Administration Expense	1,300
Expenses	5,060

Operating Expenses		6,360
TOWN ADMINISTRATOR		
Salary		51,470
Operating Expense		1,200
FINANCE COMMITTEE		
Clerical		3,612
Finance Report		1,800
Operating Expenses		550
Reserve Fund		40,000
ACCOUNTANT		
Salary	25,106	
Longevity	100	
Operating Wages		25,206
Operating Expenses		735
ASSESSORS		
Clerical	28,556	
Clerical Overtime	1,862	
Longevity	150	
Operating Wages		30,568
Administrative Expense	900	
Map Updating	950	
Expenses	4,491	
Auto Reimbursement	150	
Operating Expenses		6,491
TREASURER		
Salary	17,007	
Clerical	4,064	
Operating Wage		21,071
Banking Service	7,885	
Expenses	1,900	
Tax Title	7,500	
Note Certification	250	
Operating Expenses		17,535
TAX COLLECTOR		
Salary	8,309	

Clerical	12,141	
Wages from Fees	8,190	
Longevity	400	
Operating Wages		29,040
Operating Expenses		6,081
LEGAL SERVICES		
Services/Expenses		38,000
DATA PROCESSING		
Wages	38,553	
Overtime	400	
Longevity	175	
Operating Wages		39,128
Maintenance	14,748	
Expenses	4,760	
Operating Expenses		19,508
TOWN CLERK		
Salary	3,933	
Clerical	36,543	
Longevity	750	
Operating Wages		41,226
Operating Expenses		2,000
ELECTION OFFICERS		
Clerical	271	
Wages	8,729	
Operating Wages		9,000
Operating Expenses		3,000
BOARD OF REGISTRARS		
Operating Wages		500
Operating Expenses		1,950
CONSERVATION COMMISSION		
Clerical		2,400
Operating Expenses		1,465

PLANNING BOARD

Clerical		5,500
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Administration Expense	500	
Engineering Fees	12,000	
Expenses	1,960	

Operating Expenses		14,460
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APPEAL BOARD

Salaries	500	
Clerical	3,775	

Operating Wages		4,275
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Operating Expenses		1,547
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TOWN OFFICE

Department Head	33,390	
Clerical	19,144	
Clerical Overtime	350	
Longevity	425	

Operating Wages		53,309
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Office Machine Contracts	1,000	
Expenses	6,670	
Auto Reimbursement	60	

Operating Expenses		7,830
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INSURANCE

General Insurance (151,443)

TOWN REPORTS

Printing		1,800
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TOWN BUILDINGS

Wages		15,582
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Heat & Fuel	14,000	
Water & Sewer	2,110	
Electricity	15,000	
Maintenance	7,000	
Special Expenditures	1,890	
Memorial School Expense	2,000	

Operating Expenses		42,000
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POLICE DEPARTMENT

Chief's Salary	56,706
Clerical	9,031
Regular Wages	384,327
Overtime Wages	67,948
Training Wages	12,813
Traffic Patrolman	30,068
School Traffic Wages	21,517
Lockup Keeper Wages	1,824
Clothing/Cleaning	10,075
School Traffic Clothing/Clean	1,140
Longevity	5,225

Operating Wages 600,674

Expenses	36,342
Gasoline & Oil	12,720

Operating Expenses 49,062

FIRE DEPARTMENT

Chiefs Salary	13,000
Clerical	483
Wages	65,341
Stipends	12,940

Operating Wages 91,764

Expenses	9,400
Equipment & Hose	10,350
Hazmat Truck/Millis Share	500

Operating Expenses 20,250

AMBULANCE

Wages	21,000
Stipends	7,000
Training Wages	4,000

Operating Wages 32,000

Operating Expenses 4,500

POLICE/FIRE COMMUNICATIONS

Regular Wages	104,926
Overtime Wages	17,969
Training Wages	1,574
Longevity	1,625

Operating Wages 126,094

Operating Expenses	3,610
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BUILDING DEPARTMENT

Salaries	10,600
Clerical	10,484
Wages from Fees	26,000
Longevity	75

Operating Wages	47,159
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Operating Expenses	1,050
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SEALER OF WEIGHTS & MEASURES

Salary	990
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Expenses	665
Auto Reimbursement	110

Operating Expenses	775
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ANIMAL CONTROL/INSPECTOR

Salary	15,685
Operating Expenses	3,225

EMERGENCY MANAGEMENT COMMITTEE

Salaries	365
Operating Expenses	665

EDUCATION

Millis Public Schools (5,168,518) VOTED to Amend Line 53, Millis Public Schools, to read \$5,296,232.	5,296,232
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Tri-County Regional Technical Vocational School District	163,593
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DPW/GENERAL DIVISION

Clerical	14,639
Clerical Overtime	100
Wages	151,118
Overtime Wages	7,000
Part-Time Wages	6,000
Longevity	2,358

Operating Wages	181,215
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Utilities	21,200
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Hired Equipment	10,100
Traffic Lines	4,000
Expenses	58,742
Administration Expense	6,100
Snow & Ice Removal	50,000
Gasoline & Oil	10,000

Operating Expenses 160,142

DPW/SEWER DIVISION

Stipends	1,040
Clerical	14,639
Clerical Overtime	500
Regular Wages	31,630
Overtime & Standby	8,440
Longevity	392
Part-Time Wages	1,995

Operating Wages 58,636

Utilities	10,400
Expenses	11,300
Administration Expense	30,400

Operating Expenses 52,100

O&M Costs (CRPCD)	144,505
Assessment (CRPCD)	43,000

DPW/WATER DIVISION

Stipends	1,040
Clerical	14,639
Clerical Overtime	500
Regular Wages	77,033
Overtime & Standby	14,540
Longevity	1,025
Part Time Wages	1,995

Operating Wages 110,772

Utilities	51,500
Expenses	75,850
Administration Expense	45,600

Operating Expense 172,950

STREET LIGHTING

Street lighting	54,000
Signals/Electricity	2,500
Signals/Repair	1,500

Operating Expenses		58,000
TRANSFER STATION		
Wages	25,328	
Overtime Wages	9,800	
Operating Wages		35,128
Tipping Fees	112,000	
Expenses	17,250	
Operating Expenses		129,250
BOARD OF HEALTH		
Clerical	11,470	
Nurses Wages	5,810	
Operating Wages		17,280
Administration Expense	400	
Contracts/Engineering	15,000	
Mental Health	1,160	
Expenses	4,419	
Operating Expenses		20,979
COUNCIL ON AGING		
Department Head	15,111	
Outreach Worker Wage	4,894	
Driver Wages	3,467	
Operating Wages		23,472
Operating Expenses		4,438
VETERANS BENEFITS		
Salaries	3,000	
Operating Expenses	600	
Veterans Benefits	4,000	
MEMORIAL DAY		
Expenses		800
LEGION HEADQUARTERS		
Special Expenditures		1,000
PUBLIC LIBRARY		
Department Head	33,655	

Motion made by Jane Small that
Line Item # 75, Department Head,
be amended to read \$30,105.

By voice vote, the Amended Motion
was NOT CARRIED.

Wages	43,622
Longevity	150

Operating Wages	77,427
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Expenses	6,843
Books and Periodicals	19,975

Operating Expenses	26,818
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Grant Audit Funding	600
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RECREATION

Director Wages	20,607
Longevity	50

Operating Wages	20,657
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HISTORICAL COMMISSION

Repair/Maintenance of Oak Grove Farmhouse Expenses	6,458 142
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Operating Expenses	6,600
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DEBT AND INTEREST

School Van L/P	2,820
Maturing Debt	419,600
Interest on Debt	360,355
Temporary Interest	8,325
Temporary Loan	31,231
Sewer Maturing Debt	270,000
Sewer Interest on Debt	104,265
Sewer Temporary Interest	1,000
Sewer Temporary Loan	20,000
Water Maturing Debt	119,800
Water Interest on Debt	37,690
Water Temporary Loan	73,333
Water Temporary Interest	9,450

Combined Debt & Interest	1,457,869
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EMPLOYEE BENEFITS

Health Insurance	383,600
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County Pension Plan	345,387
Group Life Insurance	7,500
Medicare	37,400

Town Share/Employee Benefits	773,887
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TRANSFERS (from Available Funds)

Cemetery Receipts	10,000
Water Receipts	481,155
Sewer Receipts	250,000
Sewer Surplus	68,566
Overlay Surplus	20,000
Wetlands Fund	1,630
Pension Surplus	10,000
FY93 General Insurance	39,000
Free Cash	146,722
Norfolk County Agricultural	
School Reimbursement	4,361
Insurance Reimbursement	10,000
FY94 General Insurance	
Account	7,000

Transfers to reduce Operating Budgets	1,048,434
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VOTED to adopt Article 14 as amended.

ARTICLE 15. To see if the Town will vote to appropriate and raise by taxation an additional \$350,000 in Real Estate and Personal Property taxes for the purposes of the School Operating budget wages and expenses for the fiscal year beginning July 1, 1994, provided that this amount was approved by the voters on the May 2, 1994 ballot to be raised by the Town over and above the limits of Proposition 2 1/2, so-called, or act in any manner relating thereto.

MOTION made by John Hinkley that Article 15 be dismissed.
VOTED to dismiss Article 15.

ARTICLE 16. To see if the Town will vote to appropriate and raise by taxation an additional \$575,000 in real estate and personal property taxes for the purposes of the School Operating budget wages and expenses for the fiscal year beginning July 1, 1994, provided that this amount was approved by the voters on the May 2, 1994 ballot to be raised by the Town over and above the limits of Proposition 2 1/2 so-called, or act in any manner relating thereto.

MOTION made by John Hinkley that Article 16 be dismissed.
VOTED to dismiss Article 16.

ARTICLE 17. To see if the Town will vote, in accordance with the provisions of M.G.L. Chapter 41, Section 4A, to authorize the Board of Health to appoint any of its own members to any other Town office or position for the term provided by law, and fix the salaries of such of-

office or position to which they are authorized by law to make appointments, or act in any manner relating thereto.

VOTED that the Town, in accordance with the provisions of M.G.L. Chapter 41, Section 4A, authorize the Board of Health to appoint any of its own members to any other Town office or position for the term provided by law, and fix the salaries of such office or position to which they are authorized by law to make appointments.

ARTICLE 18. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, or by transfer from the Stabilization Fund, a sum of money for the purpose of general improvements of Oak Grove Farm, or act in any manner relating thereto.

MOTION made by Leonard Bateman, Finance Committee member, that Article 18 be dismissed.

VOTED to dismiss Article 18.

ARTICLE 19. To see if the Town will vote, pursuant to M.G.L. Chapter 44, Section 53E1/2, to authorize the use of a revolving fund for the purpose of paying expenses of maintaining Oak Grove Farm, said fund to be credited with the receipts from users' fees and/or appropriation from Town under the authority of the Oak Grove Farm Commission, such expenditures not to exceed \$3,000, or act in any manner relating thereto.

VOTED that the Town, pursuant to M.G.L. Chapter 44, Section 53E and 1/2, to authorize the use of a revolving fund for the purpose of paying expenses of maintaining Oak Grove Farm, said fund to be credited with receipts from users' fees and/or appropriation from the Town under the authority of the Oak Grove Farm Commission, such expenditures not to exceed \$3,000.

ARTICLE 20. To see if the Town will vote pursuant to M.G.L. Chapter 44, Section 53E1/2, to reauthorize the use of a revolving fund for the purpose of paying the expenses of housing and caring for stray animals, said fund to be credited with the receipts from the operation of the Animal Control Department holding facility under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$500, or act in any manner relating thereto.

VOTED that the Town, pursuant to M.G.L. Chapter 44, Section 53E and 1/2, to reauthorize the use of a revolving fund for the purpose of paying the expenses of housing and caring for stray animals, said fund to be credited with the receipts from the Animal Control Department holding facility under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$500.

ARTICLE 21. To see if the Town will vote to appropriate and raise by taxation, or by transfer from available funds, a sum of money and, pursuant to M.G.L., Chapter 44, Section 53E1/2, reauthorize use of a revolving fund for the purpose of paying the expenses of ambulance billing and collections, said funds to be credited with a portion of the ambulance receipts, such expenditures not to exceed \$8,000, or act in any manner relating thereto.

VOTED that the Town, pursuant to M.G.L. Chapter 44, Section 53E and 1/2, reauthorize use of a revolving fund for the purpose of paying the expenses of ambulance billing and collections, said funds to be credited with a portion of the ambulance receipts under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$8,000.

ARTICLE 22. To see if the Town will vote, pursuant to M.G.L., Chapter 44, Section 53E1/2, to reauthorize use of a revolving fund for the purpose of paying expenses of maintaining Town owned athletic fields, said fund to be credited with the receipts from users' fees under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$1,000, or act in any manner relating thereto.

VOTED that the Town, pursuant to M.G.L., Chapter 44, Section 53E and 1/2, re-authorize the use of a revolving fund for the purpose of paying expenses of maintaining Town owned athletic fields, said fund to be credited with the receipts from the user's fees under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$1,000.

ARTICLE 23. To see if the Town will vote, pursuant to M.G.L. Chapter 44, Section 53E1/2 to reauthorize the use of a revolving fund for the purpose of paying the expenses of responding to fire alarm malfunctions, said fund to be credited with the receipts from fire alarm system malfunction fines under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$12,000, or act in any manner relating thereto.

VOTED that the Town, pursuant to M.G.L., Chapter 44, Section 53E and 1/2, reauthorize the use of a revolving fund for the purpose of paying the expenses of responding to fire alarm malfunctions, said fund to be credited with receipts from fire alarm system malfunction fines under the authority and direction of the Board of Selectmen, such expenditures not to exceed \$12,000.

ARTICLE 24. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for Town Building improvements, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town appropriate the sum of \$36,000 to be used for Town Building Improvements, said funds to be raised by the transfer from the Stabilization Fund (\$16,000) and by transfer from the Norfolk County Agricultural School reimbursement (\$20,000).

ARTICLE 25. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to be used for the purpose of reconstructing the Millis Town Tennis Courts, and to accept as a gift \$30,000 from the Concerned Citizens for Athletics, or act in any manner relating thereto.

By standing vote, "YES" 200, "NO" 7, it was VOTED that the Town appropriate and raise by borrowing for three years under the provisions of M.G.L., Chapter 44, the sum of \$13,000 to be used for the purpose of reconstructing the Millis Town Tennis Courts, and to accept as a gift \$30,000 from the Concerned Citizens for Athletics.

ARTICLE 26. To see if the Town will vote to appropriate and raise by transfer from available funds a sum of money to reimburse the Town of Brookline for Pension payments to Paul Clancy, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by transfer from the Pension Surplus Account the sum of \$78,687 to reimburse the Town of Brookline for Pension payments to Paul Clancy.

ARTICLE 27. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the updating of real and personal property values, as required by M.G.L. Chapter 59, Section 38, for data collection, additional CAMA software and equipment, and license fee for supporting software, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$50,000 for the updating of real and personal property values, as required by M.G.L., Chapter 59, Section 38, for data collection, additional CAMA software and equipment, and license fee for supporting software.

ARTICLE 28. To see if the Town will vote to appropriate and raise by taxation, or by transfer from available funds, a sum of money to be used for Town Unemployment Compensation, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$25,000 to be used for Town Unemployment Compensation.

ARTICLE 29. To see if the Town will vote to appropriate and raise by taxation, or by transfer from available funds, a sum of money for an independent Audit of all municipal accounts of the Town, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$7,000 for an independent Audit of all municipal accounts of the Town.

ARTICLE 30. To see if the Town will vote to appropriate and raise by taxation, or by transfer from available funds, a sum of money to provide for the continuation of the Senior Center and Hot Meals Program for the Senior Citizens of the Town of Millis, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$4,975 to provide for the continuation of the Senior Center and Hot Meals Program for the Senior Citizens of the Town of Millis.

ARTICLE 31. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to purchase and equip one new Patrol Cruiser for the Police Department and authorize the Board of Selectmen to dispose of the old vehicle by trading against the purchase price of the new vehicle, by outright sale, by auction or otherwise, and that the proceeds generated by disposal of the old vehicle may be used for police vehicle maintenance or applied to the purchase price of the new vehicle, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$19,800 to purchase and equip one new Patrol Cruiser for the Police Department and authorize the Board of Selectmen to dispose of the old vehicle by trading against the purchase price of the new vehicle, by outright sale, by auction or otherwise, and that the proceeds generated by the disposal of the old vehicle may be used for police vehicle maintenance or applied to the purchase price of the new vehicle.

ARTICLE 32. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to purchase Fire Department equipment, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town appropriate the sum of \$17,500 to purchase Fire Department equipment, said funds to be raised by taxation (\$2,246), by transfer from the Insurance reimbursement (\$7,000) and by transfer from the Stabilization Fund (\$8,254).

ARTICLE 33. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purposes of replacing a 1969 Rescue Truck and a 1972 Pumper by purchasing one (1) new Rescue Pumper and authorize the Board of Selectmen to dispose of the old vehicles by trading against the purchase price of the new vehicles, by outright sale, by auction or otherwise, and that the proceeds be applied to the purchase price of the new vehicle, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$170,000 for the purposes of replacing a 1969 Rescue Truck and a 1972 Pumper by purchasing one new Rescue Pumper and authorize the Board of Selectmen to dispose of the old vehicles by trading against the purchase price of the new vehicles, by outright sale, by auction or otherwise, and that the proceeds be applied to the purchase price of the new vehicle.

ARTICLE 34. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, or by transfer from the Stabilization Fund, a sum of money for vaccinations of public safety personnel, or act in any manner related thereto.

MOTION made by William Casey, Finance Committee member, that Article 34 be dismissed.

ARTICLE 35. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to purchase a dump truck with sander and plow for use by the Department of Public Works, or act in any manner relating thereto.

The vote not being unanimous, a standing vote was taken.

By rising count, "YES" 153, "NO" 65, it was VOTED that the Town appropriate and raise by borrowing under the provisions of M.G.L., Chapter 44, the sum of \$60,000 to purchase a dump truck with sander and plow for use by the Department of Public works.

ARTICLE 36. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to be used by the Board of Selectmen for the resurfacing of town roads in accordance with the Ten Year Road Maintenance and Resurfacing Program, or act in any manner relating thereto.

MOTION made by William Casey that Article 36 be dismissed.
VOTED to dismiss Article 36.

ARTICLE 37. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to be used by the Board of Selectmen for the resurfacing and maintenance of town roads, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by transfer from the Chapter 90 account the sum of \$250,000 to be used by the Board of Selectmen for the resurfacing and maintenance of town roads.

ARTICLE 38. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to remove, replace and/or make improvements to fuel storage tanks and appurtenances, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town appropriate and raise by transfer from the Stabilization Fund the sum of \$6,000 to remove, replace and/or make improvements to fuel storage tanks and appurtenances.

ARTICLE 39. To see if the Town will vote to authorize the Board of Selectmen to appoint the Sewer and Water Collector(s) and Registrar(s), funds therefor to be obtained from the Sewer and Water budgets, or act in any manner relating thereto.

VOTED that the Town authorize the Board of Selectmen to appoint the Sewer and Water Collector(s) and Registrar(s), funds therefor to be obtained from the Sewer and Water budgets.

ARTICLE 40. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from water surplus, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for water system improvements, as recommended in the 1984 Water System Master Plan, or act in any manner relating thereto.

MOTION made by William Casey, that the Town vote to appropriate and raise by transfer from the water surplus the sum of \$55,807 and by borrowing under the provisions of M.G.L., Chapter 44, the sum of \$404,193 for water system improvements, as recommended in the 1984 Water System Master Plan.

After considerable discussion, MOTION made by Pamela Wilkey to MOVE the previous question.

It was UNANIMOUSLY VOTED to MOVE the PREVIOUS QUESTION.

By rising count, "YES" 165, "NO" 45, it was VOTED that the Town appropriate and raise by transfer from water surplus the sum of \$55,807 and by borrowing under the provisions of M.G.L., Chapter 44, the sum of \$404,193 for water system improvements, as recommended in the 1984 Water System Master Plan.

ARTICLE 41. To see if the Town will vote to appropriate and raise by taxation, or by transfer from water surplus, a sum of money for a well site property appraisal for a proposed new municipal water production well, or act in any manner related thereto.

VOTED that the Town appropriate and raise by transfer from water surplus the sum \$15,000 for a well site property appraisal for a proposed new municipal water production well.

ARTICLE 42. To see if the Town will vote to appropriate and raise by transfer from available funds or by transfer from water and sewer surplus, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to purchase a backhoe/loader for the Water/Sewer Department, or act in any manner relating thereto.

VOTED that the Town appropriate the sum of \$67,000 to purchase a backhoe/loader for the Water and Sewer Departments, said funds to be raised by transfer from water surplus (\$50,000) and by transfer from sewer surplus (\$17,000).

MOTION made by Daniel Mundy to recess the meeting until Tuesday, May 10, 1994, at 7:30 p.m. in this hall.

By rising count, "YES" 53, "NO" 137, the motion was NOT CARRIED.

ARTICLE 43. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds or by transfer from water surplus, a sum of money to retrofit and repair the the Water Department corrosion control system, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by transfer from Article 36 of the 1987 Annual Town Meeting the sum of \$15,000 to retrofit and repair the Water Department corrosion control system.

ARTICLE 44. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds or by transfer from water surplus, a sum of money to purchase water main extension materials, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by transfer from Article 36 of the 1987 Annual Town Meeting the sum of \$10,000 to purchase water main extension materials.

ARTICLE 45. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from sewer surplus or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for sewer system improvements, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by transfer from Sewer Surplus the sum of \$51,000 for sewer system improvements.

ARTICLE 46. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, a sum of money to perform additional testing at the Island Road Landfill, or act in any manner relating thereto.

MOTION made by John Northgraves, Finance Committee member, that Article 46 be dismissed.

VOTED to dismiss Article 46.

ARTICLE 47. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, or by transfer from the Stabilization Fund, a sum of money for matching a grant from the Massachusetts Relief Program, said grant reimbursement to be credited to the Stabilization Fund upon payment from the Commonwealth, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by transfer from the Norfolk County Agricultural School, the sum of \$9,139 for matching a grant from the Massachusetts Relief Program, said grant reimbursement to be credited to the Stabilization Fund upon payment from the Commonwealth.

ARTICLE 48. To see if the Town will vote to appropriate and raise by taxation, or by transfer from available funds, a sum of money to establish a summer recreation program for physically and mentally handicapped children, or act in any manner relating thereto.

VOTED that the Town appropriate and raise by taxation the sum of \$2,000 to establish a summer recreation program for the physically and mentally handicapped children.

ARTICLE 49. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabi-

lization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purchase and replacement of interior smoke doors for the Middle/High School, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town appropriate the sum of \$57,000 for the purchase and replacement of interior smoke doors for the Middle/High School, said funds to be raised by taxation (\$35,000), by transfer from Article 53 of the 1990 Annual Town Meeting (\$19,000) and by transfer from Article 23 of the 1993 Annual Town Meeting (\$3,000).

ARTICLE 50. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of updating the computer lab at the High School, or act in any manner relating thereto.

UNANIMOUSLY VOTED that the Town appropriate the sum of \$36,000 for the purpose of updating the computer lab at the High School, said funds to be raised by taxation (\$14,000) and by transfer from the Stabilization Fund (\$22,000).

ARTICLE 51. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of addressing handicapped issues at the Middle/High School, or act in any manner relating thereto.

MOTION made by John Northgraves that Article 51 be dismissed.
VOTED to dismiss Article 51.

ARTICLE 52. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of paving and maintaining the driveway and parking lot at the Middle/High School, or act in any manner relating thereto.

The vote not being unanimous, a standing vote was taken. By rising count, "YES" 125- "NO" 28, it was VOTED that the Town appropriate and raise by transfer from the Stabilization Fund, the sum of (\$2,000) for the purpose of paving and maintaining the driveway and parking lot at the Middle-High School.

ARTICLE 53. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of upgrading the ventilation system at the Middle/High School, or act in any manner relating thereto.

MOTION made by John Northgraves that Article 53 be dismissed.
VOTED to dismiss Article 53.

ARTICLE 54. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabi-

lization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of upgrading the media centers at the Elementary and Secondary Schools, or act in any manner relating thereto.

MOTION made by John Nothgraves that Article 54 be dismissed.
VOTED to dismiss Article 54.

ARTICLE 55. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purchase of video equipment, or act in any manner relating thereto.

MOTION made by Richard Curtin, Finance Committee member, that Article 55 be dismissed.
VOTED to dismiss Article 55.

ARTICLE 56. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of replacing the corridor tiles at the Middle/High School, or act in any manner relating thereto.

MOTION made by Richard Curtin that Article 56 be dismissed.
VOTED to dismiss Article 56.

ARTICLE 57. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of replacing lockers at the Middle/High, or act in any manner relating thereto.

MOTION made by Richard Curtin that Article 57 be dismissed.
VOTED to dismiss Article 57.

ARTICLE 58. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of refurbishing corridor walls at the Middle/High School, or act in any manner relating thereto.

MOTION made by Richard Curtin that Article 58 be dismissed.
VOTED to dismiss Article 58.

ARTICLE 59. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of replacing the dry wells at the Middle/High School, or act in any manner relating thereto.

MOTION made by Richard Curtin that Article 59 be dismissed.
VOTED to dismiss Article 59.

ARTICLE 60. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of re-sanding, re-surfacing and repairing the gym floor at the Middle/High School, or act in any manner relating thereto.

MOTION made by Dianne Stronach, Finance Committee member, that Article 60 be dismissed.

VOTED to dismiss Article 60.

ARTICLE 61. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of upgrading science rooms at the Middle/High School, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 61 be dismissed.

VOTED to dismiss Article 61.

ARTICLE 62. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of replacing the public address bell/clock system at the Middle/High School, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 62 be dismissed.

VOTED to dismiss Article 62.

ARTICLE 63. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of installing a handicap elevator at the Middle/High School, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 63 be dismissed.

VOTED to dismiss Article 63.

ARTICLE 64. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purpose of energy improvements at the Middle/High School, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 64 be dismissed.

VOTED to dismiss Article 64.

ARTICLE 65. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money for the purchase of a new school bus, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 65 be dismissed.

After considerable discussion on this article, MOTION made by Jane Small to move Previous Question.

UNANIMOUSLY VOTED to Move the Previous Question.

VOTED to dismiss Article 65.

ARTICLE 66. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to renovate and repair Memorial School and to authorize the Board of Selectmen to lease a portion or all of the building, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 66 be dismissed.

VOTED to dismiss Article 66.

ARTICLE 67. To see if the Town will vote to appropriate and raise by taxation, by transfer from available funds, by transfer from the Stabilization Fund, or by borrowing under the provisions of M.G.L. Chapter 44, a sum of money to be used for cemetery improvements, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 67 be dismissed.

VOTED to dismiss Article 67.

ARTICLE 68. To see if the Town will vote to accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993" to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement system employed by the Millis Public Schools, with said program to include a five year additional credit for age, service, or a combination thereof and a limit of ten (10) on the number of eligible employees, or act in any manner relating thereto.

MOTION made by Dianne Stronach that Article 67 de dismissed.

VOTED to dismiss Article 67.

ARTICLE 69. To see if the Town will vote to accept M.G.L. Chapter 143, Section 3Z, which allows part time building inspectors to obtain permits to do work in their home town, or act in any manner relating thereto.

VOTED that the Town accept M.G.L. Chapter 143, Section 3Z, which allows part time building inspectors to obtain permits to do work in their hometown.

ARTICLE 70. To see if the Town will vote to raise and appropriate by taxation or by transfer from available funds the sum of \$150.00 to purchase two grave lots located at Prospect Hill Cemetery, or act in any manner relating thereto.

VOTED that the Town raise and appropriate by transfer from Cemetery funds the sum of (\$150) to purchase two grave lots located at Prospect Hill Cemetery.

ARTICLE 71. To see if the Town will vote to amend Article VIII of its bylaws by adding a new section as follows:

"38. No person shall utilize the water resources of the Town of Millis water system in violation of any rule, regulation, or policy issued by the Board of Selectmen which manages or restricts the use of water. In addition to enforcement under Article IX, Section 1, of the Millis General Bylaws, this section may be enforced by non-criminal disposition pursuant to Article IX, Section 2 of the Millis General Bylaws, by any police officer of the Town or any employee of the Department of Public Works who is authorized by the Board of Selectmen to be enforcement agents. The penalty for each violation disposed of by non-criminal disposition shall be \$50. per offense, provided however, that a written warning shall be issued upon the first offense. Each day on which a violation exists shall constitute a separate offense.", or act in any manner relating thereto.

VOTED that the Town amend Article VIII of its By-laws by adding a new section as detailed in Article 71.

ARTICLE 72. To see if the Town will vote to amend Article IX, Section 2 of its Bylaws by adding the following:

"Section 38. Water Management; Enforcing Agent - Police and Department of Public Works; Penalty - \$50. per offense, or act in any manner relating thereto.

VOTED that the Town amend Article IX, Section 2 of its By-laws by adding the section as detailed in Article 72.

ARTICLE 73. To see if the Town will vote to amend Article XVIII of its bylaws as follows:

delete "scale w/capacity over 10,000 lbs./-\$100." and insert in place thereof "scale w/capacity over 9,999 lbs./-\$100.;"
delete "scale w/capacity 5,000-10,000 lbs./\$60." and insert in place thereof "scale w/capacity 5,000-9,999 lbs./\$60.;"
delete "scale w/capacity 1,000-5,000 lbs./\$40." and insert in place thereof "scale w/capacity 1,000-4,999 lbs./\$40.;"
delete "scale w/capacity 100-1,000 lbs./\$20." and insert in place thereof "scale w/capacity 100-999 lbs./\$30.;"
delete "liquid measuring meter diameter 1/2"-1"/\$10. and insert in place thereof "liquid measuring meter diameter 1/2"-1"/\$15.", or act in any manner relating thereto.

VOTED that the Town amend Article VIII of its By-laws by making the changes as detailed in Article 73.

ARTICLE 74. To see if the Town will vote to amend Article VIII of its bylaws by adding a new section as follows:

"39. Regulations Affecting Smoking in Certain Places

A. Whereas, there exists conclusive evidence that tobacco smoke causes cancer, respiratory diseases, various cardiac diseases, negative birth outcomes, allergies, and irritations to the eyes, nose and throat to

both the smoker and nonsmoker exposed to secondhand smoke; and Whereas, evidence further demonstrates that tobacco is extremely addictive; and Whereas, more than 70% of all smokers begin smoking before age eighteen and more than three thousand young people begin smoking every day in this nation; and Whereas, Massachusetts youths are beginning smoking at very young ages; this bylaw is hereby enacted.

B. Definitions

1. Bar means an area which is primarily dedicated to the serving of alcoholic beverages and in which the service of food is only incidental to the consumption of such beverages.

2. Employee means any individual who performs services for an employer in return for wages or profit.

3. Employer means any individual, partnership, association, corporation, trust, or other organized group of individuals which regularly uses the services of two (2) or more employees.

4. Restaurant means any establishment serving food for consumption on the premises which maintains tables for the use of its customers. This includes cafeterias and cafeterias in the workplace.

5. Smoking means the lighting of any cigar, cigarette, pipe or other tobacco product or having possession of any lighted cigar, cigarette, pipe or other tobacco product.

C. No owner, tenant, employee or employer of any property used for restaurant purposes shall allow smoking in any area where the preparation or serving of food to patrons is performed. In bar areas separated by a door or wall from food service areas and where beverages only are consumed, smoking may be allowed at the discretion of the Board of Health." or act in any manner relating thereto.

VOTED that the Town amend Article XVIII of its By-laws by making the changes as detailed in Article 74.

ARTICLE 75. To see if the Town will vote to amend Article VIII, Section 20 of its bylaws by changing "December 1" to "November 15", or act in any manner relating thereto.

VOTED that the Town amend Article VIII, Section 20 of its By-laws by changing "December 1" to "November 15".

ARTICLE 76. To see if the Town will vote to amend Article XI, Section 2, of its bylaws by deleting the word "thirty" and substituting the word "ten" in its place, or act in any manner relating thereto.

VOTED that the Town amend Article XI, Section 2 of its By-laws by deleting the word "thirty" and substituting the word "ten" in its place.

ARTICLE 77. To see if the Town will vote to amend Article XI, Section 4 of its bylaws by deleting the words "for a period not to exceed fourteen days" and insert in place thereof "until the next available Board of Selectmen's meeting", or act in any manner relating thereto.

VOTED that the Town amend Article XI, Section 4 of its By-laws by deleting the words "for a period not to exceed fourteen days" and insert

in place thereof "until the next available Board of Selectmen's meeting."

ARTICLE 78. To see if the Town will vote to amend Article XI, Section 4a. of its bylaws by deleting "for having bitten any person" and inserting in place thereof "for having injured any person", or act in any manner relating thereto.

VOTED that the Town amend Article XI, Section 4a of its By-laws by deleting "for having bitten any person" and inserting in place thereof "for having injured any person."

ARTICLE 79. To see if the Town will vote to amend Article XVII of its bylaws by deleting the first sentence in the second paragraph and inserting in place thereof the following sentence:

"The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice.", or act in any manner relating thereto.

VOTED that the Town amend Article XVII of its By-laws by deleting the first sentence in the second paragraph and inserting in place thereof a new sentence as detailed in Article 79.

MOTION made by John Hinkley that this meeting be recessed until Tuesday, May 10, 1994, at 7:30 p.m. in this hall.

VOTED to recess at 10:50 p.m.

Roma L. Curran
Town Clerk

RECESSED ANNUAL TOWN MEETING TUESDAY, MAY 10, 1994

MOTION made by Leonard Bateman for reconsideration of ARTICLE 14, Line 33, General Insurance.

VOTED to reconsider ARTICLE 14, Line 33, General Insurance.

MOTION made by Leonard Bateman that ARTICLE 14, Line 33, General Insurance, be amended to read \$151,443, and it was CARRIED by a VOICE VOTE.

MOTION made by Leonard Bateman for reconsideration of ARTICLE 14, Line 81, Town Share/Employee Benefits.

VOTED to reconsider ARTICLE 14, Line 81, Town Share/Employee Benefits

MOTION made by Leonard Bateman that ARTICLE 14, Line 81, Employee Benefits, be amended to read \$776,887.

By VOICE VOTE the AMENDED MOTION was NOT CARRIED.

MOTION made by Leonard Bateman that ARTICLE 14, Line 81, Town Share/Employee Benefits be amended to read \$773,887, and it was CARRIED by VOICE VOTE.

ARTICLE 18. NO MOTION was made for reconsideration.

MOTION made by Joseph Felton for reconsideration of ARTICLE 40.

By VOICE VOTE the MOTION for reconsideration was NOT CARRIED.

MOTION made by Elizabeth Clancy for reconsideration of ARTICLE 74.

The VOICE VOTE being in doubt, a standing vote was taken.

By rising count "YES" 56, "NO" 54, it was VOTED to reconsider ARTICLE 74.

MOTION made by David Clancy that ARTICLE 74 be dismissed.

After considerable discussion on the MOTION for dismissal, MOTION made by Daniel Mundy to MOVE the PREVIOUS QUESTION.

The VOICE VOTE being in doubt, a standing vote was taken.

By rising count, "YES" 39, "NO" 71, the MOTION to MOVE the PREVIOUS QUESTION was NOT CARRIED.

After further discussion, MOTION made by John Northgraves to MOVE the PREVIOUS QUESTION, and it was CARRIED by a VOICE VOTE.

A standing vote was taken on the MOTION for dismissal. By rising count, "YES" 68, "NO" 47, it was VOTED to dismiss ARTICLE 74.

ARTICLE 80. To see if the Town will vote to amend Section II, Definitions of the Zoning Bylaw by adding the following:

"Automatic Carwash - Any facility, its structures, accessory uses, paved areas or grounds used wholly or in part to wash and clean the exterior of passenger automobiles, vans, pick-up and panel trucks using conveyors to move the vehicle or equipment that moves over or around the vehicle or other automated equipment intended to mechanically wash such vehicles."

"Self-Service Carwash - Any facility with two (2) or more bays, its structures, accessory uses, paved areas or grounds used wholly or partly to wash, clean and dry the exterior of passenger automobiles, vans, pick-up and panel trucks using hand held equipment.",
or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section II, Definitions of the Zoning By-Law by adding the definition of Automatic Carwash and the definition of Self-Service Carwash, as detailed in Article 80.

ARTICLE 81. To see if the Town will vote to amend Section V, Use Regulations, Principal Uses, of the Zoning Bylaws by adding Paragraph 29 under Retail and Service to read as follows:

Principal Uses	Residential	Commercial	Industrial
29. Automatic and/or	R-T R-S R-V	C-V	I-P

1.) Entrances and exits shall occupy not more than 40 percent of lot frontage, and shall be clearly channeled through the use of curbed planting areas and/or similar devices.

2.) Exiting vehicles shall have at least 400 feet visibility in each travel direction. Vehicle entrances and/or exits shall be designed in accordance with (Section VIII, Articles, of the Town of Millis Zoning Bylaws).

3.) Entrances and exits from carwash facilities shall normally be level (minimal slope) along the entire length of vehicle passage, including queuing lines.

4.) The applicant shall install proper safeguards (when applicable, such as sloped areas) in the form of embedded heat coils and/or adequate trench drainage, within the locus, to assure safety during freezing conditions, as prescribed by the Planning Board.

5.) Exit drives from every automatic and/or self-service carwash facility shall be designed to prevent any water from collecting within vehicular or pedestrian rights-of-way in or adjacent to the subject site.

6.) Directional signs controlling vehicular movement within the locus shall be provided as determined by the Planning Board.

7.) Hours of operation, subject to approval, shall be posted. Proper notification signs shall be displayed so as not to obstruct the on-site vision of moving vehicles.

b) Queuing: Every new automatic and/or self-service carwash facility must provide an on-site, defined, paved area for the queuing of motor vehicles awaiting wash. The queuing area shall be designed to achieve the following objectives:

1.) Accommodate the maximum queue expected during peak operating period. The applicant shall supply the Planning Board with estimates of demand during peak operating periods which form the basis for site design. Space shall be provided for not less than 15 cars per washing lane to queue off-street.

2.) No queuing shall be permitted onto a public or private vehicular or pedestrian way open to use by the general public.

c) Water Reclamation:

1.) Every automatic and/or self-service carwash must include modern, state of the art, water reclamation facilities.

2.) Where waste water does not discharge directly into a public sewer, the applicant shall provide means of waste water disposal in compliance with the Massachusetts Department of Environmental Protection Rules and Regulations.

3. Additional Provisions - Automatic Carwash Facilities

The following additional provisions shall be applicable only to automatic carwash facilities. Every automatic carwash facility must include the following:

- a) A mechanical dryer operation at the end of the wash cycle.
- b) At least one attendant assigned exclusively to the carwash operation during all hours of operation.

4. Additional Provisions - Self-Service Carwash Facilities:

The following additional provisions shall be applicable to self-service carwash facilities:

a) Every self-service carwash facility shall have an on site, defined, paved surface for drying and vacuuming vehicles. This area shall be separate from the outside of the wash bays and of sufficient area to accomodate peak period demand.",

or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section XIII, Special Permit Conditions, of the Zoning By-Law by adding a new subsection "L" Automatic and/or Self-Service Carwash, as detailed in Article 82.

ARTICLE 83. To see if the Town will vote to amend the Zoning Bylaw, Section VI - Area, Height and Bulk Regulations by deleting the present paragraph E. Calculation of Lot Areas, and replacing with the following:

"E. Calculation of Lot Areas. At least 75 percent of the required minimum lot area as set forth in Table 2 shall not be within the Watershed Protection or Flood Plain Districts or shall not include any wetlands.", or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend the Zoning By-Law, Section VI-Area, Height and Bulk Regulations by deleting the present paragraph E. Calculation of Lot Areas, and replacing with a new paragraph as detailed in Article 83.

ARTICLE 84. To see if the Town will vote to change the Town Zoning Map, last amended May 12, 1992, by changing the name of the Groundwater Protection District "Zone B" to "Zone II", and adding the 400 foot radius around the existing wells to delineate Zone 1, or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town change the Town Zoning Map, last amended May 12, 1992, by changing the name of the Groundwater Protection District "Zone B " to " Zone II ", and adding the 400 foot radius around the existing wells to delineate Zone 1.

ARTICLE 85. To see if the Town will vote to amend Section XV, Groundwater Protection District, of the Millis Zoning Bylaw by making the following changes:

Establishment and Description of Groundwater Protection District

1. Change the following in Section XV-3.a.:

Delete "GWPD - Zone B - The Charles River CH-64 sub basin and includes the Zone II as delinetaed by DEP Division of Water Supply";

Insert "GWPD - Zone II - area delineated by DEP Division of Water Supply"

2. Change the following text in Section XV 3.c.

Delete "Zone B is determined by the official overlays of the Charles River Sub-Basin CH-64 as prepared by the Massachusetts Department of Environmental Protection (DEP) and the USGS. Zone B includes DEP Zone II which"

Insert "Zone II" for the deleted text;

3. Change the first sentence of Section XV 3.e. to read:

"e. Prior to an activity which would be a violation of this section being undertaken on any premises, it is the responsibility of the owner to determine if the premises are within Zones I, II, A, or C of the GSPD."

Special Use Regulations

4. In Section XV 4. insert the following b.paragraph:

"b. Permitted in Zone

Land use in Zone I is limited to those uses that are directly related to the public water supply system."

5. Renumber paragraph "b." in Section XV 4. as paragraph "c."

6. Renumber paragraph "c." in Section XV-4. as paragraph "d." and delete "Zone B" and insert "Zone II".

7. Renumber paragraph "d." in Section XV 4. as paragraph "e." and in subparagraph (1) change "Zone B" to "Zone II"

Special Prohibitions

8. Change "Zone B" to "Zone II" in Section XV 5.a.7.

9. Change "Zone B" to "Zone II" in Section XV 5.b.

10. Change the wording of Section XV 5.b.(15) to read as follows:

"(15) Any use which involves as a principal or accessory activity the generation, treatment, storage or disposal of toxic or hazardous materials, except for very small quantity generators as defined under 310 CMR 30.000, household hazardous waste centers and events under 310 CMR 30.390, waste oil retention facilities required by M.G.L. Chapter 21 Section 52A, and water remediation treatment works approved by DEP for the treatment of contaminated ground or surface waters."

11. Add the following uses to Section XV 5.b.:

"(16) storage of sludge or septage, unless such storage is in compliance with 310 CMR 32.30 and 310 CMR 32.31."

"(17) storage of animal manure unless covered or contained in accordance with the specifications of the U.S. Soil Conservation Service."

"(18) earth removal, consisting of the removal of soil, loam, sand, gravel, or any other earth material (including mining activities) to within 4 feet of historical high groundwater, as determined from monitoring wells and historic water table fluctuation data compiled by the United States Geological Survey, except for excavations for building foundations, roads or utility works."

12. Replace the reference to "5.b.17" of Section XV 5.C.3 with "5.b.15".

Uses By Special Permit

13. Change "Zone B" to "Zone II" in Section XV 6.a.2.

14. Add to end of Section XV-6.a.2.(e) the following:

", and as required to fulfill requirements of Department of Public Safety's Regulations, 523 CMR 9.00 and the Millis Fire Chief.", or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

MOTION made by Donald Roman, Planning Board Chairman, to amend Sub-section 15, by changing the words "hazardous materials" to "hazardous waste."

By UNANIMOUS VOTE the Amended Motion WAS CARRIED.

UNANIMOUSLY VOTED that the Town amend Section XV, Groundwater Protection District, of the Millis Zoning By-Law by making the changes as detailed in ARTICLE 85, and as amended.

ARTICLE 86. To see if the Town will vote to amend Section II Definitions of the Zoning Bylaw by replacing the existing definition of "Lot Depth" with the following definition:

"Lot Depth: The shortest horizontal distance between the front lot line and the rear lot line.", or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section II Definitions of the Zoning By-Law by replacing the existing definition of "Lot Depth" with the definition as detailed in Article 86.

ARTICLE 87. To see if the Town will vote to amend Section II Definitions of the Zoning Bylaw by replacing the existing definition of "Lot Line, Rear" with the following definition:

"Lot Line, Rear: The lot line opposite from the front lot line. For the purposes of measuring lot depth in the case of a triangular lot, the rear lot line shall be a line measured from the midpoint of the longest side lot line, and parallel to the front lot line.", or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section II, Definitions of the Zoning By-Law by replacing the existing definition of "Lot Line, Rear" with the definition as detailed in Article 87.

ARTICLE 88. To see if the Town will vote to amend Section II Definitions of the Zoning Bylaw by replacing the existing definition of "Lot Width" with the following:

"Lot Width: The shortest horizontal distance between the side lot lines as measured at the required front yard setback. Lot width shall measure

a minimum of 80 percent of the required lot frontage.", or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section II Definitions of the Zoning By-Law by replacing the existing definition of " Lot Width " with the definition detailed in Article 88.

ARTICLE 89. To see if the Town will vote to amend Section VI Area, Height and Bulk Regulation of the Zoning Bylaw by replacing the existing Section VI f. with the following:

"F. All lots shall have a ratio of perimeter to area of less than 0.08. Lot width shall measure a minimum of 80 percent of the required lot frontage.", or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section VI Area, Height and Bulk Regulation of the Zoning By-Law by replacing the existing Section VI F. with the new section as detailed in Article 89.

ARTICLE 90. To see if the Town will vote to amend Section VI Area, Height and Bulk Regulation of the Zoning Bylaw by deleting the second sentence of Note 2 of Table 2 (which reads "The required minimum width of the lot, measured at the front yard setback line, shall not be less than the required minimum lot frontage by more than 20 percent."), or act in any manner relating thereto.

The report of the Planning Board was read by the Moderator.

UNANIMOUSLY VOTED that the Town amend Section VI Area, Height and Bulk Regulation of the Zoning By-Law by deleting the second sentence of Note 2 of Table 2.

ARTICLE 91. To see if the Town will vote to accept as a gift a house located at 61 Village Street excluding foundations and heating system, and to see if the Town will vote to raise and appropriate a sum of money to move and renovate said house, make improvements to the property, and authorize the Board of Selectmen to convey the parcel of land shown as parcel 7 on Map 26 of the Millis Assessors' Maps, also known as Lot 35, Dover Road, and the house to the Millis Housing Authority, or act in any manner relating thereto.

MOTION made by Thomas Hatch, Finance Committee member, that Article 91 be dismissed.

VOTED to dismiss Article 91.

ARTICLE 92. To see if the Town will vote to rescind the vote on Article 37 of the 1989 Annual Town Meeting which transferred the care, custody and control of a parcel of land on Dover Road, shown as Parcel 7 on Map 26 of the Millis Assessors Maps, to the Board of Selectmen and authorized the Selectmen to sell said parcel for no less than \$60,000, or act in any manner relating thereto.

MOTION made by Thmas Hatch that Article 92 be dismissed.
VOTED to dismiss Article 93.

ARTICLE 93. To see if the Town will vote to include in its Bylaws the following:

"1. The American Pit Bullterrier, Staffordshire Bullterrier, American Staffordshire Terrier and all dogs bred with these three types of terrier must be registered with the town.

2. All owners of this breed, who have a breeders license, must receive a special permit from the town and have proper facilities, as this means a stud or female will be brought into the town.

3. These dogs must have a six-sided kennel on the premises of the owner/breeder, in which the dog will be kenneled while not being supervised. Outside the kennel, the dog must be leashed by its owner.

4. Signs must be posted stating that a vicious dog is on the premises, visible to all and also on the kennel.

5. If the owner/breeder does not comply they will receive a fine, the amount is at the discretion of our town officials.",
or act in any manner relating thereto.

MOTION made by Thomas Hatch that Article 93 be dismissed.
VOTED to dismiss Article 93.

ARTICLE 94. To see if the Town will vote to have the Moderator appoint a Committee which shall report to the next Annual Town Meeting on whatever matter or matters may be presented to it by Town officials through the Board of Selectmen prior to the next Annual Town Meeting, or act in any manner relating thereto.

VOTED that the Town have the Moderator appoint a Committee which shall report to the next Annual Town Meeting on whatever matter or matters may be presented to it by Town officials through the Board of Selectmen prior to the next Annual Town Meeting.

VOTED to adjourn sine die at 9:23 p.m., the business of the Warrant being completed.

Roma L. Curran
Town Clerk

BIRTHS RECORDED IN MILLIS 1992

FEB. 16 ALYSSA BERESFORD ALLEN
MAR. 13 MICHAEL WALTER KELLY
MAR. 20 DONALD JAKE FRASER
JUL. 1 KIMBERLEE VIOLET KLEVANOSKY

MATTHEW E. & DENISE THISSE
WALTER N. & APRIL M. DAY
DAVID & DONNA M. COLELLA
MARK S. & LYNNE SELLERS

BIRTHS RECORDED IN MILLIS 1993

SEP. 15 DEREK EDMON HOPKINS
SEP. 19 MARIA SALOME MITRO
SEP. 24 MEREDITH RENEE WADSWORTH
SEP. 27 CHRISTIAN FRANCIS RIDEOUT
OCT. 10 SHELBY MILLER MASTRODICASA
OCT. 17 STEVEN TAYLOR SACK
OCT. 20 CAMERON JOSEPH CUNNINGHAM
OCT. 24 MICHAEL GEORGE HEFFERNAN III
OCT. 25 GABRIELLA NICOLE COLLINS
OCT. 28 STEPHEN JOSEPH SHULMAN
NOV. 5 GABRIEL JOHN ZARKADAS
NOV. 23 BRADLEY DEREK FARDY
NOV. 27 TIMOTHY DAVID DUCHESNEAU
DEC. 3 DEREK ROBINSON THISSE
DEC. 10 THERESA ANN SCRUTON
DEC. 16 ASHLEY DIANE LUCE
DEC. 25 BENJAMIN KHALSA
DEC. 26 MARY CATHERINE JADWEIGA LYNCH
DEC. 29 JOSHUA ADAM HILL

GERARD E. & ROBIN HOPKINS
MARIAN & MARIA PLANIETOVA
ROBERT M. & THERESA TAYLOR
MARK S. & AUDREY HINES
GLENN C. & LESLIE K. BARTOLI
RICHARD C. & STACY A. GRIMES
JOSEPH D. & JOAN RIESSLING
MICHAEL G. & LESLIE POOLEY
JOHN J. & FRANCES A. CLARK
SETH & DOROTHY SCHLOTTENMIER
PETER A. & KAREN M. DEMPSEY
DAVID J. & LILLIAN DERUFEIS
DAVID M. & AMY SCHERMERHORN
PETER H. & RENEE VACHON
DOUGLAS E. & PATRICIA M. KEON
TIMOTHY J. & DONNA LOCHIATTO
S.A. KHALSA & H.H. SCHEURER
DOUGLAS M. & KATHLEEN YOUNG
JEFFREY A. & HANNAH ERLICH

BIRTHS RECORDED IN MILLIS 1994

JAN. 12 CARLTON GREGORY WOLFE
JAN. 13 RACHAEL MARIE BELSAN
JAN. 17 CHARLES ANTHONY MCINTYRE
JAN. 24 PATRICK DOUGLAS PUCILLO
JAN. 26 BRINNA REGINA BERGEN
JAN. 27 MICHAEL ANDREW GAMSE

CHARLES & KATHRYN M. LOZANO
JAMES P. & MARY T. PAGLI
JAMES & JANE LICCIARDELLO
DOUGLAS A. & ARLENE C. ROMANO
LAWRENCE J. & LESLIE BARLOW
HENRY S. & DIANE M. SHAPIRO

FEB. 1 JEFFREY HUGHES MARTIN
FEB. 1 JULIANA GRACE SHEEHAN
FEB. 2 SAMUEL ERIC CORBETT
FEB. 3 JOSHUA IAN HALL
FEB. 4 MOLLY MADELINE QUINLAN
FEB. 8 LOGAN THOMAS BOUCHER COOLEY
FEB. 11 SARAH NICOLE DRON
FEB. 14 KALEIGH AMBER MORRISON
FEB. 17 LUCILLE BAISLEY ALLEN
FEB. 18 JULIA TERESA SCIALO RUBIN
FEB. 21 ALEXANDER WILLIAM FOX SAVILL

DAVID J. & CAROL E. HUGHES
CORNELIUS & ANA MACHADO
FRANK W. & THERESA DAYTON
LESLIE F. & WENDY J. NOYES
EDWARD & GEORGIANNA MCLOU
THOMAS W. & LYNN A. BOUCHER
WILLIAM & BEVERLY MCDONNELL
LEIGHTON & PAULA SULLIVAN
MATTHEW & DENISE THISSE
JEROME P. & JOAN SCIALO-RUBIN
ALAN W. & JODI F. SHRIER

FEB. 25 SCOTT CONNER CAMPBELL
 FEB. 25 THOMAS JOHN CLEWES, JR.
 FEB. 25 JOSHUA GEORGE SMITH
 FEB. 25 KIENAN SCANLON O'BRIEN

MAR. 4 ANDREW DAVID BOWDITCH
 MAR. 5 ANDREW JAMES ROCK
 MAR. 5 MATTHEW MARK ROST
 MAR. 10 JESSICA ROSE PRICE
 MAR. 14 ALYSSA ANNE CORLEY
 MAR. 14 ANGELA CHRISTINE CORLEY
 MAR. 15 EVAN VINCENT HUMPHREY
 MAR. 17 MELVIN TYRONE SAMPSON JR.
 MAR. 18 KATHERINE MARIELLE BULLION
 MAR. 19 JOSEPH ANTHONY MANDRA
 MAR. 22 ALLISON KALI DUMART
 MAR. 26 FLANNERY SKYE EAGAN
 MAR. 27 NICHOLAS EMMONS GARFIELD

APR. 2 CHRISTINE ELIZABETH TAFT
 APR. 4 TYLER JOHN SALVATORE MCCARTER
 APR. 5 PAUL EDWARD ROWLEY
 APR. 11 CARL DANIEL CADDELL
 APR. 12 SHANE FRANCIS MCCORMACK
 APR. 12 JAMIE MICHAEL DAVIS
 APR. 14 KAITLIN EMILY DOHERTY
 APR. 18 SHARON KELLEY GRIFFIN
 APR. 19 DOUGLAS JOSEPH LANE
 APR. 22 JOSEPH FRANCIS SCHWARTZ
 APR. 23 ANDREW EVERETT OTIS
 APR. 26 JASON JOHN SMITH
 APR. 27 CONNOR JOSEPH SIMPSON
 APR. 27 TYLER RALPH SIMPSON
 APR. 28 OLIVIA ANNE LIEBERTHAL
 APR. 30 REBECCA JEAN BUTEAU

MAY 4 GIANNA MARIA MEGNA
 MAY 4 ALLISON MARIE CAMPBELL
 MAY 6 GALEN CERIDWEN TEMPLE-WOOD
 MAY 8 KAYLA ELIZABETH RICHMOND
 MAY 9 GIANNA ELISE LARONGA
 MAY 9 ROBERT THOMAS JONES
 MAY 10 CHRISTA ANNE HUTCHINSON
 MAY 13 KATHLEEN MURPHY SHEEDY
 MAY 17 ELIZABETH ANN PIKE
 MAY 17 KONSTANTINOS ANDREAS KONDYLLIS
 MAY 23 ANTHONY STEVEN DELLACAMERA
 MAY 25 KARLIA EMMARIE DIVITO
 MAY 25 CHRISTOPHER JAMES SPINAZOLA
 MAY 26 DENA AED ELMAGED
 MAY 26 BRENDAN FRANCIS BURKE
 MAY 27 RYAN JAMES GILMORE

JUN. 3 AMANDA-LEE HEALY

JOHN E. & NANCY J. CONNER
 THOMAS & KRISTEN GREATHEAD
 PAUL E. & MARTHA G. SMITH
 TIMOTHY & PATRICIA GOODHUE

DONALD H. & NANCY DOYLE
 ADRIEN F. & LORI KRABY
 MARK A. & EVA M. ALLEGRA
 DAVID J. & MELISSA HOLT
 JOHN T. & DIANE CHIKOWSKI
 JOHN T. & DIANE CHIKOWSKI
 GARRETT F. & JEAN MOUNTAIN
 MELVIN T. & IMMACULATA KIGONI
 JAMES L. & ELLEN C. CONTI
 PAUL F. & ERIN M. GREENE
 JEFFREY J. & SANDRA JOHNSON
 MARK J. & SUSAN GALLAGHER
 NATHANIEL & SARAH WEBER

CHRISTOPHER & DIANA BROCK
 LAWRENCE & JOANNE LAMACCHIA
 EDWARD & MARIA MCGOVERN
 JAMES R. & ELIZABETH HICKEY
 FRANCIS J. & LYNNE GALLAGHER
 ROBERT & KATHY STONE
 BRIAN & MARGARET REILLY
 JOSEPH A. & CANDACE KELLEY
 EDMUND G. & SUSAN KELLY
 MATTHEW & JOAN QUACKENBUSH
 DAVID J. & ANNE T. WALSH
 PHILIP & KIMBERLY ST. CHARLES
 PAUL H. & SUSAN B. BUTLER
 PAUL H. & SUSAN B. BUTLER
 BRUCE D. & CYNTHIA SAMBOR
 MICHAEL J. & SUSAN E. PAYNE

JAMES V. & SANDRA A. WOOTEN
 WILLIAM & MARJORIE COGGESHALL
 PAUL W. & KERRY L. WOOD
 MARCELLUS & CHERYL L. YATES
 JOHN & MAUREEN F. DUNN
 ROBERT T. & SANDRA PARATORE
 ROBERT & CATHLEEN O'ROURKE
 JOHN F. & MAUREEN MURPHY
 JOHN S. & ANN M. ZANCHI
 ANDREAS & MARIA STAMOULIS
 JOSEPH & MARY D'AMELIO
 RALPH & KARLA J. ZONGHI
 JAMES G. & KRISTA E. MURPHY
 AMR A & NORA J. QUADROS
 PETER & MARGUERITE EMERSON
 EDWARD J. & DEIRDRE MORRIN

ROBERT & KELLY-ANN HOURIHAN

JUN. 7 CHARLES ROBERT LOPAS
 JUN. 11 ALANNA JEAN O'DOWD
 JUN. 14 ALLYSON NICOLE OLEJARZ
 JUN. 18 DEREK JOSEPH LATOSEK
 JUN. 20 BRIAN JOSEPH PLANTE
 JUN. 20 BENJAMIN JEREMIAH BAZATA
 JUN. 27 JESSICA CALABRO POZNIAK
 JUN. 29 CORI ELIZABETH SUTTON

JUL. 4 CHRISTIAN ANDREW CONLEY
 JUL. 10 GRACE OLIVIA DI FRANCESCO
 JUL. 11 MICHAEL PATRICK JONES
 JUL. 11 PATRICK ANTHONY DRONEY
 JUL. 15 DEREK R. SULLIVAN
 JUL. 15 MICHAEL BENNETT KOZAK
 JUL. 17 SAMANTHA DIANE PATRIARCA
 JUL. 19 HADLEY JUSTER BARNDOLLAR
 JUL. 20 ASHLEY MARIE NICHOLSON
 JUL. 20 RICHARD JOSEPH NICHOLSON III
 JUL. 26 GRIFFIN JOSEPH GUINTA
 JUL. 27 KRISTEN TAYLOR TORRES
 JUL. 29 NICHOLAS PATRICK KINGSLEY
 JUL. 30 DIMITRI GEORGE SAKKOS
 JUL. 31 RICHARD JAMES CANON

AUG. 1 LUKAS ORION BRATSOS
 AUG. 1 THOMAS MICHAEL MULHERIN
 AUG. 2 ZACHARY PETER SELTER
 AUG. 5 ANTHONY MICHAEL DEPACE
 AUG. 7 JENNIFER LUCY NADEAU
 AUG. 11 SHANNON ELIZABETH HURLEY
 AUG. 11 ELIZABETH CLAIRE MARTYN
 AUG. 15 KATHERINE VICTORIA SLAYTON
 AUG. 15 DAVID MICHAEL DOSTOONIAN
 AUG. 17 BRITTANY EDDA AMALFI
 AUG. 20 ALEXANDER EUGENE GOLASH
 AUG. 31 GABRIELLE ETHEL DI GIOVANNI
 AUG. 31 RENE SIMONE DI GIOVANNI

SEP. 2 KATHRYN ANN JABLONSKI
 SEP. 5 VICTORIA LYNN PEILER
 SEP. 8 JESSE MATTHEW RICKER
 SEP. 9 COLIN JAMES NORCROSS
 SEP. 18 ETHAN ROGERS VARA
 SEP. 19 MARIA SALOME MITRO
 SEP. 20 ELIZABETH ANNE CONROY
 SEP. 23 BENJAMIN JAMES MARTEL
 SEP. 23 CHARLOTTE EMILY OCHS
 SEP. 27 MICHELLE LOUISE DOUCETTE
 SEP. 28 AMANDA CLARK AMORUSO
 SEP. 28 KACIE MARIE FITZPATRICK

OCT. 4 SEAN ANDREW KIRSHE
 OCT. 10 JACOB ROBERT COLLINS

CHARLES & CANDICE L. FOSTER
 DAVID W. & MAUREEN S. QUINN
 CHARLES G. & MAUREEN GEARIN
 PETER J. & KIMBERLY FREESE
 JOSEPH R. & AMY OLIVER
 JAMES & DEVON L. CADWELL
 EDWARD G. & MARIE P. CALABRO
 ADAM G. & CLARE A. WORDEMAN

MARK F. & PAULA M. RILEY
 PAUL J. & SHONII T. WILLIAMS
 ROBERT D. & DONNA M. BURKE
 PAUL A. & FRANCES J. LEEBER
 RICHARD JR. & LORI MORTARELLI
 STEPHEN A. & DEBORAH BENNETT
 MICHAEL A. & DIANE L. CRYTS
 STEVEN N. & LYNNE JUSTER
 RICHARD JR. & KAREN BRAINARD
 RICHARD JR. & KAREN BRIANARD
 GREGG A. & MELODIE DICKERSON
 GREGORY & PATRICIA ELLIS
 JOHN H. & LISA TARBASSIAN
 JAMES S. & JULIE TITLEBAUM
 JOHN F. & CAROL L. CALLAHAN

MATTHEW T. & DIANA WILLIAMS
 TIMOTHY A. & DIANE MULCAHY
 GREGORY & LINDA OLIVEIRA
 MICHAEL & LINDA MANZELLI
 KENNETH A. & SUZANNE M. COTE
 ROBERT & PATRICIA STEVERMAN
 THOMAS JR. & CAROLE FARLEY
 MARK & JANET BROWN
 MICHAEL S. & HEIDI THEURER
 JAMES & SUSAN VILLA
 EUGENE JR. & MARYBETH FEELEY
 LANCELOT & SARA B. HINCHY
 LANCELOT & SARA B. HINCHY

JAMES P. & AMY E. JONES
 RONALD R. & VIRGINIA M. LUTZ
 MARK K. & JEAN E. KASSAP
 JAMES JR. & MEGHAN J. JODKA
 GREGORY P. & SUSAN CHANDLER
 MARIAN & MARIA PLANIETOVA
 KEVIN P. & DIANE T. CARDEN
 WM. & MICHELLE CONSTANTINE
 ANDREW J. & COLLEEN KEEFE
 JAMES F. & MARIE SHERBURNE
 JOHN D. & KIMBERLY CLARK
 ROY & KELLIE M. DONAHUE

MICHAEL S. & NANCY ST. JAMES
 RICHARD A. & RUTH E. HERRLE

OCT. 11 THOMAS PAUL MCAULIFFE
 OCT. 15 KEITH DAVID BEGLEY
 OCT. 17 CLAYTON DOUGLAS LAMPERT
 OCT. 20 ANDREW ROBERT SANTA FE
 OCT. 22 EPHRAIM MATTHEW HUNTER
 OCT. 31 ALEXANDRA ROSE HARRINGTON

PAUL S. & CHRISTINE KITZMANN
 DAVID J. & LISA J. PACE
 DOUGLAS & AUDREY A. MEYER
 WILLIAM R. & CYNTHIA R. HUNT
 DONALD L. & JOSEPHINE BISHOP
 JOHN M. & WENDY A. SIMPSON

NOV. 1 JOHN DANIEL O'DONNELL
 NOV. 5 HANNAH MORGAN PITMAN
 NOV. 6 CHRISTOPHER PHILLIPS BAKER
 NOV. 10 MICHAEL STEPHEN CARDEN
 NOV. 11 ANDREW JONATHAN WISE
 NOV. 16 KRISTIN DENISE ARNOLD
 NOV. 18 AMI MARIA ZONA
 NOV. 19 KORIE DANIEL GRILL
 NOV. 23 JENNA KATHRYN MACH FALTAS
 NOV. 26 THOMAS MICHAEL GLYNN
 NOV. 27 LOGAN ALEXANDER DONNELL
 NOV. 29 CONNOR CHARLES DAY

JOHN J. & KARYN J. MACQUARRIE
 WILLIAM N. & ROBIN M. INNIS
 STEPHEN D. & LYNNE LANGWAY
 STEPHEN & JUDITH A. LELEIVRE
 JONATHAN B. & BARRIE HAMILTON
 CHRISTOPHER & JILL M. RAYMOND
 PAUL & MARYBETH M. BEATON
 SCOTT D. & BETH BLOOMSTEIN
 NED & LINDA MACH
 MICHAEL D.T. & DEBORAH PRATT
 WILLIAM & CARRIE ST. CHARLES
 GREGORY & KAREN ZONGHI

DEC. 1 RACHEL ELIZABETH BOLTON
 DEC. 1 ANNA RUTH DOYLE
 DEC. 7 CHRISTINA JENNIE COSTA
 DEC. 17 STEPHEN KENNETH SHEA
 DEC. 17 VICTOR RAY GONZALEZ

ANDREW A. & SUSAN L. CHISHOLM
 CHARLES JR. & NANCY A. MEROLA
 NICHOLAS & LOREDANA COPPELLOTTI
 KENNETH C. & HEATHER M. MCCABE
 RAMON JR. & ANNETTE VARELA

MARRIAGES RECORDED IN MILLIS 1994

JAN. 9	FRANK H. STRANGE, JR.	BARBARA H. THORNE
FEB. 12	STEVEN J. FRASCA	KELLEY A. BISCH
FEB. 12	ROBERT W. BURGESS, JR.	DAWNA A. TATELBAUM
FEB. 26	RONALD M. SOUZA	ROWENA M. LAUZON
FEB. 26	ROBERT J. HEALY, JR.	KELLY-ANN HOURIHAN
MAR. 5	PAUL J. DIFRANCESCO	SHONII T. WILLIAMS
MAR. 19	KEVIN T.S. RILEY	LYNN E. WHITE
MAR. 26	JOSEPH C. CORMICAN	DENISE K. MCKEE
MAR. 28	HAHTYAJA STEVENSON	KATHLEEN A. BRADLEY
MAY 1	JAGAT JOTI KHALSA	CAROLANNE M. THOMPSON
MAY 7	GARY I. DWYER	REBECCA L. SHERMAN
MAY 7	THOMAS J. BARRETT	KERRI A. SUGRUE
MAY 17	CHARLES J. LOPAS	CANDICE L. FOSTER
MAY 21	MICHAEL P. TRISTAN, JR	CHERIE LEE GORMAN
MAY 21	WESLEY D. CHERRY	ROBIN L. GLYNN
MAY 22	GREGORY C. BEYER	LINDA A. HEALY
MAY 28	MARC B. WEINSTEIN	LISA J. URLING
JUN. 4	SEAN M. FORD	TAMMY J. HEALY
JUN. 4	BRIAN P. ABERNETHY	CHERYL A. WING
JUN. 18	JOHN KUBACKI, JR.	JEANNE M. REVELL
JUN. 25	STEPHEN P. CIANCI	ERIKA L. FROST
JUN. 25	PAUL J. FRASER	DEBORAH J. GALVIN
JUL. 23	BRYAN H. DUNPHY	KRISTEL N. JENSEN
JUL. 28	JOSEPH E. BOISSONNEAULT, JR	SUSAN C. PURKIS
AUG. 6	RANDE M. GRACI	DEBORAH T. NEALAND
AUG. 6	TIMOTHY J. BOUVIER	THERESA A. CAISSIE
AUG. 12	CARL T. O'CONNELL	JOANNE M. TRAVERS
AUG. 20	NICHOLAS J. DI DONATO, JR	ARLENE M. BELYEA
AUG. 27	JOSEPH M. MAC DONALD	SUSAN M. HAMPTON
AUG. 27	SEAN M. LUCK	GAIL J. PURKIS
SEP. 3	SCOTT S. NICHOLS	JOAN M. MC MORROW
SEP. 9	PAUL T. IVATTS	MARGARET E. DUNPHY
SEP. 10	MANUEL GOES	SHELLEY D. CARLSON
SEP. 17	GARY L. PORZIO	STEPHANIE M. KOSH
SEP. 17	BARAK R. CANZANO	YVONNE M. LALLIER
SEP. 18	KEITH E. MCMAHON	JENNIFER A. COLELLA
SEP. 24	SCOTT A. PINEO	DENISE A. THIBAUT
OCT. 15	SALVATORE A. DE LORENZO, JR.	KIMBERLY J. PEASLEY
OCT. 15	RICHARD S. KOSINSKI	MICHELLE J. BEGUERIE
OCT. 15	JEFFREY C.R. KELLY	REBECCA A. FRASER
OCT. 16	LANCELOT A. DI GIOVANNI	SARA B. HINCHY

OCT.16 ERIC P. KOISTINEN

MELITA A. JOYCE

NOV.19 ANTHONY J. MILEWSKI

ANDREA BELL

NOV.20 JAMES A. LAVIN

RACHEL F. PERKINS

NOV.25 ROBERT J. KENNEY

KAREN E. SPENCER

NOV.26 RANDY P. AZZATO

ERIN H. FAY

DEC. 3 TREVOR J. BLOOM

LISA M. SHEA

DEC.17 JEFFREY W. NUNNALEY

TRACY M. KANE

DEC.17 MICHAEL J. LAPORTE

CORINNE M. FOSTER

DEC.31 JOHN D. PATEUK

KELLY ANN HOURIGAN

DEATHS RECORDED IN MILLIS 1994

JAN. 9	GARY W. GOUDY	27 POLLARD DRIVE	38
JAN. 17	BARBARA J. GOVE	411 UNION STREET	51
JAN. 21	WILMAE C. THORNE	104 RIDGE STREET	85
JAN. 22	HENRY V. MCCARTHY	183 EXCHANGE STREET	72
JAN. 30	THOMAS J. NORTON	16 HILLTOP DRIVE	82
FEB. 8	ISLA BRIGGS BURNS	202 FARM STREET	64
FEB. 15	EVELYN GRACE CROSMAN	320 B KENNEDY TERRACE	79
FEB. 19	ARTHUR B. BLACKETT	105 FOREST ROAD	70
MAR. 6	HAROLD H. COSTAIN	6 KLIFFORD CIRCLE	96
MAR. 7	HAZEL C. FONTAINE	333 EXCHANGE STREET	73
MAR. 11	RICHARD M. DOUGANS	100 FARM STREET	58
MAR. 15	FLORENCE DOBACHESKY	11 MAPLE AVENUE	75
MAR. 18	HANNAH M. CUMMINGS	57 DANIELS STREET	70
MAR. 22	DIANA J. CARR	22 IRVING STREET	74
MAR. 24	HONORA E. HALBING	163 VILLAGE STREET	82
MAR. 26	TIMOTHY J. KELLY	7 VILLAGE STREET	26
MAR. 26	ELOISE M. MAGUIRE	411 UNION STREET	71
APR. 3	HELEN M. O'BRIEN	37 WALNUT STREET	73
APR. 12	DORIS E. MACKINNON	3 STONEY BROOK DRIVE	86
APR. 30	ANNA M. COYNE	4 HEMLOCK CIRCLE	50
MAY 3	LEY-FIN BEE	18 VILLAGE STREET	69
JUN. 17	WINIFRED F. HARRIS-CRAIG	407 UNION STREET	89
JUN. 26	ESTELLA B. FULLERTON	30 SPENCER STREET	99
JUN. 28	RITA T. WHITE	12 BOW STREET	79
JUL. 2	ALBERT SEIDMAN	71 UNION STREET	75
JUL. 3	MARC G. RILEY	75 RIDGE STREET	37
JUL. 12	MARGARET M. DOUGLAS	16 ADAMS STREET	92
JUL. 18	WILLIAM F. CARLSON	12 ALMA ROAD	62
JUL. 19	MARY L. COSTA	12 CEDAR STREET	67
JUL. 23	ANNA L. GRIFFIN	334 EXCHANGE STREET	87
JUL. 31	JAMES A. CUMMINGS	89 ISLAND ROAD	83
AUG. 16	ALETA C. LAW	103 FARM STREET	80
SEP. 2	EUGENE F. HAYWARD, SR	326 A KENNEDY TERRACE	67
SEP. 9	AMBELLUR N.D. FREDERICK	4 SHERMAN ROAD	62
SEP. 17	MARTHA J. LYDON	56 MIDDLESEX STREET	92
SEP. 21	LILLIAN A. MOREY	15 MORSE AVENUE	76
SEP. 30	JACKSON P. OWENS-WHITNEY	18 STONEY BROOK DRIVE	5 Mo
OCT. 2	HELEN A. HARRIS	12 MORSE AVENUE	89
OCT. 4	JOHN H. INGRAHAM, JR.	22 POLLARD DRIVE	69
OCT. 4	CHRISTOPHER F. CALDWELL	316 KENNEDY TERRACE	66

OCT. 4	WINIFRED M. BENNETT	63 IRVING STREET	63
OCT. 6	WILLIAM F. RYAN	661 MAIN STREET	51
OCT. 8	JUANITA L. NICHOLAS	21 BOGASTOW CIRCLE	79
OCT. 9	ROSE S. ROBINSON	692 MAIN STREET	71
OCT. 9	ANNE KUBACKI	26 DEAN STREET	84
OCT. 11	ELIZABETH STACKPOLE	419 MAIN STREET	76
OCT. 26	JAMES J. CANNULI	380 EXCHANGE STREET	28
OCT. 26	BENNETT R. GENERAZIO	35 UNION STREET	67
NOV. 16	EDWARD P. KERWIN, SR	83 VILLAGE STREET	67
DEC. 16	ARTHUR R. LAW	103 FARM STREET	81

MILLIS BOARD OF SELECTMEN



James J. McCaffrey

Meriel N. Hardin

Gary J. Ouellette

The Board of Selectmen displays the Town of Millis flag.

Photo Credit: Martha Wolverton, MILFORD DAILY NEWS

REPORT OF THE BOARD OF SELECTMEN

1994 was another busy, eventful year. We had some successes and some disappointments. There were times of elation and times of sadness. Through it all we tried to do our best for the Town, and we look forward to 1995 with optimism.

Personnel Changes. The Board acknowledges the long dedicated service of two employees who passed away during 1994. Rose Robinson, Tax Collector, who died suddenly in October, was an employee of the Town for 23 years, first in the Selectmen's Office and then as Collector. Eddie Kerwin, a long-time police/fire/EMS dispatcher and 43 year veteran of the Fire Department, died in November. These two old friends of the Town are sorely missed.

We also want to acknowledge the services of three employees who have retired from Town Government. First, our colleague of three years, Gregg Guinta, who left the Board in May. He left us a legacy of competence, fairness and objective consideration of all issues. Second, Meredyth Kilgore retired from her positions of Animal Control Officer and Animal Inspector. She raised these jobs to new standards of efficiency, control and good humor. Third, Caroline Price, after twelve years as Town Accountant, retired in June. She was always a dependable, hardworking and smiling member of the Town Hall staff. Though she moved to Maine, she was recently heard from enjoying the sun and warm water of the Caribbean.

In May our new colleague, Gary Ouellette, joined the Board. He had served one term that ended five years earlier. Gary is providing expertise, creative problem solving and an action-oriented, "can do" approach to issues before the Board.

Our new Town Accountant, Virginia Mullane, came aboard during the summer - we welcome her. Old friend, Richard Aulenback, our Town Treasurer, volunteered to fill in the Collector's job until next town election - a friend indeed. Officer Kevin Fortier took over the DARE officer responsibilities from Chief Al Baima. And, Domenic Tiberi returned to the Town as a patrolman, after working for the MBTA for two years.

Some New Initiatives.

1. During the year we were able to successfully put into place a shared Millis/Medway Animal Control Officer and Animal Inspector. By pooling our resources, we are able to employ a full-time officer with two part-time assistants covering weekends. Jacqueline Malo is filling these positions with distinction.
2. Another new position, Traffic Officer, was voted at the Annual Town Meeting. The Board decided this was the best solution to the many complaints we receive regarding speeding on all the through streets in Town. Officer Paul Smith joined the Police Department in October and is a familiar sight around Town. Residents must be noticing that speeders have slowed down.
3. In an effort to improve communication with the residents of Millis, the Board of Selectmen instituted a bi-monthly Cable 10 program called the "Selectmen's News Digest." The thirty-minute news broadcast was designed to update the public on relevant

Millis current events in a succinct, concise format. Topics on this year's broadcasts have included Department of Public Works road projects, School Committee activities, Library automation, recreational activities, rabies concerns, Merit Program, Memorial School renovation, Arts Council activities and Millis Pride Day. The Board also recognizes volunteers in the community for their important contributions to the Town. Programs are available on video cassette at the Millis Public Library for those residents without cable television. The Board of Selectmen is committed to keeping the residents of Millis updated and informed.

4. Another important new initiative is the renovation of the Memorial School. The structure has been found to be solid and fully capable of reuse. The location actually is in the very center of Town, so what better place for a Town Center? This could provide a focal point for all town activities, giving all organizations, boards and committees the desperately needed meeting space and storage space that has so long been lacking. An architectural firm that specializes in renovations has produced plans of how the building can be used and the cost. All Town departments and organizations have been consulted for input on space needs. In November voters were asked to fill out a survey on the disposition of Memorial School, Town Hall and Niagara Hall. Seventy percent of the over 1400 responders favored renovating the school building. With that decisive result, the Board moved ahead with plans for placing a debt exclusion question on the May 1, 1995 ballot to request authorization to borrow the necessary funds.

Some On-going Responsibilities. The Board of Selectmen is charged with the following duties: appointments - (some nine pages of them are listed near the front of the Town Report); licenses - common victualler, alcoholic beverages, class I, II and III motor vehicle; permits for activities on Town-owned land and for auctions, auctioneers and special events; approval of the budget to be presented to Town meeting; approval of articles for the warrant and questions for the ballot; issuance of citations and proclamations and declarations; overseeing enforcement of the Town bylaws; representing the Town at state and regional groups; cooperating with other boards on Town issues; attending and participating in Town organizational events.

Some Interesting Problems Needing Resolution. In addition to the usual budget review and preparation for Town Meeting last spring, we had ballot questions to work on. Two were charter changes, and two were school overrides of Proposition 2 1/2. One was a capital exclusion for a new rescue/pumper truck to be paid for in one year, which passed. Another was a debt exclusion for ten years to allow us to carry out a ten-year road repair plan, which failed to pass. So, keeping our roads in good repair will continue to challenge us in our role of Commissioners of Public Works. When you are inconvenienced by road work, as you certainly were during 1994, then you know the roads are going to be better and you know we are doing our job.

This was a year of participation by neighborhood groups. One project was successfully completed in 1994 because the residents knew exactly what they wanted. As a result of residents bringing to our attention in 1993 the woeful condition of their short street, we

were able to resurface the road and, with the residents' consent, install a sewer line to serve their homes.

We had several meetings and attended the Planning Board hearings on the issue of Cellular One installing a transmissions tower on the Farm Street water tank. Neighborhood opposition ended the negotiations between the company and the Town.

Two of our dog hearings resulted in the participation of neighborhoods. Feelings sometimes run high at these events and other neighborhood issues can surface. The Board always tries to take the action within the law that is most likely to serve the best interests of the Town and yet is fair to all parties - not an easy task.

In the spring the Board met with the manager of GAF to try to resolve the problem of trucks waiting in the traffic lane on Curve Street outside the plant entrance. Some of the neighbors took an active interest in these discussions. By fall the group had expanded and the complaints went well beyond traffic issues. The Board of Health is working on noise and odor issues, and the Board of Selectmen continues to seek, along with company management, resolution of concerns.

In early August, two claims, each for the amount of \$100,000, were filed against the Town, and in October nine similar claims were filed. They allege that certain students received disparate treatment at the high school and were "seriously harmed by...acts and omissions..." of the Town. The Board of Selectmen is working with Town Counsel and the School Committee to determine how to respond to these claims.

Many Thanks. We want to thank Donna Meleski of the DPW for helping out on an emergency basis in the Collector's office in our time of need. Others who pitched in were Terry Cousens, Midge Collins, Janet Collins, Sue Lockett and Ginny Mullane.

Special thanks to the DPW for all the extra roadwork early in the year to keep Millis roads among the most passable in spite of snow and ice. And for sticking to the job on Main Street in the sun when it was over 90 degrees in the shade. And everyone appreciates the care given to the Cemetery.

Millis has very little crime, but we have our share of emergencies. Our dispatchers, police officers and firefighters are experienced responders. They go into emergency mode with each call for services. Residents let us know how grateful they are for the fast, efficient and caring response provided. Thanks.

Last of all, our thanks to the staff in the Selectmen's office who keep track of everything. We appreciate their dedication to top quality service.

Respectfully submitted,
Meriel N. Hardin, Chairman
James J. McCaffrey, Vice Chairman
Gary J. Ouellette, Clerk

REPORT OF THE TOWN ADMINISTRATOR

Real estate development and property use changes required more attention during 1994 than in any of the four years I have served as Town Administrator. The use of existing Town property to maximize resources for the Town and the effect of private property development on the Town's infrastructure have made the Board of Selectmen, the Planning Board and the Town Administrator aware of the difficult decisions that lay ahead in 1995 and 1996.

With respect to the use of Town property to generate income, two proposals were considered during 1994. First, Cellular One offered the Town new public safety communications equipment in exchange for a license to install an antennae array on top of the Farm St. water tank. After numerous meetings with the Planning Board, Cellular One withdrew its application due to neighborhood concerns. In the second instance, both residents and developers have requested that the Town sell portions of Town owned land in the "Millis Heights" area, off Pleasant St. The Selectmen have had several discussions with the Planning Board and no formal plan for property disposition has been formulated. These two issues engendered healthy discussion about the impact of property use changes on neighborhoods versus the need for revenue for the Town as a whole. While no resolution has been developed to the issue of Town needs versus neighborhood impact, a framework for the discussion has at least been established.

Private development of property in town generated much concern in 1994. In reviewing plans submitted to the Town in 1994, it has been calculated that nearly two hundred new single family homes could be built in Millis in the next one to three years. These developments will have a significant impact on our infrastructure and our existing operating budgets. While the Town has ongoing programs to improve our water, sewer, road, and drainage systems, funding has not been as forthcoming as is needed to keep the systems in proper repair. The addition of more users to these systems will only exacerbate the problem. Two hundred homes could bring another eight hundred residents to town which will stress our existing school, public safety, and public works budgets. Until cities and towns are allowed to assess impact fees on developers for the true costs of development, the Town needs to continue to negotiate with developers to obtain improvements in areas of town affected by development.

Our public safety departments continued to offer effective service in 1994 with new programs and equipment. The Police Department deployed a new traffic safety program by hiring a new Traffic Officer, Paul Smith. Paul has attained immediate results with improving traffic safety by slowing traffic down through increased enforcement. This office has received numerous compliments from both residents and out of towners about the sincere professionalism he has brought to the traffic officer position.

The Town's Fire service was improved through the addition of a new Rescue Pumper which was funded through a successful override and Town Meeting appropriation. This one vehicle took the place of two aging vehicles thereby increasing the efficiency of the Department.

The Towns of Millis and Medway reinforced our regional cooperation through establishing the position of Regional Animal Control Officer. Jacqueline Malo was hired in May and was able to build on the professionalism brought to the position by the former ACO, Meredyth Kilgore, who resigned in May. The regional position has been a tremendous success with providing twenty-four hour a day, seven day a week coverage for animal control issues.

In 1994, the Millis Police/Fire/Ambulance Dispatch Department was one of the first eight departments in Massachusetts to bring the Enhanced 911 system on-line. This system allows the dispatcher to identify the location of the call and since its inception, has allowed the Police Department to respond to several hang-up calls, which prevented personal injury.

The winter of 1993/1994 saw record snow fall which the Department of Public Works handled with complete aplomb. Although that winter is but a dim memory for most of us, the long hours worked by the employees in the DPW to keep our roads and sidewalks in safe condition should be saluted.

Other projects completed or managed by the DPW in 1994 include the reconstruction and paving of Milliston Rd. and Farm St., paving of Middlesex St. and Ridge St., sewer installation and road reconstruction on Woodlawn Rd., reconstruction of the Town Park tennis courts, and replacement of the 6" water main in Plain St. with a new 12" water main.

The design of the long awaited Route 109 reconstruction project was finally funded by the Massachusetts Highway Department in late 1994. The design schedule calls for the engineering phase of the project to be completed by May 1996, bids to be advertised in October 1996, and construction to start in Spring 1997. The Town has also filed an application for a grant to reconstruct the remainder of Route 109, from Pleasant St. to the Medfield Town line. We hope to receive word on this grant in the spring of 1995.

One of the major issues the Town will face in the future surfaced in 1994 with the realization that the Charles River Pollution Control District sewer treatment plant may not have sufficient capacity to handle the growing population of its member Towns. Millis' share of the flow in the plant is approximately 310,000 gallons per day while we own 496,000 gallons of capacity. While Millis has more capacity available than the other district Towns, Millis' growth could use all the existing capacity and restrict our ability to expand our sewer system. Through examination of our sewer flow records, we know that some of our flow is coming from ground water entering the system through sump pump connections, or cracks in manholes or sewer mains. Removal of the inflow through repair of the sewer system will allow more homeowners to connect to the sewer system within our allotted capacity at the Charles River Treatment Plant.

I would like to take this opportunity to thank the Board of Selectmen for their support throughout the year, and Jacqueline Anderson and Janet Sisto, whose hard work and dedication throughout 1994 is sincerely appreciated.

Respectfully Submitted,
Charles J. Aspinwall

LICENSES AND PERMITS ISSUED IN 1994
BY THE BOARD OF SELECTMEN

14 Alcoholic Beverage Licenses:

- 9 All Alcoholic - Common Victualler
- 3 All Alcoholic - Retail Package Store
- 1 Wine and Malt - Retail Package Store
- 1 All Alcoholic - Veterans' Club

22 Common Victualler Licenses

12 Motor Vehicle Licenses:

- 1 Class I
- 6 Class II
- 5 Class III

1 Junk Collector's License

1 Bowling Alley (22) and 2 Pool Table (15) Licenses

4 Amusement Machine Licenses (30 machines)

2 Entertainment Licenses

2 Auction Permits

2 Auctioneer's Licenses (One-Day)

1 Christmas Tree Sale Permit

32 Street Excavation Permits

2 Craft Fair/Fleamarket Permits

4 Jukebox Licenses

29 One-Day Alcoholic Beverage Licenses

3 Second-hand Store Licenses

1 Skeet and Trap Shooting Permit

6 Limousine/Taxi Licenses

1 Fishing Derby Permit

60 Yard Sale Permits

2 Parade Permits

1 Block Party Permit

10 Miscellaneous (Car Washes, Pancake Breakfast, Road Race, Banners,
Firemen's Muster, Solicitation for Charitable Organizations)

CONTRACTS BID AND AWARDED IN 1994
by the
MILLIS BOARD OF SELECTMEN

Well Cleaning and Pump Replacement: D. L. Maher & Co., North Reading, MA	\$ 15,108.95
Gasoline Tank Removal: Green Environmental Co., Quincy, MA	4,500.00
Property Appraisal Services: Giroux & Company, Fall River, MA	8,000.00
Plain Street Water Main Engineering: GCG Associates, Inc., Lynnfield, MA	41,200.00
Plain Street Water Main Construction: N. Granese & Sons, Inc., Lynn, MA	346,513.50
Tennis Court Reconstruction: E.H. Perkins Co., Sterling, MA	43,745.00
Cemetery Fence: Norfolk Fence Co., Norfolk, MA	7,475.00
Police/Fire Station Reroofing, Paul J. Caseault & Sons, Orleans, MA	21,380.00
Woodlawn Drive Sewer Engineering: GCG Associates, Inc., Lynnfield, MA	4,500.00
Woodlawn Drive Sewer Construction: C.J.P. & Sons, Inc., Millis, MA	63,933.39
Transfer Station Bags: Boxes and Bags, Ltd., Lewiston, ME	4,854.00
Bituminous Concrete: Lorusso Corp., Plainville, MA	28.50/ton
Four Wheel Drive Backhoe: Schmidt Equipment, Inc., North Oxford, MA	66,823.00
Fire Rescue Pumper: Greenwood Fire Apparatus, Inc., North Attleboro, MA	167,177.00
Annual Audit: Hirbour & Haynes, P.C., Paxton, MA	8,000.00
Revaluation (Three-Year Contract): Real Estate Research Consultants, Inc., Danvers, MA	48,000.00
Catch Basin Cleaning: Clogbusters, Norfolk, MA	6.74/each
Annual Town Report: Murphy & Co., Quincy, MA	10.25/page
FY'95 Data Collection, Building Permit and Personal Property Services: Real Estate Research Consultants, Inc., Danvers, MA	9,800.00
General Insurance:	
Fire Accident: Volunteer Firemen's Ins. Services, Inc., Wyoming, RI	6,531.00
Workers' Compensation: MIIA, Boston, MA	32,789.00
Property and Casualty: Berry Insurance Agency, Inc., Franklin, MA	63,842.00
Sports Insurance: Berry Insurance Agency, Inc., Franklin, MA	3,025.00
Police Accident: Berry Insurance Agency, Inc., Franklin, MA	2,536.00
Health Agent Services: Mark Oram, Marlboro, MA	15,000.00
Ambulance Billing and Collection Services: Comstar, Ipswich, MA	10% fees received

Report of Town Accountant:

On July 1, 1994, the Accounting Department bid a very fond farewell to our long-term Town Accountant, Caroline Price. Her retirement is well deserved and we wish her many years of good health, many miles of travel, and many hours of relaxation. The transition to the new Town Accountant was made quite smoothly with the expertise of both Barbara Bryant and Ellen Stokinger. Without these two willing and enthusiastic employees, such a change could not have been accomplished with such relative ease. It is a pleasure to be a member of such a competent team!

The following financial statements are hereby submitted for the fiscal year ending June 30, 1994.

Respectfully submitted,

Virginia Mullane
Town Accountant

TOWN OF MILLIS, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1994

	Governmental Fund Types		Fiduciary Fund Type	Account Group	Total
	General	Special Revenue	Trust and Agency	General Long-Term Obligations	(Memorandum Only)
ASSETS					
Cash and equivalents	\$ 929,330	\$	\$ 687,595	\$	\$ 1,616,925
Investments	1,251,649	27,175	229,410		1,508,234
Receivables - property and excise taxes - net	552,525				552,525
Receivables - departmental		171,768			171,768
Due from State government	10,840				10,840
Due from other funds		1,656,295	33,921		1,705,630
Apportioned assessments receivable - not yet due		412,089			412,089
Amount to be provided for retirement of long-term debt				7,241,700	7,241,700
Other amount to be provided				130,000	130,000
Total assets	\$ 2,744,344	\$ 2,267,327	\$ 950,926	\$ 7,371,700	\$13,349,711
LIABILITIES					
Warrants payable and accruals	\$ 84,154	\$ 21,038	\$	\$	\$ 105,192
Payroll withholdings and other liabilities	1,727		4,966		6,693
Deposits payable			52,807		52,807
Deferred revenue	494,198	573,526			1,067,724
Due to other funds	1,705,630				1,705,630
General obligation debt payable				7,241,700	7,241,700
Accrued terminal leave				130,000	130,000
Total liabilities	2,285,709	594,564	57,773	7,371,700	10,309,746
FUND BALANCES					
Reserved for expenditures					831,001
Reserved for endowment		325,949	489,638		121,051
Reserved for water and sewer operations			121,051		
Reserved for encumbrances		1,337,514			1,337,514
Reserved for appropriations (continuing appropriations)					191,903
Unreserved:					
Designated for authorized deferral of teacher's pay	(261,944)				(261,944)
Undesignated	528,676	9,300	282,464		820,440
Total fund balances	458,635	1,672,763	893,153	-	3,039,965
Total liabilities and fund balances	\$ 2,744,344	\$ 2,267,327	\$ 950,926	\$ 7,371,700	\$13,349,711

The accompanying notes are an integral part of the financial statements.

TOWN OF MILLIS, MASSACHUSETTS
COMBINED STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES - ALL FUND TYPES
YEAR ENDED JUNE 30, 1994

	Governmental Fund Types			Fiduciary Fund Type Trust Funds	Total (Memorandum Only)
	General	Special Revenue	Capital Projects		
REVENUE					
Property taxes, net of provision for abatements and exemptions of \$100,000	\$ 6,877,016	\$		\$	\$ 6,877,016
Motor vehicle and other excise taxes	462,508				462,508
Intergovernmental aid	2,144,488	655,801			2,800,289
Charges for services - water and sewer		1,026,785			1,026,785
Interest on investments and taxes	115,095	27,438		29,487	172,020
Departmental fees and miscellaneous	376,029	521,441		12,476	909,946
Total revenue	<u>9,975,136</u>	<u>2,231,465</u>	<u>-</u>	<u>41,963</u>	<u>12,248,564</u>
EXPENDITURES					
General government	1,775,277	22,556			1,797,833
Public safety	990,918	26,388			1,017,306
Education	5,249,278	764,379		5,000	6,018,657
Public works (including water and sewer)	549,138	795,925			1,345,063
Health and sanitation	344,550				344,550
Human services	34,362	26,409			60,771
Culture and recreation	138,256	88,134		80,921	307,311
Capital outlay			4,738		4,738
Debt service:					
Principal retirement (Town debt only)	906,430				906,430
Interest (including temporary loans)	568,627				568,627
Total expenditures	<u>10,556,836</u>	<u>1,723,791</u>	<u>4,738</u>	<u>85,921</u>	<u>12,371,286</u>
REVENUE OVER (UNDER) EXPENDITURES	<u>(581,700)</u>	<u>507,674</u>	<u>(4,738)</u>	<u>(43,958)</u>	<u>(122,722)</u>
OTHER FINANCING SOURCES (USES)					
Issue of serial debt	95,000	190,000			285,000
Operating transfers in	570,707	7,920			578,627
Operating transfers out	<u>(7,920)</u>	<u>(285,064)</u>		<u>(285,643)</u>	<u>(578,627)</u>
REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	<u>76,087</u>	<u>420,530</u>	<u>(4,738)</u>	<u>(329,601)</u>	<u>162,278</u>
NET INCOME FROM NONEXPENDABLE TRUST FUNDS				2,686	2,686
FUND BALANCES, JULY 1, 1993	382,548	1,252,233	20,152	1,139,757	2,794,690
REDESIGNATION OF ACCOUNT BALANCES				80,313	80,313
FUND BALANCES, JUNE 30, 1994	<u>\$ 458,635</u>	<u>\$1,672,763</u>	<u>\$ 15,414</u>	<u>\$ 893,155</u>	<u>\$ 3,039,967</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF MILLIS, MASSACHUSETTS

STATEMENT OF REVENUE AND EXPENDITURES - BUDGETARY BASIS (NON GAAP) AND ACTUAL - GENERAL FUND

YEAR ENDED JUNE 30, 1994

	<u>General Fund</u>		<u>Variance- Favorable (Unfavorable)</u>
	<u>Budget</u>	<u>Actual</u>	
<u>REVENUE</u>			
Property taxes - net	\$ 6,829,658	\$ 6,882,743	\$ 53,085
Motor vehicle and other excise taxes	475,000	454,641	(20,359)
Intergovernmental aid	2,183,004	2,144,488	(38,516)
Interest on investments and taxes	85,000	115,095	30,095
Departmental fees and miscellaneous	231,508	376,029	144,521
Total revenue	<u>9,804,170</u>	<u>9,972,996</u>	<u>168,826</u>
<u>EXPENDITURES</u>			
General government	1,782,610	1,775,277	7,333
Public safety	991,195	990,918	277
Education	5,266,320	5,249,278	17,042
Public works	552,159	549,138	3,021
Health and sanitation	346,379	344,550	1,829
Human services	36,393	34,362	2,031
Culture and recreation	139,858	138,256	1,602
Debt service:			
Principal retirement (Town debt only)	906,430	906,430	-
Interest (including temporary loans)	586,558	568,627	17,931
Total expenditures	<u>10,607,902</u>	<u>10,556,836</u>	<u>51,066</u>
<u>REVENUE OVER (UNDER) EXPENDITURES</u>	<u>(803,732)</u>	<u>(583,840)</u>	<u>219,892</u>
<u>OTHER FINANCING SOURCES (USES)</u>			
Issue of serial debt	95,000	95,000	-
Operating transfers in	570,707	570,707	-
Operating transfers out	(7,920)	(7,920)	-
Other available funds	<u>145,945</u>	<u>-</u>	<u>(145,945)</u>
<u>REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</u>	<u>\$ -</u>	<u>\$ 73,947</u>	<u>\$ 73,947</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF MILLIS, MASSACHUSETTS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED JUNE 30, 1994

NOTE E - GENERAL OBLIGATION DEBT PAYABLE

The following is a summary of general obligation bond transactions for the year ended June 30, 1994.

<u>Description and Interest Rates</u>	<u>Final Payment Date</u>	<u>Long-Term Debt 06/30/93</u>	<u>Issues</u>	<u>Payments</u>	<u>Long-Term Debt 06/30/94</u>
<u>Water</u>					
(5.00%)	07/15/95	\$ 32,100	\$	\$ 10,700	\$ 21,400
(7.66%)	08/01/99	210,000		30,000	180,000
(7.66%)	08/01/93	25,000		25,000	-
(7.10%)	05/01/99	390,000		65,000	325,000
(5.00%)	07/01/94	47,000		10,000	37,000
(5.00%)	09/10/94	28,400		14,300	14,100
(2.92%)	09/27/96		190,000		190,000
<u>Sewer</u>					
(7.66%)	08/01/2000	360,000		45,000	315,000
(7.66%)	08/01/2000	85,000		15,000	70,000
(7.05%)	05/01/99	95,000		20,000	75,000
(7.05%)	05/01/99	1,200,000		200,000	1,000,000
(5.80%)	10/11/94	40,000		20,000	20,000
<u>School</u>					
(7.40%)	05/01/2009	4,360,000		275,000	4,085,000
(6.00%)	04/10/94	20,000		20,000	-
(6.70%)	02/04/94	16,830		16,830	-
<u>Land</u>					
(7.66%)	08/01/2000	480,000		60,000	420,000
<u>Equipment and Other Facilities</u>					
(7.05%)	05/01/99	33,540		4,290	29,250
(7.05%)	05/01/99	396,460		50,710	345,750
(5.00%)	07/15/95	28,800		9,600	19,200
(7.05%)	05/01/94	15,000		15,000	-
(3.00%)	11/09/96	-	95,000		95,000
<u>Totals</u>		<u>\$ 7,863,130</u>	<u>\$ 285,000</u>	<u>\$ 906,430</u>	<u>\$ 7,241,700</u>

The annual requirements to amortize the outstanding long-term debt as of June 30, 1994, including interest, are as follows:

<u>Years Ending June 30</u>	<u>Principal</u>	<u>Interest</u>	<u>Total Due</u>
1995	\$ 933,964	\$ 513,558	\$ 1,447,522
1996	899,864	453,110	1,352,974
1997	880,872	395,120	1,275,992
1998	782,000	330,128	1,112,128
1999	775,000	272,695	1,047,695
Later Years	2,970,000	1,119,610	4,089,610
<u>Totals</u>	<u>\$ 7,241,700</u>	<u>\$ 3,084,221</u>	<u>\$10,325,921</u>

REPORT OF THE COUNCIL ON AGING

The Council On Aging is a seven member Board appointed by the Selectmen. Members serve for three years and may be re-appointed. Regular meetings are held monthly on the third Tuesday at the Senior Center or at the call of the Chairman. The Council's overall mission is to identify the needs of the community's elderly, educate and enlist the support of all residents in meeting those needs, promote and implement new elderly services and to act as a coordinating agency with volunteers and town departments to further programs designed to meet the problems of the aging population.

The Council also serves the town as a Human Services Agency for residents of all ages by sponsoring health clinics, conducting educational seminars, processing fuel assistance applications, distributing quarterly the federal government's surplus commodities, advocating for seniors and handicapped and referring clients to other agencies for specific needs.

We continue to operate the Senior Center, in the hall at the rear of St. Paul's Church, from 8:00 to 1:00 daily. If you need personal assistance or transportation you are urged to drop by any morning or to call 376-4176. Meals On Wheels are delivered from the site and congregate meals are served each Noon. Special programs and seminars on health and legal issues, tax assistance, medical insurance and nutrition are publicized in the media and on local cable channels. One corner of the Center contains our office space and telephone. Our transportation system is the envy of seniors from surrounding towns. In 1994 our Volunteer Drivers operated the program for 246 days, made 5,095 trips and drove 19,831 miles. COA Director, Ellinor Harkins, applied for and was awarded grants for two vans during 1994. Already in service is a Ford Aerostar van and expected by mid-year is a replacement, lift-equipped, van for our 1988 Dodge.

The two day weekly Respite and Social Day Care Program continued during 1994. Though there is a proven need, we cannot enlarge this program due to lack of space. Our seniors can now receive bi-monthly services from a podiatrist at the Senior Center as well as their weekly blood pressure check-ups. Ongoing - we serve congregate meals daily, supply information for legal and other human service referrals, maintain a medical equipment loan closet, provide space for the yearly AARP Tax Assistance Program, and we continually try to up-date the rapidly changing issues affecting seniors, their families and the community, through educational and entertaining seminars held at the Drop-In Center.

On an inter-generational level, the popular joint School Committee and Council On Aging Outreach Program allowing seniors to attend all school functions without charge, was renewed and an exciting new venture dubbed the "Grand Pals" was begun. This program pairs seniors with seventh grade middle school students at the Senior Center and in the classroom. It has been a pleasure to share our talents and years of experience with an impressive and enthusiastic group of young people. If these Millis teen-agers are an example of the majority of adolescents today, and we believe they are, our community will be well-served in the future.

The staff at the Senior Center is grateful for the interest of the local citizens who donated books, magazines, puzzles, medical equipment, prizes for programs and craft items. Thanks also to the Millis Lions Club, Friends of the Council On Aging, the Oak Tree League, Roche Bros., Glen Ellen Country Club and Shaw's. The cooperation of the Town Administration and all other Departments is sincerely appreciated by the Council and the staff. We particularly thank the Safety Committee for transporting and storing seasonal and medical supplies and the Dept. of Public Works for maintaining and garaging the COA vehicles.

It is becoming more and more imperative to find additional space and adequate facilities for Senior Center activities and Human Services if we are to continue to improve our programs. Millis is truly fortunate to have so many dedicated volunteers without whom many of our plans could not be completed. We are truly blessed by the dedication of our staff - Outreach, Luella Burbank, and Director, Ellinor Harkins. Few, except the recipients, are aware of the countless extra hours they devote to their jobs. Your Council On Aging and the Senior Center is definitely "not just Bingo" anymore, but a place for support at times of stress, sharing of joyous occasions, and a center for life-time learning. In spite of space limitations, we are proud of our accomplishments and would be pleased to welcome our fellow citizens, in any age bracket, if you will "drop-in" at the Senior Center to see what we are all about, to share a warm or cool beverage and a "goodie" from our hospitality table, and most of all, to share your smile.

The Council On Aging Committee heartily endorses the plans for renovating the Memorial School into a Community Center and pledges its cooperation, efforts and support for the project in any and all areas where we can be of assistance.

Respectfully submitted,

Joseph Hersey, Chairman

Richard Barrett, Vice-Chairman

Joan Schulz, Secretary

Phyllis Talabach, Treasurer

Brenda Goudy, Member

Neta Heustis, Member

Anthony Meleski, Member

TOWN OF MILLIS EMERGENCY MEDICAL SYSTEM

RESPONSES FOR CALENDAR YEAR 1994:

57	miscellaneous medical presentations
44	falls
42	motor vehicle accidents
34	cardiac/chest pain
21	respiratory distress
21	sports injuries
18	response canceled or treatment refused
15	psychiatric
11	back pain/injury
10	CVA (stroke)
8	seizures
6	diabetic complications
6	extreme heat related
6	transfer from MD's office to hospital/MD ordered
5	medication reaction
5	drug overdose
5	cardiac arrest
4	pregnancy related
4	assaults
4	insect sting reaction
4	pedestrian/auto accident
3	bicycle accident
3	motorcycle/auto accident
3	lacerations
3	food reaction
2	burns
2	persons hit by falling objects
2	nosebleed
1	bicycle/auto accident
1	industrial accident
1	alcohol related
1	cancer

352 total responses

Of this total, the following were requests for mutual aid to other towns:

Medfield	-	27
Medway	-	13
Sherborn	-	1
Norfolk	-	1
Dover	-	1

Respectfully submitted:

H. Robert Yeager, R.N., E.M.T.

ANNUAL REPORT - 1994
ANIMAL CONTROL OFFICER

On July 1, 1994, the Towns of Medway and Millis joined together to create a new regionalized Department of Animal Control/Animal Inspector. This enables both towns to receive coverage 7 days a week, 24 hours a day, while each shares 50% of the annual cost to fund the department. As a result one full-time and two part-time officers were appointed to provide the necessary coverage.

Jacqueline Malo was appointed as the full-time ACO/AI who oversees the department and provides coverage Monday - Friday. Laurie Bowser and James Morton were appointed to the part-time positions and provide coverage on weekends and holidays.

This regionalization effort has dramatically increased the level of service available to both communities by gaining a quicker response to calls, follow up action to all complaints, in depth investigations, and increased enforcement.

In Millis the ACO reports directly to Charles Aspinwall, Town Administrator. Detailed reports are submitted on a monthly basis to keep Mr. Aspinwall and the Board of Selectmen informed of all activity within the department.

There have been substantial improvements made within Animal Control during the previous 6 months. Included are the establishment of an office located on the second floor of the Medway Town Hall which is open Monday - Friday from 9 AM - 2 PM. If the officer on duty is not in the office a separate telephone line with a voice mail box was installed to ensure all calls will be received. Emergency calls are directed to the police department who activate a pager, which is carried by the on duty ACO at all times, alerting him/her to respond. A vehicle supplied by the Town of Millis and used exclusively by Animal Control is equipped with a police radio allowing for immediate communication on both Millis and Medway Police frequencies. This vehicle is also equipped with emergency lighting, a barricade between the front and rear seats which protects the driver from animals carried in the back, firearms, and emergency equipment.

The use of a kenneling facility is provided by the Town of Millis. Each dog housed there is subject to a \$10 per day kenneling fee. This fee is paid by the owner of each dog at the time of pickup. If a dog is not claimed within the 10 day holding period the kenneling fee for dogs impounded from Millis is absorbed by the Stray Animal Fund. The Town of Medway reimburses the cost of its unclaimed dogs to the Stray Animal Fund as well. If deemed adoptable, every effort is made to place the dog with a new family, otherwise it is humanely euthanized by a licensed veterinarian.

During the 6 month period from July 1 - December 31, 1994, detailed records were kept reflecting all calls addressed by the ACO. The total number of calls received from both towns was 1,565, with 879 coming from Medway, 686 from Millis, and 41 calls from outside the region.

The following is a breakdown of calls received and handled in Millis:

INFORMATIONAL CALLS	124
FOLLOW UPS FROM ORIGINAL CALLS	114
DOGS:	
PICKED UP	42
REPORTED LOST	24
REPORTED LOOSE	83
REPORTED BARKING	26
ADOPTED	7
EUTHANIZED	0
REPORTED BITES	2
ATTACKS	7
REPORTS OF CRUELTY	2
HIT BY CAR REQUIRING EMERGENCY	
MEDICAL TREATMENT/TRANSPORT	4
CATS:	
PICKED UP	17
REPORTED LOST	22
ABANDONED INFANT KITTENS	2
ADOPTED	27
EUTHANIZED	1
FERRAL CAT REPORTS	16
HIT BY CAR REQUIRING EMERGENCY	
MEDICAL TREATMENT/TRANSPORT	2
WILD ANIMAL CALLS:	
FOX	1
SKUNKS	3
RACCOONS	6
DEER	6
WOODCHUCKS	8
WILD ANIMALS DESTROYED:	
BATS	1
WOODCHUCKS	2
RACCOONS	4
SKUNKS	3
ROADKILL PICKUPS	71
WILDLIFE REFFERALS	34
TRANSPORTED TO TUFTS WILDLIFE CLINIC	1
* MISCELLANEOUS CALLS	24
TOTALS	686

* As a footnote, the miscellaneous category collects most of the unusual calls I receive, some of which include but certainly are not limited to: a woodchuck in the drivers seat of a car, a wild turkey walking down the center of Pleasant Street heading towards the Primavera Restaurant the day before Thanksgiving, a hawk sitting mysteriously in a tree eyeing children playing in their yard, goats the size of cows, and the call to rescue an Iguana which was 60' up in a tree. But my all time favorite

for 1994 has to be the woman who reported that mysteriously overnight a huge raccoon had dug a tremendously large hole in the center of her lawn probably to hibernate in. On second thought, it has to be a bear, the hole is enormous. Certainly she and her family were in danger from whatever lurked within this crater, and would I please come immediately to remove this monster. I was extremely curious as to what kind of animal I would find when I arrived. After investigating the situation thoroughly, my conclusion: a sink hole.

I would like to thank all of the Town Departments for their co-operation and assistance, especially the Selectmens Office, Town Clerks Office, Board of Health, and the Police Department. I look forward to serving the residents of Millis in the future.

RESPECTFULLY SUBMITTED,

JACQUELINE S. MALO
ANIMAL CONTROL OFFICER

ANNUAL REPORT - 1994
ANIMAL INSPECTOR

Due to the resignation of Meredith Kilgore as Animal Inspector on July 1, 1994, Jacqueline Malo was appointed as the new Animal Inspector. Also appointed as Deputy Animal Inspectors were Laurie Bowser and James Morton. The following report reflects the 6 month period between July 1, 1994 and December 31, 1994.

The duties and responsibilities of the Animal Inspector include but are not limited to the following:

1. The capture and destruction of all wild animals suspected of harboring the rabies virus.
2. Proper preparation, packaging, and transportation of specimens to the state testing lab facility located in Jamaica Plain.
3. Notification of test results to exposed humans, owners of exposed pets, Millis Board of Health, involved physicians, and veterinary hospitals.
4. Verify proper vaccination status of exposed pets and impose proper quarantines.
5. Record, report, and quarantine all cases of dog bites.
6. Investigate, inspect, quarantine, and report cases of contagious disease in all domestic animals.
7. Annually inspect all properties housing livestock within the Town, count all species of livestock, and submit a detailed report to the State Bureau of Animal Health.

The MidAtlantic raccoon strain of rabies virus is present in Millis as well as most of the communities in Massachusetts. During 1994 over 4500 specimens were submitted for testing from throughout Massachusetts. Rabies virus was identified in 735 animals, up from 720 in 1993. The current years totals include: 563 raccoons, 95 skunks, 34 bats, 18 cats, 10 woodchucks, 7 foxes, and 4 cows. The rabies virus was also identified in 3 new species, the coyote, horse, and pig.

The policy of the state requires that a suspected rabid animal will be accepted for testing only if there is a human or domestic pet exposure. Therefore of the 20 wild animals destroyed during this reporting period, 4 cats were submitted for testing. None of these tested positive for the rabies virus.

Also during the reporting period, 2 dog bites were reported. Quarantines of 18 domestic pets with bite wounds of unknown origin were imposed.

Animal inspections were conducted during December as required by the state. The results of those inspections are as follows:

Property Inspections conducted -----16

<u>TYPE OF ANIMAL COUNTED</u>	<u>TOTALS</u>
Beef Cows (cows,heifers,calves,bulls)	PUREBRED 9
Horses	93
Ponies	26
Sheep	189
Goats	10
Poultry	52
Llama	1
Donkeys	19
Geese	20
Swine	7
Peacocks	3

I would like to thank all of the Town Departments for their cooperation and assistance and look forward to serving the citizens of Millis for many years to come.

RESPECTFULLY SUBMITTED

Jacqueline S. Malo
Animal Inspector

MILLIS ARTS COUNCIL

The Millis Arts Council has grown to twelve members who have worked to make the Cultural Arts more visible in our town.

During Spring '94 the Council began sponsoring Art Exhibits at the library. Local artists displayed their talent in different mediums during two week shows. Meg Smith and Lonnie Harp showed their hand painted bird houses, Dick Barrett showcased his carved wood birds, Mark McGuire hung illustrations, and Rebecca Fraser displayed her photography. All of the artists works were warmly received by library visitors.

Millis Showcase of Artists II was held during Massachusetts Cultural Month in October. Twenty-one artists shared their talents with watercolor, acrylic, ink or oil paintings. The "Peoples Choice" award was given to Jennifer Duffy, a Millis student.

We were pleased to have three town events included on the state calendar for Massachusetts Cultural Month - Pride Day, the Millis Artists Showcase II and a program sponsored by the Historical Society on "Early Millis Through Photographs".

Grant money was increased to \$3,250. for 1995-96. At our October meeting, we allocated funds to:

Millis Public Library/Council of Aging	
Amelia Earhart: Courage is the Price	\$ 500.
Summer Reading Program	200.
Millis Theatre Group	400.
Millis Public Schools	
Clyde Brown School - New England Opera	440.
Friends of the Millis Library	
Museum of Fine Arts Pass	100.
Millis Historical Commission	
Preservation of Photographs	100.
Millis Recreation for summer concerts	
Reminisants	400.
Southeastern Middlesex Comm. Concert Band	200.
Stone Street Strummers Concert	300.
Millis Arts Council	
Frames to be used for Art Exhibits	150.
Graphic Display Frames - for Art Exhibits	300.

Final approval must be given by the Massachusetts Cultural Council before money is dispersed.

The Millis Arts Council endeavors to provide various forms of the cultural arts with Millis citizens. We welcome new members and new ideas to achieve this goal.

Respectfully submitted,

Martha Menne, Chair

REPORT OF THE BOARD OF ASSESSORS

The Assessors for the Town of Millis herewith respectfully submit their report for the Fiscal Year ending June 30, 1994.

TOTAL APPROPRIATION 10,543,595

DEFICITS DUE TO ABATEMENTS IN EXCESS OF RESERVE
OF PRIOR YEARS 8,122

SCHOOL LUNCH PROGRAM 5,588

PUBLIC LIBRARIES 6,649

ESTIMATED
FISCAL '94

UNDERESTIMATED
FISCAL '93

COUNTY ASSESSMENTS:
COUNTY TAX

35,973

STATE ASSESSMENTS

SPECIAL EDUCATION

49

52

MOTOR VEHICLE EXCISE BILLS

873

STATE RECREATION AREAS

MOSQUITO CONTROL PROJECTS

9,438

MASS. BAY TRANSPORTATION

188,169

AIR POLLUTION CONTROL DISTRICT

1,599

METROPOLITAN AREA PLANNING COUNCIL

1,618

RETIRED MUNICIPAL TEACHERS

121,321

RESERVE FOR ABATEMENTS

100,100

GROSS AMOUNT TO BE RAISED

11,575,572

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

4,645,914

NET AMOUNT TO BE RAISED BY TAXATION

6,929,675

TAX RATE PER THOUSAND 16.11

The Board would like to take this opportunity to express our appreciation and gratitude to Administrative Clerk Theresa Cousens and Senior Clerk Mary Jane Collins for their dedication to our department.

Lisa Jane Hardin, Chairman
Nancy W. Perlow, Member
Keith A. Gagne, Member

REPORT OF THE BUILDING DEPARTMENT

Receipts from January 1, 1994 through December 31, 1994 were:

Building permits	\$46,752
Electrical permits	9,895
Plumbing permits	5,252
Gas permits	3,145

Total	\$65,044

BUILDING

174 building permits were issued for all construction categories in 1994. The estimated construction value is \$5,779,313 as follows:

	Permits issued	Estimated Cost
Single Family Dwellings	42	\$ 4,622,000
Additions	10	262,600
Alterations	32	208,778
Fire Damage Repair	2	85,500
Barns, Sheds, Garages	10	213,600
Porches, Decks	20	66,400
Swimming Pools	14	89,800
Wood Stoves	11	8,350
Commercial	18	208,625
Signs	13	13,460
Demolition	2	200

ELECTRICAL

247 electrical permits were issued in 1994. A detailed report is on the following page.

PLUMBING/GAS

117 plumbing and 86 gas permits were issued in 1994.

It should be noted that building permits are required for all construction. Electrical, plumbing and gas work require additional permits. Failure to obtain permits before commencing work may result in double fees.

Our appreciation and thanks to all personnel in the Town Office and Niagara Hall who have provided able assistance during the past year.

Respectfully submitted,

William F. Whelan, Building Inspector
Tauno Aalto, Wiring Inspector
Thomas Frasca, Plumbing/Gas Inspector

John Larkin, Deputy
David Byrne, Deputy
Warren Champagne, Deputy

Worthy Selectmen and Millisites, too,
 The following is prepared for you.
 As you know your A B C's This report should be a breeze.
 A bit unique, but bear with me, Year '94 from A to Z.

Applications, by applicants aspiring
 for permission to do electrical wiring (247)

Building Department where one meets Sue
 who issues permits, collects revenue. (\$9835.00)

Calls, consultations and code concerning
 inspections, which aided by discerning (856)

Dependable Deputy David Byrne, were
 done with dedication in which we concur.

Exceptional electrical events ensue
 outlined below for you to view.

First, far to the right are figures in sight
 for those who just might in figures delight.

Glen Ellen's Ballrooms deserve three cheers
 for cosmetic 'State of the Arts' chandeliers.

High-five's to the Millis Mohawks! The reason?
 Their electrifying Super Bowl season!

Iorio Family began their domain
 Riding Arena and Stable, off Forest Lane.

Juicy pies and gourmet desserts? Then try
 Fine'ly Effie's or Glendale Pie.

K-9 Shelter behind the D.P.W.
 at the former site of Old Well 2.

Lightning damage was above the norm
 as were outages following each winter's storm.

Miscellaneous above have reached to L
 but continue on, I've more to tell.

New dwellings, listed for you to see, (35)
 kept pace with improving economy.

On-line connection to 9-1-1,
 long awaited and finally done!

Permission to pause...my thanks to convey
 to fellow workers, and by the way

Quine to my last line of ninety three
 add the word iankaikkesti.

Retrofitting and Reterminations
 are all summed up with Renovations. (46)

Services, commercial and residential,
 electrically speaking, are most essential. (94)

Trench inspections are always required
 for swimming pools and work that is wired. (45)

Underground. Edison primaries also apply
 as do transformer pads, where due to high (14)

Voltage, stringent rules of direction
 are employed for your protection. (5)

Winding down, please bear with me,
 I'll group together XYZ.

X=the dollar amount of the equation. (0)

Y=The mileage part of this occasion. (2243)

Z=Zero, zilch or even zips. (0)

The answer as always...unpaid trips !

This Alpha to Omega, electrically,
 Is submitted, Most Respectfully.

Tauno O. Aalto, *Inspector of Wires*

1994 REPORT OF THE MILLIS CABLE COMMISSION

The Millis Cable Commission held several meetings over the past year as a body, and many issues were divided into two basic areas: resolved issues and unresolved issues. The positive changes were in terms of a new editing package of equipment for the production studio located at the high school. The new equipment replaced the early 1980's editing equipment and was badly needed, since repairs were no longer justifiable to TCI Cablevision.

Unresolved was the issue of public access funding and volunteers to produce adult programs. The basic remedy revolves about the need for public access devoted individuals who would carry on the mission of developing their technical skills and finding talent to produce subscribers. Norfolk and Medway, to cite two adjacent to us, have a funding base supported by a small monthly surcharge which is under the jurisdiction of their public access board of trustees. The public access person receives an annual salary to recruit and train people to operate and produce their programs. The communities benefit, and the two towns have had good success with keeping people abreast of the political issues and topics of interest to the community. As your past chairman, I trust Millis will be interested in evaluating this avenue in conjunction with the forthcoming contract franchise renewal. There are many issues, both pro and con, that need to be addressed, such as space, funding, interest and, most of all, community support.

It is with great pleasure to have served along with Frank Gubala, who recently retired from his teaching position in Millis for over 32 years. He was dedicated to bringing in a quality television production training program for his many students, and this talent and energy will be missed. He has agreed to stay on for a portion of 1995 to advise the CAC, and has served on the Millis Cable Commission since its inception in 1982.

As for myself, I have resigned from my position as chairman, but will be a member of the CAC to advise and support the direction of the CAC. As chairman, let me add that the many changes in the industry require change in the type of renewal for the present franchise. There are new possibilities to open the way for new technology, and there may be needs for the community in terms of using these resources to greater benefit our town of Millis. My recommendation is to develop a longer range plan for the use of cablevision in our schools, town government and home subscribers. This plan needs to be developed, discussed and distributed so that the community has input from all sources. Only then will the information be consolidated to language that will bind us for a renewal franchise that will enhance our needs.

The CAC was pleased to have Alan Burch come aboard for the open seat. Alan is fully involved in cable operations as a career, and has been a tremendous sounding board for our cable system.

Michael Cunningham will be the new chairman of the CAC, and he is very excited about the future of our cable franchise and our path in the days ahead. I wish him much success in his new role, and we of the CAC welcome him back to his hometown.

Respectfully submitted,
Julius Rosen, Chairman

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission continued to work on a very active schedule, much of which relates to administering the Wetlands Protection Act, Massachusetts General Law, Chapter 131, Section 40. The Act requires anyone who proposes to remove, fill, dredge or alter wetlands to file a Notice of Intent with the Conservation Commission. After consideration and review, the Commission then issues an Order of Conditions controlling the activity in the interest of protecting wetlands and related dependent resources. These include water supply, flood control, fisheries and wildlife. Meetings are regularly held on the third Monday of the month in Niagara Hall, and interested citizens are welcome and encouraged to attend.

There were a total of 18 public hearings held in response to Notices of Intent, and 13 related Orders of Conditions were issued. In addition, continuous field monitoring of activity within the jurisdiction of the Commission was graciously conducted by Jack Henderson. The full Commission inspected specific potential problem areas on about 10 occasions. This cooperation has made the work of the Commission much easier and more productive.

The Commission regrets the resignation of Raymond L. Otis and thanks him for his contributions to the Commission.

Respectfully submitted,

Lawrence J. Bergen, Co-Chairman
Edward W. Chisholm, Co-Chairman
Mary D. Best
Arthur J. Henderson
Anne C. Rich
Peter G. Stuckich
Charles V. Vecchi

REPORT OF THE EMERGENCY MANAGEMENT AGENCY

We herewith submit our report as Millis Emergency Management Co-Directors for the year 1994.

All requests of the state and sector directors have been fulfilled, and all reports requested have been completed. Our radio officer has taken part in all radio alerts and drills. Trips have been made to Area Headquarters in Bridgewater for various meetings and seminars.

The Emergency Planning Agency met at regular intervals throughout the year to update our Comprehensive Emergency Management Plan and to discuss various areas of concern for the safety and the public. These meetings were held at the MEMA Headquarters.

We have supplied radio communication between the Town Hall and the High School on election days.

We continue to remodel the MEMA Headquarters, and this year we have completed a new storage area. Under a matching funds program instituted by the federal government, we were able to purchase a new radio transceiver to be used for packet radio.

A new radio and power supply were purchased for use on our Local Government Frequency.

Since our E.O.C. (Emergency Operating Center) is in the basement of the Memorial School, we hope to see this building renovated into a town office complex with a generator to provide us with electric power during emergencies.

We would like to thank all the departments of the Town for their full cooperation during the year. We continue to work in the best interest of the Town of Millis.

Respectfully submitted,
Herman Downing
Wayne Simpson
Co-Directors

EMERGENCY MANAGEMENT PLANNING COMMITTEE

The Emergency Management Planning Committee met several times this year at the Emergency Operations Center located in the Memorial School.

The Committee reviewed and updated material relative to the Town's resources and information for local or regional emergencies. The Committee viewed video and related materials on emergencies brought on by man made or natural causes, and related response actions.

In November the Millis committee hosted a meeting with committees from surrounding communities. The purpose of the meeting was to get to know each other and to compile information on each town's resources for sharing in an emergency. It was a very successful endeavor.

In the spring of 1995 we plan to exercise a table top emergency. Area towns and local officials will participate to learn and refine response actions to a local emergency.

Special thanks to Wayne Simpson and Buz Downing, two very active directors of this program who have spent many hours working to make Millis one of the top Emergency Management Centers in the area.

Your Emergency Management Planning Committee,

David Byrne, Chairman

Albert Baima

Herman Downing

George Ford

Meriel Hardin

Paul Jacobsen

Rita McCann

Irving Priest

Wayne Simpson

Charles Vecchi

Robert Volpicelli

Robert Yeager

REPORT OF THE FENCE VIEWER

The services of the Fence Viewer were not required during the past year.

Respectfully submitted,

Herbert Stevens

Fence Viewer

REPORT OF THE FIRE DEPARTMENT

Money was appropriated for the purchase of 4" hose and all fittings for Engine # 1. This is the second phase of updating the department equipment.

Money was also appropriated to purchase a Rescue-Pumper fire truck. This truck will take the place of the 1969 Ford Van and a 1972 pumper truck. The truck was delivered December 8, 1994. \$170,000.00 was appropriated at town meeting.

We received mutual aid from Medway, Medfield, Sherborn and Norfolk Fire Departments.

Permits were issued for gun powder storage, propane storage and oil burner permits, permits were also issued for blasting, underground tank removal and smoke detector inspections.

There were 726 open burning permits issued in 1994.

The department responded to the following calls in 1994.

Storm Coverage	5	Gasoline Leaks	4
Telephone Fire Alarm	11	Motor Vehicle Fires	13
Miscellaneous Calls	56	Oil Burner Calls	2
Department Practice	12	Chimney Fires	2
Squad Practice	15	Illegal Burning	7
Fire Officers Meeting	12	Fuel Oil Spills	4
Propane Gas Leaks	7	Clothes Dryer	4
Faulty Sprinklers	4	Outside Fire Box	40
Stove Fires	2	Building Fires	6
Mutual Aid - Norfolk	4	Fire Prevention	10
Mutual Aid - Medway	3	Electrical Fires	15
Mutual Aid - Sherborn	2	Brush Fires	25
Mutual Aid - Medfield	6	House Duty	65
GAF Investigations	3	Vehicle Accidents	10
Miscellaneous Investigations	60		
Fire Alarm Maintenance	17		
Mutual Aid Training Sherborn	1		
Mutual Aid Training Norfolk	1		

I would like to thank the Board of Selectmen, Fire, Police and Ambulance Dispatchers and the Department of Public Works for their help and cooperation this past year.

Respectfully submitted,
Chief Robert A. Volpicelli Sr.

REPORT OF THE HAZARDOUS WASTE COORDINATOR

During the calendar year 1994, the Hazardous Waste Coordinators continued in their efforts to insure all reporting requirements with respect to the storage of hazardous materials were met. We continue to work with all registrants to update the plans submitted to the Town.

Respectfully submitted,

Paul R. Jacobsen
Kathleen Byrne

REPORT OF THE RIGHT TO KNOW COORDINATOR

The Right to Know Coordinators continue to be available for requests by residents or employees for information with regard to the use, storage or contents of hazardous materials in a workplace or other facility.

Respectfully submitted,

Paul R. Jacobsen
Julio Fontecchio

REPORT OF THE BOARD OF HEALTH

Submitted herewith is the annual report of the Board of Health for the year ending December 31, 1994.

The Board of Health has continued to respond to the needs of the community. The Fifth annual Regional Health Fair was held on October 15, 1994, the attendance at this event continues to expand each year with over 800 people receiving a vast array of health care services from local health care providers. The board would like to acknowledge the volunteer organizations and individuals for there dedication. Particularly, Southwood Community Hospital for there continued leadership in organizing, as well as, staffing this event. We look forward to 1995 for continuation of this important event.

With the increase in the confirmed rabies cases in Town, the Board of Health expanded the number of rabies vaccine clinics to twice a year. Residents can call the office for the schedule and bring their pets to the DPW garage for rabies shots for a fee of \$5.00 per pet.

We continue to work with State Officials on environmental issues. Recently, the Environmental Strike Force led by the office of the Attorney General concluded an investigation involving a local company charged with environmental crimes, this investigation resulted in a fine of 100,000 dollars and an order to cleanup the property.

The board has completed a pamphlet defining services available through the health department, we will be distributing it in early May.

Another new initiative worked on by the board of health is the "Betterment Law" which went into effect statewide this year. This law allows property owners the option of requesting that local health departments have failed septic systems repaired, remove underground fuel storage tanks, or abate lead paint hazards when deemed by the board of health to be an emergency. The property owner would be allowed to pay the costs over a twenty year period on their tax bill. In order for this process to be implemented we will be proposing an article at town meeting for funding this program. All costs associated will be paid by the property owner who chooses to use this program.

This initiative will help those homeowners faced with untimely, costly repairs. The board of health would like to thank Senator Cheryl Jacques for leading the efforts in getting this law passed, as well as, Representative Joanne Sprague for her support.

The Millis Board of Health reorganized on May 3, 1994 with Paul R. Jacobsen, Chairman, Kathleen Byrne, Vice Chairman and Julio Fontecchio, Clerk. We would like to thank our staff Deborah Merritt Administrative Clerk, Mark Oram Health Agent, and Jim Morrissey, Tobacco Control Director, for their continued hard work and efforts on behalf of the residents of Millis.

PUBLIC HEALTH NURSE

Office Hours: Monday, 5:30 p.m. to 7:30 p.m. and Fridays, 10:00 A.M. to 12:00 noon.

Board of Health Clinic Schedule:

Blood pressure clinics are held on the first Friday of each month from 1:00 to 2:00 p.m. at Kennedy Terrace. This clinic is open to any Millis resident or employee who wishes a free blood pressure screening.

Influenza vaccine clinics are held at various sites during the months of October and November. Millis residents and employees at risk for contracting the influenza virus are specifically targeted. Thus, the clinics held in 1994 took place at the Board of Health, Kennedy Terrace, The Council on Aging, Willowbrook Manor, and Millis High School, and the Health Fair. In addition, the Public Health Nurse administers the vaccine to at-risk residents who are confined to their homes.

Home visits and well baby assessments can be scheduled by calling the Board of Health.

The Board of Health provides the following tests and vaccines to Millis residents:

- Well Baby visits
- TB testing
- Lead Screening
- MMR, TD, DPT,
- Oral Polio (OPV)
- HIB
- Influenza

1994 Statistics: Due to staffing changes the information was not available in time for this report and will be included in the 1995 report.

The Public Health Nurse also investigates and reports communicable diseases to the Massachusetts Department of Public Health.

Respectfully submitted,

MILLIS BOARD OF HEALTH

Paul R. Jacobsen, Chairman
Kathleen Byrne, Vice Chairman
Julio Fontecchio, Clerk

Health Agent/Environmental Consultant
Mark Oram, R.S., C.H.O.

The role of the Health Agent for the Town of Millis was conducted by providing services to allow for compliance with federal, state and local regulations.

The Health Agent continues to conduct several investigations related to air, land and water pollution. The Health Agent has attended various seminars and courses related to the changes for septic systems designs as required by state codes. Other assistance includes responding to a variety of requests related to the state code changes for septic systems, tobacco control issues, and hazardous waste reviews.

Routine work consisted of soil test observations and review of engineered plans for subdivision, new development projects, reconstruction projects, subsurface sewage disposal systems and wells to assure compliance with state and local regulations. Other work included inspections of restaurants, investigations for housing deficiencies, food-borne illnesses, environmental concerns, indoor air and sanitary complaints. Also, construction inspections were conducted for wells, storm water facilities and sewage disposal systems. The Health Agent is also responsible for building proposals. The applications for the abandonment of subsurface sewage disposal systems are also reviewed and inspected for compliance.

The statistics for inspections and reviews in 1994 are as follows:

1994 Statistics

Inspections:

Septic Systems	57
Well Pump Test	4
Soil Test	177
Housing Inspections	11
Food Establishments	63
(includes Tobacco Control)	

Investigations 49

Reviews:

Building Permits	90
Well (includes laboratory tests)	11
New Food Establishments	5
Septic System (includes as-builts)	97

Reviews: (cont.)

New Development Proposals

6

Office visits and calls

800

The Health Agent has attended the Board of Health regular and special meetings and hearings in which he provided information and professional expertise when requested by board members and contracted engineers.

The Health Agent has continued his education requirements as a Registered Sanitarian and Certified Health Officer.

MILLIS HISTORICAL COMMISSION

The Commission had a busy and productive year. Oak Grove Farmhouse is coming along quite well. The first floor dining room, living room, two halls and two entries have been sanded, sized and wallpapered. Volunteers Meg Smith and Nancy Miller donated many hours of their time to this project. Their talents were really challenged, as the walls are rough and uneven and the wallpaper did not want to adhere. But, Nancy and Meg were determined while maintaining their good senses of humor. Their husbands, Paul Miller and Jim Smith, helped with the scaffolding over the stairwell, and Paul plastered the stairway ceiling, as well. We thank them for jobs well done.

The small back room walls have been primed and given two coats of paint. The back hall woodwork was sanded, primed and applied with two coats of paint. Six doors have been planed down and touched up with paint. Floors in four rooms, two halls and two entries were prepared, primed and painted. A wall has been added off the living room to make a hallway, and the bathroom walls have been prepared, plastered, primed and painted. A plywood floor has been put down. New doorknobs and locks were installed on outer doors. In the second floor back middle room, rotted ceilings were pulled down, beams sanded and a new recessed ceiling installed between the beams. Layers of wallpaper were removed and rough electricity installed.

We thank Carole and John Greco for their donation of an oak pedestal dining table and chairs, oriental rug, and Victorian wrought iron hall trees. We also thank Tom Frasca for donating bathroom fixtures which should be installed by spring. Thanks to Bob and Chris Graci for moving furniture and hanging doors.

We assisted the National Trust and Historic Preservation with information and photos copied from old glass negatives. Millis' railroad station, the Lansing Millis Memorial Building, will be included in a new book, "Great American Railroad Stations," to be published in 1995.

In December, we hosted an open house tour of the first floor of the Oak Grove Farmhouse. Approximately 100 well-wishers toured the premises. We'd like to thank Sandy Tannozzini for her beautiful flower arrangements, ideas and time spent decorating for the open house.

Also, we'd like to thank Jean Maier and her Cub Scouts for planting herbs and flowers on the south side of the Farmhouse, and Alan and Peter Works for the use of their machinery and for their time. As always, we thank everyone who added a helping hand this past year.

Respectfully submitted,
Jacqueline Graci

Millis Housing Authority Annual Report 1994

The Millis Housing Authority Commissioners met twelve times (one special meeting) in 1994. In January, Chairman Howard DeDoming resigned as he had married and moved to Medway. Vice Chair Joanne Andrews took his place until the Annual Meeting in May. Carl Nickerson was appointed to an interim term by the Housing Commissioners and Millis Selectmen in a joint meeting in February. Joanne Andrews and Carl Nickerson were returned to the Authority's board in the May town elections.

In board actions, the Commissioners voted to use CORI (criminal history) as a screening tool for all new residents. The state audit report received in July was an excellent one, with no findings. In November, the Commissioners accepted an award from HUD for \$941,630 to administer twenty-five Section 8 vouchers. While Millis Housing Authority is self-sufficient, with no regular operating funds from the town or state, the Commissioners applied for a \$40,000 modernization grant from the state, but were unsuccessful this funding round. A new personnel policy was accepted in December.

The Board held its annual meeting in May, and elected its members to these positions: Chairman, Joanne Andrews; Vice Chairman, Carl Nickerson; Treasurer, Mary Welch; Clerk, Carol Mushnick; Assistant Treasurer, Henry Lewandowski. The Rev. John Griswold is Executive Director.

A fire in May in the Community Building was extinguished quickly through the efforts of the Millis Fire Department notified by an observant passer-by. New parking lot lights were installed at Kennedy Terrace, the last of the Edison energy improvements, and 16 additional parking spaces were hot-topped at Kennedy Terrace. These building and grounds improvements are under the capable direction of Maintenance Supervisor Bob Healy.

We want to thank the Town agencies who have cooperated with us in so many projects and needs this past year. Special thanks to the Millis DPW and highway crews, the Millis Police and Fire Departments, the Selectmen and our Town Administrator for their efforts on our behalf.

Respectfully submitted,

Joanne Andrews, Chairman
Millis Housing Authority

REPORT OF THE ENERGY CONSERVATION COMMITTEE

A small conservation project was completed at Town Hall this year.

In August the School Department received a grant from the Federal government to install energy saving devices at the Middle/High School. This is a matching grant requiring fifty percent to come from local funds and will be voted on at the May 1995 Town Meeting.

In December 1994 the School Department sent out requests for proposals from firms employing registered engineers. The proposals are due on January 17, 1995. The Energy Conservation Committee will review the proposals and select an engineering firm to design and provide specifications for this project.

If all goes well, the energy conservation measures should be in place by September 1995.

Respectfully submitted,
David Byrne, Chairman
Tauno Aalto
Francis Murphy

REPORT OF THE MILLIS HOUSING PARTNERSHIP

During 1994 the Housing Partnership was involved in only one project. The proposed single family development known as Village Green received Board of Appeal approval under the Comprehensive Permit procedure and it is anticipated that construction will begin in the spring of 1995.

This plan will allow Millis residents who qualify the opportunity to purchase a home at less than market value, as 25% of the homes constructed will be affordable. The remainder will be sold at market value.

The plans reflect a cluster concept with each cluster containing four single family homes. This allows the natural terrain of the area to be preserved and presents a more attractive appearance than a typical subdivision.

Respectfully submitted,
Joanne Andrews, Chairman
Susan Lockett, Secretary

Maragaret Clark
John Hinkley
Daniel Magnarelli

ANNUAL REPORT OF THE MILLIS PUBLIC LIBRARY
1994

All citizens of Millis can be very proud of their library. Each year the staff continues to meet the goals established in the Long Range Plan by providing services and programs to bring new residents to the library and to encourage parents to bring their children to the library therefore developing a lifelong love of reading. Our growing cooperative ventures with the schools are so beneficial to the students of Millis and adult students benefit from the development of collections to support their continuing education needs whether in formal programs or as independent learners. The meeting rooms are in constant use whether for official town meetings or for citizens organizations.

Programs provided at the library this year ranged from the popular Spring and Fall storyhours for children ages 3 through First Grade, the PJ Storytime on Wednesday evenings, a Walkin Storytime on Saturday mornings to an Adult book discussion group supported by the Massachusetts Foundation for the Humanities, "Different People Different Places". The adult group was very well attended with requests to continue the program in the future. An added attraction for the PJ Storytime was the monthly presentation by a foreign language guest reader. Special programs presented by the Arts Council included the now annual "Millis Artists" Art Show, craft displays and special collection displays in "Dora's Room".

A major effort this year was the development of the "Automation Task Force". With the assistance of Dan Harp, a new Trustee, the Director was able to foster support from more than 25 Millis residents and several At-Large Members who worked from June through December to develop a plan to bring an automated online computer network to the library. The plan also included recommendations from the Funding Subcommittee on how to finance the cost of automation. Throughout the remainder of FY95 the Director will be presenting the plan to the citizens of Millis for support at the annual Town Meeting. Task Force members included the following people who should be commended for their dedication to this project: Gurukarm Khalsa, Meg Smith, Nancy Toof, Chris McCaffrey, Joan Strathern, Nancy Jo Brown, Daniel Harp, Patricia Olstead, Shirley DiCenzo, Lynn Morse, Frank Gubala, Doug Priest, Susan Vecchi, John Northgraves, John Roe, George Ford, Joe Hersey, Dorothy Stuckich, Joan Hernon, Martha Menne, Margaret Bergen, Gary Ouellette, Gerard Waters, Elliott Gessman, Craig Schultze, Charles Aspinwall, Norma Patrie, Carole Greco, Joanne Cutler and Merrily Sparling. At Large members included our State Senator, Cheryl Jacques; State Representatives, JoAnn Sprague and Doug Stoddart; representatives from the library community at the Eastern Region Office; the Minuteman Library Network; the Able Library Network; Boston Public Library Network; the Millis Schools, Dan Kehoe, Tom Deffley, Paul Brunelle; and several interested Millis residents, Anita Cady, Tom Fitzgerald and Hindy Rosenfeld. Every attempt was made to involve as many Town officials and agencies with the process to develop a program that would serve all citizens of Millis. With the expertise, experience and good judgement of

those involved, I am confident we have a plan that will accomplish that goal.

Again this year we have had changes in our Trustees, Staff and our volunteers. With the retirement of Marge Fitzgerald in January, Nancy Toof assumed Marge's tasks. Joanne Cutler was hired in February as our new Library Assistant. Our new maintenance person is David Yered who has made a big addition to the staff with his expertise in just about everything that needs fixing as well as how well he keeps our building. Our Page staff this year included Elizabeth Waclawik who had previously volunteered during the Children's Summer Reading programs. Our Board of Trustees added two new members due to Theodore Stronach's term expiration and the relocation of Norma Patrie. Our new members are Dan Harp and Carole Greco.

It is very difficult to thank our loyal volunteers enough for their efforts at the Library from the "Friends of the Millis Public Library" to those who come in like clockwork to assist us with any tasks that we need done to serve our patrons better. The Children's room also began an "Adopt a Shelf" program for the Scouts of Millis whereby each Scout is assigned a particular area to keep in order and check the books for needed repairs such as new labels, clean covers, etc. Two new volunteers have been assisting with the clipping file for the Millis history albums, Mary Norton and Arlene (Dolly) Mighton, thanks to them the items about Millis continue to be recorded since we are without the services of Florence Gessman who retired from her "job" as chief volunteer to take care of her husband, Trustee Chairman Elliott Gessman. Florence was such a regular fixture at the library that most people never realized that she was volunteering her efforts at the library almost fulltime. She will be greatly missed. Fortunately we still have some of our "old" faithful volunteers, Joan Hernon, Jean Maier, Wilson Cabana, Skip Farwell, Margery Coldwell and Constance Barry. Many thanks to all our volunteers for all their help, we really could not do it without you. There are also some civic groups that deserve recognition for their continued support of the library whether it is the donation of a pass to a museum or Boston attraction or because they are the first to step forward when there is a need at the library, the Oak Tree League, the Lions Club and our local Arts Council.

Any of the above mentioned persons can take personal satisfaction in knowing that their efforts whether as a member of the "Friends", the Automation Task Force, or as a volunteer, a staff member or a Trustee help make the library what it is. The library in any town is a very important part of the community; the support I, as Director, receive from each of you individually makes it so much easier to provide the entire town with great library services, programs and activities. I sincerely thank you for all your efforts.

Respectfully submitted,
Merrily C. Sparling
Library Director

The Board of Library Trustees Annual Report for 1994

The past year was one of reflection and planning for the Millis Public Library. The 5-year plan, first completed in 1989, was reviewed, and confirmed four trends that demanded attention in the 5-year plan taking the Millis Public Library to 1999:

- Attendance at the library was steadily declining as residents of Millis were using the automated library services of libraries in other towns.
- The cost of collections to meet resident's needs was increasing faster than the Library's book budget. The rate of circulation of books started decreasing due to the time required to re-stock books that were used, and to index new books.
- Staff time was increasingly required to complete administrative tasks, especially keeping track of circulating materials. These administrative tasks detracted from the time staff had available to assist Millis residents using the library.
- Many of the library services in the future would be in electronic form, and would be delivered to patrons via computer networks. Computerization, sharing, and cooperation were requirements in libraries of the future.

The Millis Public Library was steadily slipping behind neighboring towns in meeting the needs of the residents for popular books, independent learning materials, formal education support, and space for community activities. Automation in the library had to increase if Millis was going to keep up with neighboring towns in meeting resident's needs.

The *Strategic Plan for The Future of Library Services in Massachusetts*, published in 1993 by the Massachusetts Board of Library Commissioners, provided the vision for the Millis Public Library's new 5-year plan. The state plan describes three key strategies for library services:

- An electronic network linking all libraries and providing users with access to a broad range of library and informational databases.
- A program of statewide services which for the first time would support statewide cooperation and improve access to specialized resources.
- Expansion of the current Regional Library Systems to allow them to link and serve all public, academic, school and special libraries.

Enabling legislation for the state plan was filed with the state legislature by David Cohen of Newton in December 1994. State support in the future will be allocated to regional library networks, not individual town libraries. Automation is expected to become an additional requirement for continued state certification.

A comprehensive plan to meet the needs of Millis residents for library services was completed during the second half of the year. Volunteers from many groups and organizations in town contributed to understanding the needs for library services in Millis, and assessing alternative solutions. The analysis and planning led to the decision to upgrade our membership in the Minuteman Regional Library Network. In its outcome, our decision is similar to that reached by Holliston and Franklin last year, and by Medway and Medfield in prior years. Active membership in the Minuteman network is the most cost effective way for the Millis Public Library to provide library services to the residents of Millis.

Looking back to 1993, we realized the use and benefits of the completed reading room this year, construction funding largely from the gift of Gladys Brownstein and Honey Waldman, in honor of their mother Dora Winiker Waldman. The additional space in the library met a shortage of community meeting space that is accessible by handicapped people. Looking ahead to 1995, the application for a matching state grant for additional expansion of meeting room space was withdrawn in deference to the renovation of Memorial School.

Also looking ahead to 1995, the Friends of the Millis Public Library have agreed to sponsor a fundraising program for the start-up cost of automating library circulation using the Minuteman Library Network approach. Martha Menne, a past library Trustee, has agreed to lead the 2-year fundraising effort, with the goal of \$60,000 which is 80% of the automation start-up costs. The experience of providing continued service during significant change that was gained by the staff during the recent construction will be put to good use again during the change to library automation.

Norma Patrie resigned during the year as a trustee to relocate with her husband to the western part of the state. Carole Greco volunteered to complete Ms. Patrie's term, and was unanimously welcomed during a joint meeting of the Board of Library Trustees and the Board of Selectmen.

Respectfully submitted,

Elliott Gessman, chairman

Carole Greco

Daniel W. Harp



Metropolitan Area Planning Council

60 Temple Place, Boston, Massachusetts 02111 617/451-2770 Fax 617/482-7185

Serving 101 cities and towns in metropolitan Boston

Millis Town Report

1994

The Metropolitan Area Planning Council (MAPC) has worked to increase its legislative capacity in 1994, and this effort has resulted in substantial revenue to cities and towns. For example, the Council lobbied for the *Capital Outlay Bill*, signed into law in August, which included \$300 million in Chapter 90 funding to cities and towns for road and bridge repairs. The *Capital Outlay Bill* also included language which allotted \$10 million toward a state-funded revolving loan to homeowners for Title 5 repairs. MAPC was instrumental in creating this concept, and is currently working with the Department of Environmental Protection to formulate a mechanism to effectively allocate these funds. The Council was instrumental in organizing over thirty transportation-oriented groups to lobby for the passage of the *Transportation Bond Bill*, which will allot \$4.6 billion in bonds over two years for road, bridge, mass transit, and other transportation-related projects. The Council has also worked toward the passage of the *Open Space Bond Bill*, the *River Protection Bill*, and other critical initiatives.

Millis is a member of the SouthWest Advisory Planning Council (SWAP) subregion. The SWAP Committee was primarily established to foster cooperation between the participating communities, develop consensus and reasoned strategies to address the issues of transportation, water resources, housing and the environment. This year, the issue of transportation was primarily focused on through the Committee's input to the Central Transportation Planning Staff for the revised Regional Transportation Plan and discussion on the feasibility of a Milford commuter rail extension. Towards the end of the year, the Committee began looking at the possibility of obtaining portable weight scales for the subregion in order to address the impacts overweight trucks are having on the local roadways. This project will continue into 1995. At the end of 1993, MAPC finished the SouthWest Water Supply Protection Plan. Much of 1994 was spent reviewing the recommendations made in the plan and taking the first steps for the implementation by getting towns to sign a Memorandum of Understanding.

MAPC staff assisted communities with the programming of transportation projects into the Transportation Improvement Program. Project solicitation requests, TIP updates, and project status reports were provided to the community on a regular basis.

REPORT OF TOWN MODERATOR

The only town meeting to take place in 1994 was the annual town meeting in May. This has been the case for a number of years now for two separate reasons. Firstly, the financial restrictions imposed by Proposition 2 1/2 make discretionary monies unavailable and therefore the various town departments have to be content with trying to work within a very tight budget. Secondly, under the able guidance of the Town Administrator, the overall budget process prior to the town meeting is much more organized and professional in nature.

While Millis has grown somewhat, it is not at all keeping pace with the surrounding towns of Medway, Medfield, Franklin and others which are expanding rapidly. Unfortunately, the lack of a commercial/industrial tax base puts a heavy burden on the residential tax base, especially in a small community like ours. The result is a slow deterioration in the capital outlays as is evidenced by the High School tennis courts, our failure to cap the landfill, the deteriorating surfaces of the streets and roads in town and failure to extend the sewer capacity beyond its current limits.

We all owe a vote of thanks to the Millis Finance Committee which has consistently provided us with a fair and equitable distribution under difficult budget constraints. The Committee's members give a lot of their valuable time to the Town and it is important that they know that their work is recognized and appreciated. The same goes for the Board of Selectmen, School Committee and all other volunteers from around the Town who contribute their time and energy to make Millis a better place to live.

There is much talk now of decentralizing the Federal Government, in which event towns like Millis could end up with a greater degree of control and self-determination. In any event, there is no question that any individual contribution to the community in a small town like Millis makes a great impact. Again, I want to commend everyone who has taken the time to give their service to the community and to vote and participate in town meeting and government. It provides us with a sense of self-fulfillment, as well as making our town a little better.

Respectfully,

John G. Dugan
Town Moderator

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

Building #34 Endicott Street
Norwood, Massachusetts 02062
Telephone # (617) 762-3681

January 10, 1995

Town of Millis

1994 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned	1,150 feet
Brush obstructing drainage cut	1,090 feet
Drainage reconstructed by wide-track backhoe	2,315 feet

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larvicide by backpack\briquets\mistblowers	150 acres
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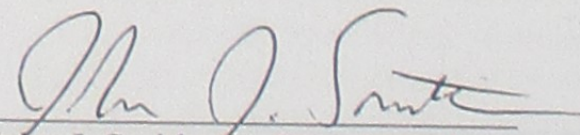
Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

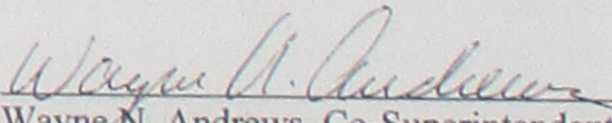
Adulticide fogging from trucks	2,598 acres
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Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 157 calls from residents for information and assistance.

Respectfully submitted,


John J. Smith, Co-Superintendent


Wayne N. Andrews, Co-Superintendent

Thomas F. Doherty, Ph.D.
Executive Director

Henry Goodhue
Director of Finance

NORFOLK MENTAL HEALTH ASSOCIATION, INC.
886 Washington Street
Norwood, MA 02062

The Norfolk Mental Health Association is a private non-profit corporation governed by a citizen Board of Directors who represent each of the twelve towns in its service area: Canton, Dedham, Foxboro, Medfield, Millis, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood and Wrentham.

The major programs of the Norfolk Mental Health Association available to Millis residents are:

CUTLER CENTER has a fully licensed staff of social workers, psychologists and psychiatrists bringing together a rich variety of skills and experience to provide a wide range of services to children, adolescents, and adults of all ages. In order to be most responsive to individual needs and community concerns, Cutler Center is organized into specialized programs offering services in the following areas: Intake & Emergency; Family and Children; Alcohol and Substance Abuse; Chronic Care; Psychiatry; Adult; Senior Care; Psychological Testing; Assertiveness Training; Separation and Divorce; Families of Substance Abusers; Court Supported Programs, such as Domestic Violence, Supervised Visitation and Mediation Services. The Alcohol and Substance Abuse Program provides a most comprehensive approach to the treatment of substance abuse. Each program offers specialized groups and services, such as the Parent-Toddler Program, an educational and supportive experience for parents and their children from birth to age 3; and the Gym Program, a unique blend of counseling and physical activity for children between the ages of 5 and 15.

Other programs include HIRE ENTERPRISES, a sheltered vocational rehabilitation facility for people with emotional, developmental or physical handicaps. Programs include diagnostic evaluations, electronic skill training, work adjustment training and counseling, sheltered, long-term employment, and transitional employment and job placement; Enhance Program, a pre-school program designed to meet the needs of children ages 3-4. The hands on learning environment will stimulate and enhance the child's physical, social, intellectual and emotional growth; New Beginnings, an educational/support program for parents and their children, birth to one year;

Positive Parenting, a program which helps parents develop positive attitudes and skills; Community Education Programs: The staff of Cutler Center is available to provide talks, workshops and consultation on a wide variety of mental health related topics. These services are available to community agencies, civic organizations, business and industry, schools and the court system. In addition, community education programs on such topics as stress management, assertiveness training and clinical issues are held periodically throughout the year. Also, the Cutler Center has a contract with the Dedham House of Corrections to provide mental health and substance abuse services to the inmates at the prison facility.

Cutler Center currently has offices in Norwood and Wrentham with the Wrentham Office providing the full range of services offered by the Norwood Office.

During Fiscal Year 1994, Cutler Center provided direct services to approximately 69 people from Millis. The direct value of these services was \$48,484 of which the Town of Millis allocated \$-0-.

In the past year, people from Millis who came to us for assistance were often referred by friends, neighbors, family, clergy, school, physicians, or community agencies. The most common requests for help concerned such problems as depression and anxiety, difficulties in marriage or family relations, school or behavior-related problems, and acute or chronic mental illness.

REPORT OF THE OAK GROVE FARM COMMISSION

The Oak Grove Farm Commission consists of five members of the community who are appointed by the Town Moderator.

The year 1994 has seen many of the projects mentioned in last year's report inch closer to completion. Due to last year's drought conditions in the area, we seeded Veteran's Field with an annual rye grass to hold the soil and keep the dust down. We plan to use the \$1,000.00 donated by the Millis Amvets Post No. 495 this year to reseed and fertilize. Special thanks to Allan Works for his many, many hours of volunteer time to further this project.

Some parking lot barricades have been erected. Other barricades have been erected to restrict access to certain areas by motor vehicles. The Commission has received a positive response thus far. We hope to erect more this year. Our sincere gratitude to Joseph Held of Frontier Fence in Millis for his assistance on this project.

Bringing water for drinking and irrigation is still being reviewed.

The perimeter trails around Oak Grove Farm were completed this year by Eagle Scouts Tom Coulter and Matthew Mertz. These trails are in daily use and have opened up the Farm for enjoyment by all the people. However, unless some of the users are willing to step forward and assist in keeping the brush cut back, the brush will slowly grow back.

The Commission is seeking an appropriation from 1995 Town Meeting to perform a "storm trim" on the maple trees that form the arborway. Jackie Anderson of the Selectmen's office has obtained a grant from Mass Releaf to provide a planting of maples, dogwoods, and spruce at the Farm this year. Our thanks to Jackie.

The Oak Grove Farm Commission is working closely with the Millis Historical Commission on areas of mutual interest and concern. We are supporting the Civil War Reenactment the Historical Commission will hold this May, 1995.

New rules and regulations are being reviewed and a fee structure is being implemented for use of the athletic fields.

Acts of vandalism continue -- this includes fires, unauthorized automobile traffic, littering, dumping of trash and yard wastes, and dog owners allowing their pets to use the playground, athletic fields, and parking lots as a toilet. To all this, we say "SHAME ON YOU."

The Oak Grove Farm Commission would like to thank those same volunteers that heed our call - especially Scott Maxfield.

The citizens of Millis are invited to attend all meetings and are encouraged to bring ideas and suggestions for discussion.

Stephen G. MacInnes, Chairman
Annmarie Fontecchio, Vice Chairman

Harold E. Curran, Member

Meg Smith, Treasurer
Bruce S. Bonzey, Clerk

ANNUAL REPORT OF THE PLANNING BOARD

The past year has been a busy one for the Planning Board. Work continues on revision of the Master Plan. The Master Plan is designed to provide a blueprint for future development within the context of defined community needs and goals. Priority areas under review include defining a "downtown" business area, developing policies to encourage commercial and light industrial development to broaden the tax base and developing policies to encourage the preservation of open space in order to retain the character of the Town.

As the economy improved, development activities have increased - particularly in the area of residential subdivision development. Since much of the desirable land in the town has already been developed, the Board has presented with subdivision proposals that, in many cases, contain elements that require waivers of Planning Board regulations.

In evaluating proposed developments that do not conform to existing regulations, the Board recognizes the need to balance the interests of property owners and the needs of the community. In cases where waivers are required in order for a development to proceed, permission can only be granted when two conditions have been met: all other design alternatives have been exhausted and the applicant can demonstrate that a compelling public interest will be served in granting the requested waiver.

As the pace of residential development increases, the Board must look for ways to moderate growth to ensure that increased demand does not exceed the Town's ability to provide public services. Other nearby communities are formulating a variety of strategies to control residential growth such as limiting the issuance of building permits to an annual quota. Another community is considering "impact fees" on new developments. Such approaches, while creative, may not withstand legal challenges. We will continue to monitor these initiatives with the goal of devising a strategy that meets the needs of our community.

In conclusion, the Board would like to express its thanks to the citizens who have taken the time to participate in the various public hearings conducted during the past years. Active citizen participation helps us better understand the values and goals of the community.

Respectfully submitted,

Donald L. Roman, Chairman
Ronald A. Santospago, Clerk
Scott Maxfield
Catherine C. MacInnes
Joanne S. Bragg
Henry S. Joyce, Associate Member

MILLIS POLICE DEPARTMENT

ANNUAL REPORT

It is only fitting that this report begin where last year's ended. That is with start up of the Enhanced 9-1-1 equipment which was finally put into action in February. Millis, along with nine other area towns, was in the first group to be put on line. This systems allows to automatically identify the location and phone number of any person dialing 9-1-1. It has helped the department in some very serious issues as well as some amusing ones. The former were mostly domestic violence, while the latter included persons dusting their phones, programming the speed dial function and of course in some instances toddlers playing with the phone. Please note that the 9-1-1 equipment includes a TDD keyboard for communicating with those who are speech or hearing impaired. Each piece of equipment is duplicated so that if one is malfunctioning the other is ready and available for use. This includes printers, recorders, and answering units. The cost to the town was limited to providing the consoles for the answering units, a sheet of plywood for the installation of wiring and electrical outlets.

Certainly, the lowest point of the year was the untimely passing of Dispatcher Edward P. Kerwin Sr. in November. "Ed" as he was known by all of us is deeply missed by all of our staff as well as his many friends. He was always ready to give his all for a person in need providing assistance to many of his co-workers including the writer, who could have been severely injured in an altercation were it not for Ed's help. We know that he will continue this assistance as he looks down upon us from his eternal resting place.

The most significant criminal events of the year had to be the conviction of the person responsible for the 1993 murder and the guilty plea of the person accused of several sexual assaults including rape to young women of this town.

The year also saw some changes in staff. Local resident Mark Sterling filled the dispatch vacancy. Officer Thomas M. LaPlante, Jr. transferred to Medfield and was replaced by Officer Domenic J. Tiberi, who transferred back after serving for two years with the MBTA. Thanks to the support of the Selectmen Town Administrator, and our taxpaying citizens we were given funding for an additional officer. Officer Paul D. Smith went to work immediately as our traffic officer having completed the basic training on his own while he was a permanent intermittent officer. This was a great savings to the town. He is doing a great job in the traffic officer position and has made a definite impact making our streets safer. Although not a newcomer Officer Kevin D. Fortier was trained as a D.A.R.E. instructor during the summer and started his promotion of this program with his presence at Town Pride Day, where he passed out balloons, bumper stickers and other novelties containing

the D.A.R.E. logo. He is great with children and will do a great job when he begins his first classes in the fifth grade at the Clyde F. Brown School in early 1995.

Patrol is not a lost art and all of our staff do a capable job of that as well as responding to many different types of emergencies. They are well supported by our very able dispatch staff and part time personnel in many different positions. I would like to thank them as well as all the town departments for their assistance and cooperation throughout the year.

Respectfully submitted,

Albert J. Baima
Chief of Police

STATISTICS

ARRESTS	91
Warrants	31
operating under the influence	8
operating without being licensed	4
operating after revocation/suspension	14
altering a license	1
using without authority	2
failure to stop for police officer	1
minor in possession/transporting alcohol	5
receiving stolen property	3
larceny/shoplifting	3
rape	1
indecent assault & battery	1
assault & battery	6
assault with a dangerous weapon	1
assault and battery on an EMT	1
domestic assault & battery	5
violation of a protective order	4
stalking	1
threats	2
breaking and entering	1
disorderly conduct	1
child in need services	7
protective custody	42

REPORT OF THE MILLIS RECREATION DEPARTMENT

A plethora of programs suitable for every age group from Pre-schoolers through Senior Citizens, as well as an array of trips and special events, was offered by the Recreation Department each of the four seasons of the year in 1994. Our goal is to provide wholesome programs that promote mental and physical well-being as well as stressing the importance of recreation and community involvement in a healthy life-style.

Your Recreation Department is successful because of the cooperation between the department and the Town Administrator, Board of Selectmen, School Department, Town Hall and Niagara Hall staffs, Police and Fire Department, Public Works Department, the Millis Public Library, The Amvets, The American Legion, Glen Ellen Country Club and local businesses. A well-deserved thank-you also goes to the many volunteers involved with the Recreation programs who are so magnanimous with their time and talents.

A sample of typical programs available through the Millis Recreation Department follows:

Pre-school: Art, Bowling, Crafts, Dance Lessons, Gymnastics, Music Makers, Playgroups, Soccer, Summer Park Programs, Swim Lessons, Toddler Fun.

Youth: Babysitting Course, Basketball, Bowling, Cheerleading, Chess, Computer Classes, Crafts, Dance Lessons, Drawing, Gingerbread Houses, Golf, Horseback, Karate, Kooking for Kids, Magic, Oil Painting, Ski Lessons, Soccer, Summer Park Programs, Swim Lessons, Tennis, Track, What Makes It Work?.

Adults: Aerobics, Art, Assertiveness Training, Cake Decorating, Child Safety Courses, Computer Classes, Cooking, Chess, CPR, Crafts, Dance Lessons, Drama, French, Golf, Horseback, Parenting Courses, Personal Enrichment, Quilting, Russian, Sewing, Self-Defense, Skiing, Tennis, Volleyball, Whist, Yoga.

Trips: Atlantic City, Boothbay Harbor, Boston Sports Museum, "Ice Chips", "Forever Plaid", Loon Mountain, Martha's Vineyard, Montreal, Nickelodeon Live, New York City, Winter Slide.

Special Events: Christmas Toy Drive, Community Theatre Presentation, Easter Egg Hunt, Father's Day Fishing Derby, Food Pantry Drive, Free Pony Rides at Millis Pride Day, In-service day Rollerskating Parties, Mother-of-the-Year Contest, Pop Piano Workshop, Rollerblading, Smoking Cessation, South End Pond Beautification Day, Summer Band Concert Series in the Park, Ukrainian Easter Egg Decorating, Walk for Hunger Group, Wellness Weekends, Window Treatments.

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

Sealing fees collected during calendar year 1994 totalled \$1294.

Respectfully submitted,
Carol MacDonald
Sealer of Weights and
Measures

REPORT OF THE CHAIRMAN, MILLIS SCHOOL COMMITTEE

The 1994-95 year saw three new members to the five member School Committee. Paul Arnold and Dorothy Stuckich were elected at the May Town Election. Susan Vecchi was appointed in April to replace Thomas Dolan who regrettably resigned due to a job relocation out of state. At the reorganizational meeting, Michael Nazzaro was elected Chairman and Lisa Hansen was elected Secretary.

In reflecting on the past year, one of the major challenges which stands out and still faces us is the implementation of the Education Reform Act of 1993. Schools must now provide a cost-free pathway to teacher recertification, develop curricula that will reflect state frameworks, and increase the time spent in student learning. It incorporates tools to measure effectiveness, not only through state competency testing, but also through district level assessment tools yet to be developed. It is an exciting time in education while at the same time a challenge for communities as small as Millis.

Our challenge lies in total involvement (school, parents and community) and the level of Town financial resources devoted to the schools.

In a statement read at the Annual Town Meeting in May, the School Committee, recognized the failure of two override questions and communicated the impact of this event on the budget. Overall, the final budget of \$5,296,232 did not maintain our current level of staffing. Average class size at the elementary and high school rose significantly while high school elective offerings and overall guidance services were reduced. It was also noted that local funding to the schools, exclusive of State Aid, over the last five years has risen only 5%, while student enrollment has increased by 12%. Finally, it was the consensus of the Committee to work together with the Town to prepare the children for the complex society in which they now live.

During June, the School Committee honored immediate past members Nancy Davidson and Bruce Brauningner, and teacher representative, Patricia Keaney in an evening of appreciation to recognize their years of service to the Millis Schools. The Committee also congratulated the graduates of the Millis High School Class of 1994. We continue to graduate 85% or more students who go on to college.

In October, the Committee regrettably accepted the notification of retirement by Superintendent Daniel Kehoe, effective September 30, 1995. During December, the Committee hired NESDEC (New England School Development Council) to aid them and the search committee in the process of searching for a new superintendent, with the hopes of hiring by the beginning of the 1995/1996 fiscal year.

The new superintendent's priorities will include our efforts and obligations related to Education Reform, school/community communication, and active collaboration and cooperative efforts with surrounding towns. In regard to the latter, a joint meeting of

the Millis and Medway School Committees was held in January 1995, to discuss possible collaborative arrangements.

The final chapter in the two year self-evaluation study conducted by the high school staff and parents was completed in October with a three day visit from the New England Association of Schools and Colleges. At the time of this writing the final report is still due. In October, a Pilot Professional Development Committee was formed to develop a district-wide professional development plan in accordance with the Education Reform Law of 1993.

The beginning of the FY96 budget process marks the first time that School Councils, made up of parents, students, teachers and community members, will play a major role. Each School Council, through their building principal, developed School Improvement Plans, which are the foundation of this budget. In addition, a Capital Improvement Committee is being formed to revise an outdated five year plan and recommend long-term solutions for the schools.

The School Committee wishes to extend its congratulations to the Millis High School football team for a marvelous season, including a Super Bowl win. It is a credit to the team, its coaches and staff for such a small school to come out on top. Our best wishes for more of the same this next football season. In addition, we are very proud of our girls' volleyball team which qualified for the State Tournament. We look forward to that team's continued success next season.

We ask, as always, that you become informed and think seriously of the importance of the Millis Public Schools to you. We welcome your input and support and look forward to working together to provide the best possible education to the children of Millis.

Respectfully submitted,
Millis School Committee

Report of The Superintendent of Schools

This is my fifth report as your Superintendent of Schools. This series of reports started in 1892 making this the 103rd report on the schools.

The year has been a very busy one for all employees of the school system. The passage of the Education Reform Act of 1993, which was signed into law on June 18, 1993, by Governor William Weld led to first steps being taken to implement the first stages of what will be a long term effort to attain meeting the very extensive design of schools for the future. The pressure on each community to provide for the requirements of the Act will place an increasing challenge and burden on the Town.

The first step of reform was the development of School Councils at each of our three schools. These Councils will serve in advisory roles to the principal. Each Council will have representation from teachers, parents and community. Responsibilities each year will include the development of a school plan, budget, and time and learning reviews.

Once again the schools opened before Labor Day and initial planning for other forthcoming requirements of the Reform Act got underway. Essential elements which will be getting close scrutiny include:

Curriculum Frameworks: English Language Arts, Social Studies, the Arts, World Languages, Health, Mathematics, and Science and Technology.

Time and Learning Regulations

Professional Standards for Teachers and Administrators

Professional Development and Recertification

Students Assessment

Educational Technology

The Russian-American Educational Collaborative Program supported by a federal critical language grant funded through the Massachusetts Department of Education ended the 1993-94 school year with Nadia Ustinova, Assistant Principal of Moscow School 1140 returning to her home. The Program continues this year with an ongoing effort to gain funding from sources outside of Millis. The hoped for teleconferencing has not been launched as yet but efforts continue to try to make that unique approach to global learning a reality in Millis and Moscow.

Mohawk Messages continues to provide information on a monthly basis about your schools. Libby Clancy and Kathy Tocci are continuing to provide the leadership to this widely read publication.

The Millis Educational Resource Initiatives Team (M.E.R.I.T.) continued to be a proactive supporter of Millis educators in 1994. Through the now annual telethon fund-raiser and other donations thirteen teacher proposals

were fully or partially funded. I have listed them below.

Thomas Deffley - *Reach Out to Schools - Social Competency Program - K-5*
Paula Lang & Bonnie Bradford - *Magical Forces - K-5*
Karen McDonough & Mary Alessi - *Writing Workshop with Mary Ellen Giacobbe - K-5*
Mary Alessi & Mary Jane Simpson - *Teachers as Readers - 1-5*
Kelty Kelley & Carol Suffredini - *Geo Safari, Jr. - PK*
Janice Simpson, Margaret Gay, & Catherine Travers - *More Alpha Fun! - K-1*
Maureen Maguire - *Adolescents! Senior Citizens! Community Service Learning - Grade 7*
Carolyn Paton Dushku and David Sperandio - *Fun with Pyramids, Pharaohs, Birds and Snakes - Grade 6*
Bonnie Baseman - *Exploring Art - Grades 6-8*
Laurence Magner, Rebecca Russ, Brian Tuohey, Ted Hoffman, Marilyn Dewar, Barbara Cangi, Bonnie Baseman, Dorrie Verdy, & Pat Browne - *Global Education Project- Grades 9-12*
Rebecca Russ, Laurence Magner, Marilyn Dewar, Barbara Cangi, Frank Gubala, Nancy McGhee, Arlene Rovedo, Brian Tuohey, Michael Cangi - *Inservice Training for the Global Education Project- Grades 1-12*
Bonnie Baseman - *Integrated Arts - Grades 6-12*
John Donovan - *Study Skills Improvement Program - Grade 9*

Two long time contributors to the education and support of our students retired. Frank Gubala concluded thirty-three years in Millis. He provided the leadership and inspiration that led to very popular and highly acclaimed cable television courses, studio and programs. His leadership in serving as Music Director resulted in many years of wonderful concerts which will be part of the positive memories all in Millis will have of him.

Mary Calello served for twenty-two years in an equally important though much less visible role as a school adjustment counselor. Many families will remember the support she provided to them in her career in Millis.

We thank both Mr. Gubala and Mrs. Calello for their contributions and wish them well in retirement.

Sadly we include the passing of Raymond Lanthier, retired principal of the Clyde Brown School and Mary Costa who served as Cafeteria Manager at Memorial School and later as a member of the Clyde Brown Cafeteria. Both leave a tradition of commitment and love for the children and Town that will serve as reminders of what each person who chooses public service could do well to emulate.

The SCAC (School and Community Advisory Council) continued to meet this year. Members developed a survey on our schools and over 3400 copies were distributed via mail to all Millis residents. Two hundred were returned. The Council is compiling the results and should have a report

ready in early 1995. All of the members of the SCAC appreciate and thank the Millis Lions Club for providing the funds necessary for printing and mailing of the surveys. Members this year are:

Clyde Brown School Council:	Ellen Hyman
Middle School Council:	Rodia Diamandis
High School Council:	Karen McDonough
Special Needs Advisory Council:	Jacqueline Rolke
Lions Club:	Durwood Rowley
M.E.R.I.T.	Robert Virzi
At Large:	Mary Alessi
Oak Tree League	Karen Verch
Former School Committee Member:	Bruce Brauninger
Superintendent of Schools:	Daniel Kehoe

Your Superintendent continues to be involved in projects and programs to help strengthen the schools. He is presently serving a second year as Chairman of the Educational Technology Task Force of the Massachusetts Association of School Superintendents. In this role he was invited by the Commissioner of Education to join the six member Massachusetts team that attended the first Secretary's Conference on Educational Technology held in Washington last May. He also has served as a Planning Committee member and presenter at the three Massachusetts Educational Technology Leadership Institutes held for educators across the Commonwealth. He has continued as a member of the Steering Committee of Polaroid Corporation's Project Bridge and the Massachusetts Corporation for Educational Telecommunications (MCET) Superintendents' Advisory Committee. This non profit corporation has been designated in the Education Reform Act to carry out the statewide educational technology plan being developed this year. He also is serving as a member of the Massachusetts Telecomputing Coalition. Membership in this group is composed of public and private educators, higher education, government and business representatives.

As a member of the ACCEPT Collaborative Board of Directors, he is involved in planning cost effective ways of delivering professional development opportunities to area educators.

As I indicated in my previous reports, the Town of Millis is truly blessed to be served by caring and dedicated people working to provide the education and services essential to student success. Our staff of secretaries and clerks, special education instructional aides, bus drivers, custodians, and cafeteria personnel deserve our thanks and appreciation. Together with the professional and dedicated efforts of our administrators, teachers, and central office staff, this team of employees represents well the continuing theme that marks the Millis Public Schools, "Small School, Big Family."

This fifth and my final report to the citizens of Millis leaves me with many positive memories of the Town. I hope all citizens will pause, reflect and recognize the many wonderful facets of life that make Millis a special place.

Respectfully submitted,

Daniel K. Kehoe
Superintendent of Schools

REPORT OF THE HIGH SCHOOL PRINCIPAL

This is my twentieth annual report to the town of Millis.

The official Millis High School enrollment as of October 1, 1994, was 268, an increase of 17 students or nearly 7% more students from one year ago. Although this represents a nominal increase, it is interesting to note that 15 members, or nearly 6% of our student body reside outside the community and attend the high school under the "Choice Program".

The Millis High School Council for the 1994-95 school year is as follows:

Principal	Paul A. Brunelle, co-chair
Teachers	William Dooling
	Andrew Marak
Parents	Janice Burnett
	Sheryl Lajoie, co-chair
	Karen McDonough
Community	Yolanda Ferzoco
	Judy Malouf
	Kathy Tocci
Students	Kristen Santillo
	Ian Gagne

Students selected to represent Millis High School at Boys State, Girls State and the Trooper Program, all sponsored by The American Legion Post, are as follows: Boys State - Jeffrey Brown and Matthew Mertz; Girls State - Kristen Santillo and Allison Katinger; and The Trooper Program - Dale Bickford.

The Millis Chapter of the National Honor Society held its annual induction ceremony on Thursday, May 12, 1994. Inductees were: Jeffrey Brown, James Chanonhouse, Brandon Davidson, April Pontz, Kristen Santillo, Annabelle Sullivan, Stephanie Verch, and Dawn Watson.

The school held its sixth annual Science Fair on Tuesday, March 15, 1994. First place winner was Annabelle Sullivan for "Can Piezoelectric Ceramic Film Be Used as An Alternate Electricity Producer?". Other winners were: second place - Sherie Shluzas, and third place - Maura Dugan, Danielle MacQuarrie, and Kristen Santillo. In the Regional Fair, Annabelle went on to win a Second Place Award and the Society of Women Engineers Award, while Kristen Santillo took a Third Place Award and Sherie Shluzas an Honorable Mention.

Each year, the Greater Milford Chamber of Commerce holds a dinner at the Sheraton Milford honoring the top 10% of the current graduating class. This year's honorees from the Class of 1994 and their schools are:

William Allen Johansson	University of Michigan
Seth Jeremy Novick	Tufts University
Tracy Powell	Rochester Institute of Technology
Laura Marie Stock	U Mass - Amherst
Megan Lee Dolan	Boston College
Jonathan Maxwell Gilbert	Gordon College

One of the major undertakings this past year and a half has been the staff, administration, and community's efforts toward accomplishing the self-evaluation process in preparation for the October 1994 evaluation by the New England Association of Schools and Colleges (NEAS&C) our regional accrediting agency. That visitation took place starting on Sunday, October 23, 1994, through Wednesday, October 26, 1994. Although the final

report will not be released until after the beginning of 1995, preliminary reports indicate that although Millis High School is an effective school, it still has many needs which must be addressed. Once the report is received and reviewed, it will be released to the public.

The year "1994" will be remembered as the second time that the Millis High School Mohawks won a "Super Bowl". After losing only one game during the regular season, the team went on to beat Trinity Catholic in the Division VI-B Super Bowl game, held here at the Frederick J. Welch Memorial Athletic Field on Saturday, December 3, 1994. The team was coached by Head Coach David Sperandio, assisted by Paul Shuker, Christos Lagos, Tom Duffy, and John Becker. The Varsity Team was made up of the following: Senior Tri-Captains Brandon Davidson, Brian Kraby, and Michael Levy, and team members P.J. McMahon '95', Dale Bickford '95', Mark Caulfield '95', Adam Coppola '95', Mark Godlewski '95', Chris Bell '95', Chuck Cotton '95', Matt Rezzuti '96', Andy Macaione '96', Ryan Davidson '97', Joe Santillo '97', Brett Earnest '97', Nick Meleski '97', Mike Corbett '97', John Ward '97', and Chris Carson '97'. The town is extremely proud of its team and the manner in which they represented themselves, the school and the community during their very successful season. They are to be congratulated for accomplishing something which many set out to do and few achieve.

The graduating class of 1994 consisted of 53 students, 26 males and 27 females, representing the smallest enrollment of a graduating class in many years. Eighty-seven percent of the graduates or 46 students out of the 53 students are attending either a four year or a two year college. Two students are attending certificate programs, one student has already entered the military, and four students have not made any specific plans. Thirty-seven percent of the students attending four year schools have chosen public institutions, while sixty-three percent attended private schools. Student speakers at graduation included Class President - Kris McMullin, Valedictorian - William Johansson, and Salutatorian - Seth Novick.

Overall, 1994 has been an exciting year at Millis High School. Too often the good doesn't get the recognition it deserves, as the more sensational receives the attention. The Town of Millis has much to be proud of in its adolescent community.

Respectfully submitted,

Paul A. Brunelle, Principal.

**MILLIS HIGH SCHOOL GRADUATION CLASS
JUNE 2, 1994**

MAGNA CUM LAUDE

William Allen Johansson

Seth Jeremy Novick

Tracy Anne Powell

CUM LAUDE

Michael Philip Bell
Megan Lee Dolan

Jonathan Maxwell Gilbert
April Aquinas Elva Pontz

Jamie Marie Sheehan
Laura Marie Stock

BOYS

Barry James Barrett, Jr.
Michael Philip Bell
Robert Martin Bellan
Kevin David Braun
Daniel Eugene Carey
Sean Thomas Costello
Robert Sean Dearborn
Jared James DeCore
Curtis Michael Delisle

Graeme Bliss Elliott
Gary Anthony Gentile, Jr.
Jonathan Maxwell Gilbert
Jeremy James Hammond
James David Hart
Joseph David Healy
William Allen Johansson
James Thomas Lagos
Michael Grady Maloney

Kris Matthew McMullin
Scott Christopher Meleski
Andrew Spencer Nickerson
Seth Jeremy Novick
Sean Liam O'Callaghan
Ricardo Rodriguez Feher
Christopher Leslie Simpson
David Paul Merrick Watson

GIRLS

Adrienne Dorothy Bennett
Jill Michele Bertolino
Amanda Himely Bigelow
Elizabeth Janet Burnett
Nicole Marie Chipman-Lynch
Michelle Jeanne Cusick
Elizabeth Louise DeRosa
Candice Lee Devens
Megan Lee Dolan

Elizabeth Rosalee Finn
Amy June Griffin
Alyssa Frenciszka LaPrise
Margaret Anne Lyons
Kate Ann Maloney
Amanda Michel
Elizabeth Ann Mitchell
Lori Anne Olson
April Aquinas Elva Pontz

Tracy Anne Powell
Maryann Reid
Keely Anne Rice
Cynthia Lynn Roberts
Jamie Marie Sheehan
Laura Marie Stock
Margaux Mary Strawn
Jessica Joy Thibault
Amanda Jean VanVoorhis

**MILLIS HIGH SCHOOL
1994 GRADUATION AWARDS AND SCHOLARSHIPS**

AWARD/SCHOLARSHIP NAME

RECIPIENT

Valedictorian Award

William Allen Johansson

Richard Pixley Memorial Award

Seth Jeremy Novick

Harvard Book Award

Sat Jiwan Khalsa

Science Award

William Allen Johansson

French Award

Tracy Anne Powell

English Award

Laura Marie Stock

Mathematics Award

Tracy Anne Powell

Music Award	Jeremy James Hammond
Art Award	Jessica Joy Thibault
Physical Education Award	Michael Philip Bell
Spanish Award	William Allen Johansson
Business Award	Jessica Joy Thibault
Student Council Award	Laura Marie Stock
Bausch and Lomb Science Award	William Allen Johansson
T.V. Production Award	Kris Matthew McMullin
President's Award For Educational Excellence	William Allen Johansson Tracy Anne Powell Seth Jeremy Novick
President's Academic Effort Award (10%)	Jonathan Maxwell Gilbert Laura Marie Stock Megan Lee Dolan Jamie Marie Sheehan Michael Philip Bell April Aquinas Elva Pontz
United States History Award	William Allen Johansson
Mary K. Gavin Award	Jonathan Maxwell Gilbert
Friends of the Millis Public Library Scholarship	Megan Lee Dolan
Warsofsky Family Memorial Scholarships Joseph & Ida Warsofsky Benjamin Warsofsky Sarah Warsofsky Stein Annie Warsofsky	Tracy Anne Powell Elizabeth Janet Burnett Amanda Jean VanVoorhis Michael Philip Bell
Dr. George C. Roy Student Council Scholarship	Jamie Marie Sheehan
Dr. George C. Roy Memorial Scholarship	Megan Lee Dolan
Morris C. & Judith Mushnick Memorial Scholarship	Laura Marie Stock
Eddie Sims Memorial Scholarship	William Allen Johansson
Alumni Scholarship	Jamie Marie Sheehan
Margaret K. & James F. Tabarani, Jr. Scholarship	April Aquinas Elva Pontz

Joseph L. & Edith G. Ford Memorial Scholarship	Tracy Anne Powell
Pauline L. Smith Medical Services Scholarship	Laura Marie Stock
Atty. Peter J. Kenney Millis-Medway Memorial Athletic Scholarship	Jonathan Maxwell Gilbert
Frank L. "Lorry" McDonough Music Scholarship	Elizabeth Janet Burnett
Dexter M. Gould Scholarship	April Aquinas Elva Pontz
The Diane Hatch Memorial Scholarship	Laura Marie Stock
Jane Rogers Music Scholarship	Jeremy James Hammond
Clay and Michael Larcom Scholarship	Amanda Jean VanVoorhis
Albert W. Fleming Insurance Trust Scholarships	William Allen Johansson-4YR Laura Marie Stock-1YR Margaret Anne Lyons-1YR Jonathan Maxwell Gilbert -1YR Elizabeth Janet Burnett-1YR
GAF Corporation Scholarship	Kris Matthew McMullin
Massachusetts Elks Scholarship, Inc.	Elizabeth Janet Burnett
Jack Hume Scholarship(Basic American Frozen Foods)	Jonathan Maxwell Gilbert
Jewish War Veterans Brotherhood Program	Margaret Anne Lyons
Millis Firefighters Association Scholarship	Cynthia Lynn Roberts Amanda Michel
Millis Lions Club Scholarship	Jonathan Maxwell Gilbert Margaret Anne Lyons
<u>CSF Scholarships :</u>	
Oak Tree League/Gertrude & Theresa Fraser	Margaret Anne Lyons
Roche Brothers/Howie Oil Co.	William Allen Johansson
Braman Screw Machine Co./Dugan & Cannon Law Offices	Jonathan Maxwell Gilbert
Metropolitan Removal in memory of Edward M. Walsh/Tresca Brothers	Laura Marie Stock
Millis Teachers' Association Scholarship Given in Memory of Eleanor Kenney	Laura Marie Stock

The Cheryl Russo Scholarship

Simon Novick Scholarship

Millis Police Association Scholarship

Millis Soccer Club Scholarship

Aram Karoghlanian Tennis Scholarship

Sylvia and Joseph Novick Scholarship

The Millis Amvets Post #495 Auxiliary
Scholarship

Tri-Valley Amvets Post 495 Scholarships

Niles Rosenfeld Scholarship

Millis Republican Town Committee
Scholarship

Virginia (Paur) Gilpatrick Memorial
Scholarship

Millis Boosters' Club Scholarships

Cynthia Lynn Roberts

William Allen Johansson

Margaret Anne Lyons

Megan Lee Dolan
Barry James Barrett, Jr.

Sean Liam O'Callaghan

Jonathan Maxwell Gilbert

Cynthia Lynn Roberts
Amanda Michel

Jonathan Maxwell Gilbert
Michael Philip Bell

Jamie Marie Sheehan

April Aquinas Elva Pontz

Jonathan Maxwell Gilbert

Barry James Barrett, Jr.
Robert Martin Bellan
Megan Lee Dolan
Gary Anthony Gentile, Jr.
Jeremy James Hammond
James David Hart
James Thomas Lagos
Elizabeth Ann Mitchell
Sean Liam O'Callaghan
April Aquinas Elva Pontz
Jamie Marie Sheehan
Amanda Jean VanVoorhis

MILLIS HIGH SCHOOL
1994 FOOTBALL TEAM - DIVISION VI-B CHAMPIONS



L-R First Row: P. J. MCMAHON, DALE BICKFORD, MARK CAULFIELD, BRIAN KRABY-CAPTAIN, MIKE LEVY-CAPTAIN, BRANDON DAVIDSON-CAPTAIN, ADAM COPPOLA, MARK GODLEWSKI, MATT REZZUTI, ANDY MACAIONE, CHRIS BELL.
Second Row: CHUCK COTTON, RYAN DAVIDSON, JOE SANTILLO, BRETT EARNEST, NICK MELESKI, MIKE CORBETT, JOHN WARD, CHRIS CARLSON.
Third Row: CHRIS ANGEL, SCOTT POWERS, OWEN ROBERTS, ERIK CARLSON, RICK ROUSE, JONATHAN HARRINGTON, GUS PALAZA, JONATHAN PAPPAS, WILLIAM REID.
Fourth Row: HEADCOACH-DAVE SPERANDIO, ASS'T COACH-JOHN BECKER, ASS'T COACH-CHRISTOS LAGOS, ROBERT CONRAD, CHRIS RICE, ANDY MORSE, JARRETT PERRY, SEAN MANSFIELD, CHRIS NOYES, STEVE ROBERTS, EVAN WRIGHT, MIKE MALONEY, ASS'T COACHES-TOM DUFFY & PAUL SHUKER.
Missing from photo: MICHAEL PITNER, BILL SCHULZ, DAN LYNCH & BRYON TINGLEY

PUPIL PERSONNEL SERVICES DEPARTMENT

The Pupil Personnel Services Department has continued to offer screening for all three and four year old children. According to the Massachusetts Special Education Law Chapter 766, each school system must offer to the parents of these children the opportunity to have their child screened for any potential educational, speech and language and/or vision and hearing concerns. This screening is in addition to the mandated Kindergarten screening program that was conducted in September for all Kindergarten students.

The morning and afternoon fully integrated pre-school program has been expanded to offer a two day program for children 3 years old, and a three day program for children 4 years old. This program meets the needs of identified special needs students and has space for tuition paying students. The tuition is used to offset the cost of the program to the school system and town.

This year an inclusion second grade class was formed. This class consists of regular education students and special needs students. A regular education teacher team teaches with a special education teacher which not only benefits the students with special needs but all students in the class. This programming allows for more flexibility and more individual attention for each child. The services to both the special needs and regular education students are in small groups. The Millis Public Schools has been working on an inclusion program so that the students with special needs receive instruction within the regular classroom. This is to ensure our compliance with state and federal special education regulations that mandate education of all children with special needs in the least restrictive setting. Our goal is to have an inclusion classroom at each grade level.

The Guidance Department provides high quality service to all students, in order to enhance positive growth, to prevent problems, which may interfere with learning; to prepare students to cope with existing difficulties and to provide intervention in crisis situations. They provide information and referral services to students, staff and community, regarding such topics as substance abuse, smoking and other pertinent social/health issues.

The High School Guidance Department provides its structured guidance classes. For each grade level pertinent topics are presented in lesson or group discussion format.

The High School guidance service has available a computer program for students to use, to search for information on colleges and training institutions, as well as information about varied careers. All junior and senior year students receive information on colleges, financial aid,

application procedures and other resources available to students and their parents.

Funding from the Governors Alliance Against Drugs Grant and the Comprehensive Health Grant written by the Pupil Personnel Department has enabled us to continue several successful Student Programs, the Peer Leaders Program, the Little Brother - Little Sister Program and the Millis Chapter of S.A.D.D. (Students Against Drunk Driving). These programs provide positive learning experiences for our students, K-12.

To maintain a safe and healthy school environment for students and staff, the Health Services Department provides primary care to sick or injured students, and staff, they perform health assessments, they develop with physicians, parents, and other school staff medical treatment programs for individual students. They actively participate in the screening of, the evaluation of, and the provision of services to students with special needs. Each staff member serves as a resource for students, teachers, and parents in matters of medical and health concerns.

In compliance with the Massachusetts State Law, The Health Services Staff ensures that all students are properly immunized and student health records are current. This year, the staff ensured that 7th grade students met the newly revised immunization regulations concerning the addition of a measles booster immunization before the students enter their 7th grade year. Annual screening, programs for vision, hearing and detection of scoliosis are conducted. The staff ensures that physical examinations required for students in grades 3, 7, and 11, as well as for participation in sports, are completed in a timely manner.

MILLIS MIDDLE SCHOOL

ANNUAL REPORT 1994

1994 was characterized by the emergence of the Educational Reform Act. Our school council has been firmly established. We are composed of teachers, parents, community members and administrators. The main goal of the council is to advise the principal on various issues that effect the school and to develop an improvement plan for the school.

The council has been invaluable in providing recommendations for policy and budget decisions that must be made each year. Using our questionnaire and surveys to staff we have recommended numerous curriculum changes and personal additions, such as a full time guidance counselor and developing a full foreign language program. I am sure that we will be a stronger and more effective school through the efforts of this council.

We have a number of new programs at our school. The first is called "Quest" a national program that deals with decision making, choices and providing our seventh graders with the tools to make wise and sensible decisions and to respect their peers. Mrs. Sharon Efstathiou is teaching Quest as part of our health curriculum. We owe a heartfelt thanks to the Millis Lions Club for funding this program.

"Grandpals", the meeting of seniors and seventh graders is the brainchild of our Life Skills teacher and Health Coordinator, Mrs. Maureen Maguire. This has been a tremendously successful program. We have paired up seniors and students in a variety of situations, from carving pumpkins and celebrating Christmas to writing poetry in our computer lab. Many middle schoolers do not have any contact with people of their grandparents generation. On the other hand our seniors have realized that our Millis kids are truly wonderful young people.

In service projects to the town continue to be a tradition here at Millis Middle. One of our favorite is the ecumenical food pantry. Throughout the entire year and even in the summer months our students have volunteered to stock the pantry. We have distributed turkeys made up "food" baskets and Christmas wreaths for the less fortunate in Millis. Our students have volunteered to help out or support the pantry on a year long basis.

We continue to provide our students with a team approach to learning. Our ability to reach students and communicate with parents is still the cornerstone of our school. With interdisciplinary units, themes, clubs, projects and "special days" the faculty and staff at Millis Middle strive to provide an exciting, interesting and attentive atmosphere for early adolescents.

CLYDE F. BROWN SCHOOL
ANNUAL REPORT
1994

The students of the Clyde Brown School continued to be exposed to quality programs which both enhanced the curriculum and broadened perspectives. One such effort, sponsored by the Clyde Brown Home and School Association and MERIT and coordinated by Mrs. Jane Apone and Mrs. Joanna Richards, was the Author/Illustrator program. Students in grades kindergarten through five listened to and wrote prose based on themes, their imaginations and creativity. They learned and were helped by authors including Jeff Kelly, Lucy Landon, Steve Lowe, Giles LaRoche, Carol Burnes and Mary Ann Cocca-Leffler. Displays of student writing were found in the school library as well as in classrooms.

To help promote student health and safety Kids and Co. was introduced into the curriculum, and the DARE program completed its second year as part of the fifth grade program. Officer Phil, "A to Zap", "Stay Clear, Stay Safe", rabies education, the Disabilities Awareness program, Fire Prevention Week program, a bicycle safety presentation and the Stone Center were other on-going efforts in this direction. During the year Senator Cheryl Jacques sponsored a No Smoking poster contest. In March she visited the school and gave awards and recognition to students who had entered the contest and others who had won prizes.

Other enrichment efforts were the Reading-Is-Fundamental program, the Mr. Magnet Science Program, Charlotte's Webb Fair, the Olympic Assembly, a trip to Opera New England to see The Jumping Frog of Calaveras County, The Russian/American Education Effort, the holiday assembly, The AIMS Math/Science Fair, two Spring Concerts, "Kids to Kids" and various other classroom presentations, guest speakers and trips all designed to involve children.

All staff members took part in curriculum related workshops and conferences and brought back to their classrooms ideas and techniques to keep them current with new ideas and practices. In addition, many teachers were involved in the Portfolio Assessment group, computer training sessions, the Stone Center training, attended the annual Massachusetts Reading Association Conference and the AIMS program.

Two strong supporters of the school's programs and staff are the Home and School Association and the School Council. The Home and School Association has continued to provide funding for many of the school's efforts to provide materials, supplies and resources for students and staff. During their monthly meetings speakers and elementary staff have presented a variety of programs designed to inform parents of what the school is trying to accomplish, what is current in education and how children grow and learn. The School Council has reached out to parents,

staff and the community in an effort to improve the school and its program. Specifically, the members have made recommendations on the issues of overall school safety, budget, student involvement and some aspects of school programming. Council members have attended training sessions, developed a mission statement, a set of core values and goals and have formulated a school improvement plan.

FINANCIAL STATEMENT FY 94

SUMMARY OF SALARIES

	<u>APPROPRIATED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
Central Office	130,625.00	128,007.60	2,617.40
Elementary School	1,267,546.53	1,265,696.14	1,850.39
Middle School	786,827.08	790,390.40	-3,563.32
High School	874,083.92	873,461.25	622.67
Computer Inst.	50,264.00	50,264.51	-0.51
Other Salaries	136,298.00	140,224.55	-3,926.55
Student Activities	75,290.00	73,468.24	1,821.76
Pupil Personnel	113,287.47	118,022.16	-4,734.69
Special Education	417,753.00	400,412.09	17,340.91
Medical Services	37,583.00	37,414.47	108.53
Transportation	88,222.00	90,249.77	-2,027.77
Maintenance	216,699.00	212,307.19	4,391.81
TOTAL SALARIES	4,194,479.00	4,179,978.37	14,500.63

SUMMARY OF EXPENSES

	<u>APPROPRIATED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
Central Office	37,241.00	41,898.56	-4,657.56
Elementary School	28,579.00	28,663.70	-84.70
Middle School	15,625.00	17,970.57	-2,345.57
High School	15,725.00	16,663.09	-938.09
Computer Inst	12,554.00	19,248.28	-6,694.28
Other Expenses	25,817.00	27,704.66	-1,887.66
Student Activities	5,600.00	9,920.00	-4,320.00
Pupil Personnel	8,500.00	11,105.77	-2,605.77
Special Education	212,789.00	202,621.91	10,167.09
Medical Services	1,963.00	1,914.20	48.80
Transportation	76,084.00	82,483.27	-6,399.27
Maintenance	159,867.00	156,399.04	3,467.96
Utilities	184,150.00	182,401.58	1,748.42
TOTAL EXPENSES	784,494.00	798,994.63	-14,500.63
TOTAL BUDGET	4,978,973.00	4,978,973.00	0.00

FINANCIAL STATEMENT FY 94

<u>REVOLVING FUNDS</u>	<u>7/1/93 BALANCE</u>	<u>RECEIPTS</u>	<u>EXPENDED</u>	<u>7/1/94 BALANCE</u>
Adult Practical Arts	3,142.45	12,039.00	12,108.37	3,073.08
Athletic	19,012.99	47,294.01	64,041.79	2,265.21
Custodial Revolving	267.02	7,429.07	7,720.54	(24.45)
Lost Book Revolving	62.72	0	0	62.72
Millis Pre School	465.73	16,560.00	13,471.73	3,554.00
School Vandalism	418.19	350.43	0	768.72
School Rental	1,574.28	8,315.60	1,037.60	8,852.28

<u>GRANTS</u>	<u>7/1/93 BALANCE</u>	<u>RECEIPTS</u>	<u>EXPENDED</u>	<u>7/1/94 BALANCE</u>
PALMS - Math	0	600.00	600.00	0
Drug Free Schools	0	5,290.00	5,285.89	4.11
Chapter One	8,588.02	73,129.00	75,040.51	6,676.51
Chapter Two Block	0	3,027.00	3,023.66	3.34
Early Childhood	0	15,625.00	15,606.54	18.46
PL89-313 Grant	0	4,200.00	4,199.63	.37
Title VIB 94 142	0	82,680.00	82,626.62	53.38
Eisenhower Grant	0	2,560.00	2,560.00	0
Chapter I Teams	0	1,765.00	1,765.00	0
SPRIG Strength	0	4,500.00	4,473.37	26.63
Health Education	0	48,766.00	48,751.92	14.08
Critical Language	0	35,000.00	35,000.00	0
Renew Support	0	5,000.00	4,850.51	149.49

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

ANNUAL REPORT 1994

In July 1994 the School Committee reorganized and elected the following officers: Janice Young (Walpole) Chairperson, Victor Knustgraichen (Wrentham) Vice Chairman, and Louis Hoegler (Walpole) Secretary.

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:30 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation:

On June 5, 1994, 139 students were graduated in an impressive afternoon ceremony. Janice Young, Chairperson of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band.

Mary M. Fleming, Director of Pupil Personnel Services, presented scholarships and awards totaling more than \$100,000 to deserving seniors. Kimberly Newsham, a National Honor Student from Millis, was presented a two-year academic scholarship to Dean College.

Pupil Personnel Services

In September 1994, Tri-County welcomed approximately 754 students to the new school year. Of that number 30 were Millis residents. Other towns and residents included: Franklin 155, Medfield 20, Medway 42, Norfolk 35, North Attleboro 192, Plainville 40, Seekonk 69, Sherborn 3, Walpole 52, and Wrentham 63. Also 53 students were accepted from Out of District areas.

Because of the Co-operative Employment Program at Tri-County, twenty-seven students started early employment in industry. At graduation 50% of the students were working in their technical areas. Approximately 34% of the class planned to attend 2 or 4 year postgraduate schools. 11% of the class planned to enter the military. Among the colleges graduates have enrolled in are: Bryant College, University of Massachusetts at Dartmouth & Lowell, Massachusetts College of Art, Wentworth Institute, Johnson & Wales University, Northeastern University, Bridgewater State, Dean College, Arizona State, and Mass Bay Community College.

In October, Tri-County administered the PSAT's for the College Board. Additional testing and career inventories were administered for all Grade 9 students by the Guidance Department. Tri-County counselors, parents, and students joined other area towns for a Higher Education Night in Medway,

The Pupil Personnel Department continued its evening programs for 94-95. The Guidance Department continued its Peer Helpers program to assist with school adjustment and to introduce Tri-County to junior high students in the community. The department continued its programs on preparing for college with the assistance of Dean College Financial Aid Administrators and Admissions Counselors. Tri-County hosted two Career Days for Grade 8 students and held evening Open Houses for parents.

Tri-County has established itself as a leader in the Tech Prep System. This concept has been referred to by National Business and Educational Leaders as one of the most exciting initiatives in education. The primary function of the Tech Prep program is the combined secondary/post secondary program that is being offered to Tri-County students with Massachusetts Bay Community College, Wentworth Institute of Technology, Northeastern University, Dean College, Middlesex Community College and Aquinas College. Students involved in the Tech Prep program must complete an established level of academics and technical competencies. Students upon completion of their high school work will be awarded credits according to the articulated agreement. In 1994 students who received college credit for completion of Tech areas are now attending Wentworth Institute, University of Massachusetts at Lowell and Arizona State University.

Academics

A continuing recognition that our graduates need to fully develop their academic abilities has led us to review our academic offerings. Beginning in 1995 all grade 9 pupils will begin a four year sequence of science courses including biology, chemistry, principles of technology and one science elective (microbiology, physics, astronomy or Principles of Technology II).

State-wide curriculum frameworks are soon to be issued and Tri-County is prepared to respond to these guidelines for core academic subjects. All students at Tri-County continue to take a full academic load with no study periods. Every student has a class every period every day.

Mr. Ed Hichborn, a long time teacher at Tri-County, was appointed to the position of Academic Coordinator this year. In addition to his regular teaching duties, Mr. Hichborn will now assist in the development of curriculum guides for academic areas, develop interdisciplinary teaching models, and develop a technology plan for the school.

It is the goal of the Tri-County Regional Vocational Technical High School to keep our programs current and to fully meet the needs of our pupils and of the workplace.

Vocational/Technical Programs

The Vocational programs have made every effort to simulate real work experience by providing service to District Town Agencies, Civil Organizations, and Residents. The Auto Repair, Auto Body and Metal Trade departments are fully scheduled for customer work at all times. Work is accepted from district residents if such work coincides with the instructional curriculum. The Auto Repair program has received A.S.E. Master Certification from the National Automotive Technician Education Foundation.

The Child Care program provides a creative agenda that foster the wholesome development of the pre-schoolers in a variety of early childhood settings. High School students work with these youngsters learning first hand the various theories and practices of child development.

Cosmetology is a program that provides skill in a variety of beauty services, such as hair, scalp, skin and nails. The program prepares the student for the State License in hairdressing. The clinic is open to the public during the school year.

The Culinary Arts shop continues to attract many local patrons to their student run restaurant (Gerry's Place) and bake shop. Many senior citizen groups from the community visit Tri-County to sample the delicious meals that are prepared by the high school students.

Desktop Publishing is part of the Commercial Art and Graphic Arts curriculum. Students learn Computer Layout, Desktop and Graphics.

Electronics Technology prepares the student for entry level positions in the Electronics, Computer and Consumer product service industries.

Marketing/Office Technology education includes Banking, Retailing and Secretarial skills to students who have selected this vocational program. Students master skills in Computerized Accounting, Data Base Management, Word Processing and Lotus 1-2-3. Students taking this program also receive hand on training by working at the Dean Cooperative Bank located at Tri-County. The Bank is open to the public during the school year for all banking services.

The Medical Careers program continues to grow as it enters its third full year. We are currently affiliated with three area Nursing Homes (Medfield, Franklin, and Wrentham) where students can apply skills on patient care and recreational activities.

The Plumbing and Electrical programs allow students to acquire technical skills while accruing state-mandated hours in both practical and theory applications. Once completed, these students will be prepared to take the state journeyman examination in their respective trade areas.

The Heating, Ventilating and Air Conditioning program provides students with proper instruction relative to the recovery and recycling of refrigerants. EPA government regulations require that HVAC standards remain at the cutting edge of technology.

The Carpentry program allows students to become familiar with both rough and finish construction. As students complete this program, they are well on their way to securing construction supervisor licenses.

Our construction program has been very busy this year with the construction of "Cougar House", the school athletic field house and with the BICO Collaborative project at King Philip High School in Wrentham.

Continuing Education

The Continuing Education Programs offers an Adult Cosmetology program during the day. This is a separate program that provides 1000 hours of instruction. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division has enrolled approximately 600 students for the 1994-95 school year. New programs include Computer Aided Machining, Low Fat Cooking, Introduction to Computers and Desktop Publishing. Registration for the Evening Division takes place in September for the Fall Semester and in January for the Winter Sessions.

Athletics

The Tri-County Athletic Programs continued to show strides during the 1993-94 year. Participation of first time players at the Freshman/Sophomore classes shows promise for the upcoming years. The teams all finished in the middle to upper half of their divisions in the Mayflower League.

The Soccer Team had enough athletes to sponsor a JV Soccer Schedule on a limited basis. The Cross Country Team had a fine season losing 4 meets by one point. Despite losing 12 seniors from the previous year, the Girls Volleyball Team finished 7 & 10 in the league. The Football Team finished one game off 1st place in their division, while the Cheerleaders were 10-0.

The winter season saw the Boys and Girls Basketball Teams finish strong in their division. The boys team had such a large turnout of players that a Freshman Team was added. The Wrestling Team hosted the State Sectional Wrestling Tournament. Several wrestlers finished well enough to compete in the State Tournament. All teams were supported by the Cheerleaders.

Tri-County can be proud of the Spring Teams of Softball, Baseball, Track and Field. A young team of Cougars give promise to the future of Tri-County.

A new Fitness Center was opened to the students, family and staff. New Cardio Vascular Equipment was added along with after school aerobics.

Student Activities

This year Tri-County will be once again engaged in both the Hugh O'Brien Youth Foundation Leadership Seminar and the World Affairs Seminar for High School Students at University of Wisconsin-Whitewater. As in years past, we will also be participating in the Cultural Exchange Program.

The Vocational Industrial Clubs of America (VICA) is of continued interest to students with great success at the local, state and national competitions. This year at the national level a bronze medal was won by Electronics' student Ed Neipris. In the area of fund-raising, VICA once again will be sponsoring numerous events, including a medieval dinner, Breakfast with Santa and Breakfast with the Easter Bunny.

The Distributive Education Clubs of America will be attending the North Atlantic Regional Conference. At this conference students will have an opportunity to meet other students from the Northeast and participate in various seminars and workshops.

A new pilot program this year, entitled "Student of the Month", was implemented so that those students achieving significant academic success will be properly recognized. These awards were given monthly.

Summary

As we move into 1995 and continue to provide for the educational needs of our students, we wish to thank the District residents for their support and cooperation. We intend to maintain in the future the high educational standard that has earned Tri-County that support in the past.

Janice Young, Chairperson
William A. Vellante, Millis

REPORT OF STREETSCAPE

Streetscape was formed in the Spring of 1994 by the Board of Selectmen to investigate and implement various ways of improving the appearance of public areas in Millis. We identified some of the more visible areas which could be improved and began researching grants which might be available.

Shrubbery which was donated by Ann and Hope in the Spring, was planted along the foundation at the Oak Grove Farmhouse.

In response to requests by local businesses, we have recommended a marquis-type sign to be placed at several locations throughout Millis. If approved by the Board of Selectmen, these would direct out-of-town traffic to business locations which are less-centrally located.

This winter we have been involved in the 1995 Releaf Program. Continuing the tree planting efforts of the Office of the Selectmen, the DPW staff and the Lions Club, we are proposing a Spring 1996 planting of trees through the Mass Releaf Program. If the grant is awarded, the areas chosen for planting will be along Main Street, Clyde Brown School grounds, Centennial Park, and the Oak Grove playground, with a few additional smaller sites.

We would like to express our appreciation to Jackie Anderson, Charlie Aspinwall and Irving Priest for their help and advice, and to other town organizations for their enthusiastic support for our efforts.

Respectfully submitted,

Al Anderson
Lieselotte Anderson
Susan Gilkey
Loretta Knight
Jean Maier
Deborah Osborne
Michael Sanok

REPORT OF THE TAX COLLECTOR

The following figures of collections made in the tax office for 1994 indicated an increase in the majority of accounts. The new excise "flagging" fee has generated new revenue for the town and has shown an improvement in excise tax collections.

Real estate collections have also increased indicating that some of the delinquent accounts have been resolved.

The following is the report of your Tax Collector for the fiscal year ending June 30, 1994:

Taxes Collected:

Current Year:

Real Estate	\$6,499,882.92
Personal Property	117,575.65

Prior Years:

Real Estate	230,913.84
Personal Property	<u>3,177.25</u>

\$6,851,549.66

Special Assessments:

Motor Vehicle Excise:

Current Year	301,106.05
Prior Years	<u>153,296.14</u>

454,402.19

\$7,305,951.85

Advance Sewer Betterment Payments	51,301.85
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Advance Sewer Betterment Interest	1,505.59
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Demand Fees	8,899.00
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Interest Payments on Taxes	60,365.85
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Scholarship Donations	113.98
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Municipal Liens	14,150.00
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Fee for Returned Checks	84.00
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Excise Flagging Fees	5,120.00
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Tax Balances Outstanding July 1, 1994

Accounts Receivable:

Real Estate Taxes:

1992 and prior	\$ 81,177.54
1993	107,954.59
1994	<u>238,941.93</u>

\$ 428,074.06

Accounts Receivable:

Personal Property Taxes:

1992 and prior	\$	2,152.86
1993		961.80
1994		<u>3,266.75</u>

\$ 6,381.41

Motor Vehicle Excise Taxes:

1992 and prior	44,021.26
1993	13,158.44
1994	<u>21,854.36</u>

79,034.06

\$ 513,489.53

I wish to thank the personnel in the Assessors office and the townspeople for their continued support.

Respectfully submitted,
Richard H. Aulenback
Tax Collector

REPORT OF THE TREASURER

The following is the Treasurer's Report for the year ending December 31, 1994:

Balance of Library Trust Funds	\$ 25,733.32
Dr. & Mrs. Charles Wesley Emerson Fund	\$ 389.01
George W. Woolvett Fund	3,215.40
Sibbel Purdy Memorial Fund	1,413.24
Rosallee Thrasher Griswold Fund	633.35
Jewish Life and Cultural Programs	6,717.34
Jewish Life and Cultural Programs	6,368.45
Richard A. Housley Fund	6,996.53
Balance of Conservation Commission Fund	7,919.17
Balance of Tricentennial Fund	233.17
Balance of Pension Fund	191,484.50
Balance of Stabilization Fund	240,659.48
Balance of Cemetery Fund	76,386.59

(All Deposited in Interest Bearing Accounts)

I would like to express my appreciation to all Town Boards and Employees who have assisted me during the year.

Respectfully submitted,
Richard H. Aulenback
Treasurer

REPORT OF THE VETERANS' AGENT

Submitted herewith is the report of the Veterans' Agent and Director of Veterans' Services for the year ending December 31, 1994.

APPROPRIATION: \$ 8,630.00

EXPENDITURES:

Ordinary Benefits	\$ 1,342.34	
Administration Expenses	308.12	
Administration Salary	2,750.00	
Return to Revenue	4,229.54	\$ 8,630.00

Respectfully submitted,

Roger J. McCann
Veterans' Agent

1994 REPORT OF THE MILLIS ZONING BOARD OF APPEAL

- 1/18/94 Rosenfeld, Ellen, Trustee of Ellen Realty Trust - denied depth variances for Map 7, Parcel 107 (known as Lot 2); Map 7, Parcel 98 (known as Lot 4), Map 7, Parcel 99 (known as Lot 6), all located on Walnut Hill Road.
- 1/18/94 Gilkey, Mark - granted a height variance (height to be a maximum of 32 feet) for addition to be constructed at 3 Dean Street.
- 1/18/94 Zocco, Thomas H., WB&T Realty Corp. - granted three depth variances to be combined from four lots (Assessors' Map 19, Parcels 44, 208, 209, 210) located on Timberline Road (petition reheard per Order of Remand from Norfolk County Superior Court, No. 92-01151).
- 1/24/94 Semine, Samir Nicolas - granted a front yard set back variance in order to construct a porch to the left front of the house located at 123 Forest Road. The Board noted that the construction of this porch will not encroach any closer to Forest Road than presently exists the right front of the house.
- 1/24/94 Alco Sign., Co., Inc., for Catalog Fashion Outlet and Ann & Hope Garden Center - granted use variances from required area and height requirements, with three conditions imposed thereon for property located at 725 Main Street.
- 2/28/94 Brabant, Brian A. - granted special permit in order to sell and repair used motorcycles at 376 Village Street, with five conditions imposed thereon.
- 3/27/94 Rosenfeld, Joel - Amended certain conditions in Special Permit granted on August 30, 1993, for property at 730 Main Street, known as Farm and Country Store.
- 4/20/94 Wacławik, Stanley M. - granted nineteen foot front yard set back variance for property located at 45 Pleasant Street. The Board noted that the construction of this porch will not encroach any closer to Forest Road than presently exists the right front of the house.
- 5/4/94 Town of Millis - granted a variance to meet the required depth of 200 feet for town-owned property located on Dover Road, Map 26, Parcel 7, with one condition imposed thereon.
- 6/1/94 Davis, Richard M. - determined that condition nos. 12 and 13 imposed in an April 13, 1988, decision relating to property located at 160 Village Street, Map 36, Parcel 85, which property is owned by George Hope, have been violated and instructed owner to comply immediately with those conditions.
- 6/8/94 Flammer, Maureen - denied variance to construct a basement apartment for premises located at 180 Village Street.

- 8/3/94 Tavia Corp., Jerry Gaita - granted necessary front yard set back variance to construct a four foot by four foot by eight foot high closet to enclose a sprinkler system, with two conditions imposed thereon for property located at 30 Pleasant Street and known as Primavera Ristorante.
- 8/3/94 Nicholas Bruno and James Bruno, Trustees of Village Realty Trust, of Dedham - granted necessary variances in order to construct sixty-one single family homes on 18.26 acres of property located on Village Street, Assessors' Maps 28 and 29, Parcel 27, as set forth in documents entitled, "Village Green Local Initiative Project Application," dated January 24, 1994.
- 9/7/94 Breen, Daniel - renewed for one year special permit for property at 22 Bullard Lane.
- 9/7/94 Elwell, Patricia A. - renewed for one year special permit for property at 222 Curve Street.
- 9/7/94 Kubacki, Helen R. - renewed for one year special permit for property located at 22 Middlesex Street.
- 9/7/94 Baker, Stephen D. - granted a special permit to allow an "in-law" apartment for his parents for premises located at 42 Bullard Lane, with two conditions imposed thereon.
- 10/5/94 Harkey, Peter and Robert - granted an area variance of 2,650 square feet for Lot D, Ridge Street, and an area variance of 338 square feet for Lot F, Ridge Street, with two conditions imposed on each lot. Petition reheard pursuant to remand order of Norfolk County Superior Court, Civil Action No. 92-01859.
- 10/5/94 Aulenback, Jr., Richard - granted a nine foot side yard set back variance in order to construct a two-bay garage on premises located at 10 Oakview Avenue.
- 11/16/94 Maxfield, Mary Jane - denied fifty foot depth variance for property located at 191 Curve Street.
- 11/30/94 Millis Inn Ltd., by Daniel C. Collins - granted so much of the requested variance that allows the operation of a drive-in eating establishment, and to deny that portion of the requested variance which seeks permission to allow an eat-in place, with seven conditions imposed thereon, for property located at 1512 Main Street.
- 11/30/94 Cain, John E. - denied front yard set back variance for property located at Ten George Avenue.

Respectfully submitted,

William O'Callaghan, *Chairman*
Wayne L. Hansen, *Member*
Edward Santos, *Associate Member*

Peter F. Koufopoulos, *Clerk*
Skip Coppola, *Associate Member*
Catherine C. MacInnes, *Secretary*

INDEX

Appointments:

Health, Board of.....	2
Moderator.....	2
Selectmen.....	3
Town Clerk.....	2
Town Administrator.....	8

Election Results:

Annual Town, May 2, 1994.....	10
State Primary, September 20, 1994.....	13
State, November 8, 1994.....	15

Officers, Elected.....	1
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Reports, Annual:

Town Administrator.....	67
Town Accountant.....	71
Aging, Council on.....	76
Ambulance Director.....	78
Animal Control Officer.....	79
Animal Inspector.....	82
Arts Council.....	84
Assessors, Board of.....	85
Building Department.....	86
Cable Advisory Commission.....	88
Conservation Commission.....	89
Millis Emergency Management Agency.....	90
Emergency Management Planning Committee.....	91
Energy Conservation Commission.....	101
Fence Viewer.....	91
Fire Department.....	92
Hazardous Waste Coordinator.....	93
Health, Board of.....	94
Historical Commission.....	99
Housing Authority.....	100
Housing Partnership.....	101
Library Board of Trustees.....	104
Library Director.....	102
Metropolitan Area Planning Council.....	106
Moderator.....	107
Mosquito Control Project, Norfolk County.....	108
Norfolk Mental Health Association.....	109
Oak Grove Farm Commission.....	111
Planning Board.....	112
Police Department.....	113
Recreation Department.....	115
Right-to-Know Coordinator.....	93

Schools:

School Committee.....	116
Superintendent's Report.....	118
High School Principal.....	122
Middle School Principal.....	131
Clyde F. Brown School Principal.....	132
Pupil Personnel Services.....	129
1994 Graduating Class.....	124
1994 Graduation Scholarships.....	124
Photograph: 1994 Football Dv. VI-B Champions.....	128
Financial Statement.....	134

School, Tri-County Regional-Vocational-Technical.....	136
Sealer of Weights and Measures.....	115
Selectmen, Board of.....	64
Photograph.....	63
Contracts Bid and Awarded, Board of Selectmen.....	70
Licenses and Permits Issued, Board of Selectmen.....	69
Streetscape.....	140
Tax Collector.....	141
Town Treasurer.....	142
Veterans' Services.....	143
Zoning Board of Appeal.....	144
Telephone Numbers.....	Inside Back Cover
Town Meetings, Record of:	
Annual Town Meeting, May 9, 1994.....	18
Vital Statistics:	
Births.....	55
Marriages.....	59
Deaths.....	61

TOWN OF MILLIS

EMERGENCY - Dial 911

(For Ambulance, Fire and Police Emergency Calls Only)

DEPARTMENT, Address	Telephone
AMBULANCE/FIRE DEPARTMENT, Emergency.....	911
All Other Business, 885 Main Street.....	376-2361
POLICE DEPARTMENT, Emergency.....	911
All Other Business, 885 Main Street.....	376-5112
ACCOUNTANT, 64 Exchange Street.....	376-5408
COUNCIL ON AGING, c/o St. Paul's Church, 903 Main Street.....	376-4176
ANIMAL CONTROL OFFICER, Medway Town Hall, 155 Village, Medway....	533-3251
ASSESSORS, BOARD OF, 6 Exchange Street.....	376-8467
BUILDING DEPARTMENT (Building, Wire, Gas/Plumbing Inspectors), 64 Exchange Street.....	376-4040
TOWN CLERK, 64 Exchange Street.....	376-8011
EMERGENCY MANAGEMENT COMMITTEE (Civil Defense), 900 Main Street..	376-2787
HEALTH, BOARD OF, 6 Exchange Street.....	376-2394
HISTORICAL COMMISSION (Oak Grove Farm), 410 Exchange Street.....	376-3730
HOUSING AUTHORITY, 310 Exchange Street.....	376-8181
LIBRARY, Auburn Road.....	376-8282
NURSING SERVICES, Board of Health, 6 Exchange Street.....	376-2394
PUBLIC WORKS, DEPARTMENT OF, 7 Water Street.....	376-5424
RECREATION DEPARTMENT, 6 Exchange Street.....	376-5681
SCHOOLS:	
Superintendent's Office, Plain Street.....	376-7000-1-2
Clyde Brown School Office, Park Road.....	376-7003
Nurse's Office-Clyde Brown, Park Road.....	376-7004
Cafeteria-Clyde Brown, Park Road.....	376-7007
Faculty Room-Clyde Brown, Park Road.....	376-7006
High School Office, Plain Street.....	376-7010-11
Cafeteria-High School, Plain Street.....	376-7005
Data Processing, Plain Street.....	376-7008
Nurse's Office-High School, Plain Street.....	376-7009
Faculty Room-High School, Plain Street.....	376-7012
Custodians' Office, Plain Street.....	376-7013
Middle School Office, Plain Street.....	376-7014-15
Transportation, Plain Street.....	376-7016
Pupil Personnel Services, Plain Street.....	376-7021-22
Guidance Office, Plain Street.....	376-7023-24
Athletic Director, Plain Street.....	376-7025
Curriculum Director, Plain Street.....	376-7026
Cable TV Studio, Plain Street.....	376-7027
Music Director, Plain Street.....	376-7028
SELECTMEN, BOARD OF, 64 Exchange Street.....	376-2634
TAX COLLECTOR, 6 Exchange Street.....	376-5029
TOWN ADMINISTRATOR, 64 Exchange Street.....	376-2634
TREASURER, 64 Exchange Street.....	376-5408
VETERANS' AGENT (Roger McCann, 171 Union Street).....	376-8816
NO SCHOOL SIGNAL -- 2-2 (three times)	
6:45 and 7:00 a.m. -- Means no school, all schools	
11:00 a.m. -- Means no afternoon kindergarten	

